

# The Caterpillar Club (Hermitage After School Club)

Hampstead Norreys Road, Hermitage, Thatcham, Berkshire, RG18 9SA



## Inspection date

8 June 2015

Previous inspection date

27 January 2015

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Inadequate	4
How well the early years provision meets the needs of the range of children who attend		Good	2
The contribution of the early years provision to the well-being of children		Good	2
The effectiveness of the leadership and management of the early years provision		Good	2
The setting <b>meets legal requirements for early years settings</b>			

## Summary of key findings for parents

### This provision is good

- Staff are enthusiastic and engage with the children very well, ensuring everyone is included and they enjoy their after-school leisure time.
- Children enjoy a broad variety of activities, both indoors and outdoors, which helps to develop their skills. Social, communication, language and physical skills develop particularly well in this happy environment.
- Positive partnerships are in place with parents and other services. This helps to promote good levels of communication and, consequently, a good quality service.
- Staff encourage children to develop their awareness of good health and hygiene through the conversations they have with them and through familiar routines.
- The after-school club is well organised and good care is taken to safeguard children. Staff have undertaken relevant training, and appropriate policies and procedures are in place to support and guide their service.
- The views of staff, parents, professionals and the children are all valued and used to help reflect on what is working well and areas to improve. This helps drive the continuous development of the club.

### It is not yet outstanding because:

- Children cannot see the full range of equipment available for their use. Therefore, young children are not able to identify what they would like to do while at club.

## **What the setting needs to do to improve further**

**To further improve the quality of the early years provision the provider should:**

- develop opportunities for children to be more able to make independent choices from the broad variety of resources available in the club.

## **Inspection activities**

- The inspector toured the premises and viewed resources with the manager.
- The inspector observed the children and staff at play.
- The inspector examined records and documents provided by the manager and observed an activity with the manager.
- The inspector discussed the setting with parents.
- The inspector read and discussed the provider's self-evaluation.

## **Inspector**

Lynne Lewington

## Inspection findings

### **How well the early years provision meets the needs of the range of children who attend. This is good**

Children enjoy a variety of activities and quickly become engrossed in their play enjoying the interaction between friends and staff. Staff set the hall out well providing a good variety of activities in the space available. However, although children can request activities and resources this is not always easy for the younger children to do. Children move between activities as they wish making good use of all that is set out. Children thoroughly enjoy the 'show and tell' opportunity at the start of the session. This provides a good opportunity to develop confidence as they talk in front of the group about their news or show an item. Thoughtful planning of this activity enables children to also take responsibility for organising and writing their names on the list in order to participate. Staff informally share appropriate developmental information with class teachers and parents encouraging continuity in children's care and development.

### **The contribution of the early years provision to the well-being of children is good**

Safeguarding measures are implemented effectively. Staff supervise children well. Staff are well motivated and enthusiastic. They are positive role models. They use good manners, and speak calmly and politely to the children and each other. Children help create the 'code of conduct' rules, which provides clear behavioural expectations for adults and children to follow while at the club. This helps to create a happy environment for the children. Careful planning, and allocated key people, helps to ensure children settle confidently into the club. Staff encourage children's awareness of a healthy lifestyle through conversations as children enjoy a healthy snack and many opportunities for physical activity. The young children learn from the older children who are actively encouraged to guide and include them in their play. This helps children to form friendships and be helpful to each other.

### **The effectiveness of the leadership and management of the early years provision is good**

Since the last inspection the provider has taken prompt action to increase the understanding of the safeguarding and welfare requirements for all involved in the club. They have implemented safer recruitment procedures and ongoing suitability checks are robust. The designated person is aware of what needs notifying to Ofsted and has completed appropriate safeguarding training and, as a result, is knowledgeable. Staff have all undertaken safeguarding training and confidently know what action to take if they have concerns about a child or the behaviour of a colleague. Careful risk assessing helps to ensure potential risks are minimised. All the required records are meticulously maintained, including staff suitability details, registration forms and accident records.

## Setting details

<b>Unique reference number</b>	511594
<b>Local authority</b>	West Berkshire (Newbury)
<b>Inspection number</b>	1005683
<b>Type of provision</b>	Out of school provision
<b>Registration category</b>	Childcare - Non-Domestic
<b>Age range of children</b>	4 - 8
<b>Total number of places</b>	30
<b>Number of children on roll</b>	10
<b>Name of provider</b>	Caterpillar Club (Hermitage After School Club) Committee
<b>Date of previous inspection</b>	27 January 2015
<b>Telephone number</b>	01635 200 355

The Caterpillar After School Club registered in 2000. It operates from the school hall at Hermitage Primary School, in Hermitage, near Newbury, in Berkshire. The club is open weekdays, from 3.30pm until 5.45pm, during school term times. The club employs seven members of staff, of whom, four hold relevant qualifications up to level 3.

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