

Highbury Primary Nursery and Daycare



Highbury Primary School, Dovercourt Road, Portsmouth, Hampshire, PO6 2RZ

Inspection date	3 June 2015
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Not applicable	
How well the early years provision meets the needs of the range of children who attend		Outstanding	1
The contribution of the early years provision to the well-being of children		Outstanding	1
The effectiveness of the leadership and management of the early years provision		Outstanding	1
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is outstanding

- Children relish their time at nursery and are very happy and relaxed. Staff provide a wide range of exciting activities that motivate children to become active learners.
- All children are respected and valued because staff are sensitive to children's individual needs. Children form strong attachments to staff which helps them develop confidence and self-esteem. This helps them to learn effectively.
- The quality of teaching throughout the nursery is excellent. Staff ensure children make exceptional progress in their learning.
- The management team and staff work very well together. They have a very good understanding of the requirements of the Early Years Foundation Stage. They all demonstrate a strong commitment to promoting high-quality provision.
- Children feel very safe and secure in the nursery. There are excellent arrangements for safeguarding the children. All staff have a very good understanding of their roles and responsibilities.
- The quality of planning for all children is excellent; each child receives an exceedingly enjoyable, challenging experience across all areas of learning.
- Children benefit hugely from the highly successful partnership between the staff and parents who ensure key information is shared between them.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- ensure children's choice is always planned into creative activities to enhance further the already excellent practice.

Inspection activities

- The inspector held a meeting with the manager and headteacher, and spoke to children and staff at appropriate times during the inspection.
- The inspector observed activities and the quality of teaching in the indoor and the outdoor learning environments.
- The inspector completed a joint observation with the manager and headteacher.
- The inspector looked at children's assessment records and sampled other documentation.
- The inspector took account of the views of parents spoken to during the inspection.

Inspector

Alison Large

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is outstanding

Children flourish at the nursery. They thoroughly enjoy their learning and achieve extremely well in relation to their starting points. The staff team creates a challenging and stimulating environment where the atmosphere is incredibly positive and encouraging. Children are very active learners. Staff enable the children to develop new skills and grow in confidence. Babies and younger children thoroughly enjoy daily messy play activities. Older children become confident in counting and naming colours and shapes, and the oldest progress to writing their own name and understanding simple mathematical concepts. However, staff do not always give children a full choice during art and craft activities to enhance their experiences further. Through the highly effective assessment and recording of children's progress, parents receive a very clear picture of where their children are in their learning.

The contribution of the early years provision to the well-being of children is outstanding

Children are extremely secure and safe in the nursery and feel a sense of belonging, fostered by excellent care from staff and a superb range of resources. All children are provided with lots of opportunities to learn and explore in the outside environment. Children are able to access the garden throughout the day. One of the nursery's many strengths is how staff coordinate the children's movement between the different rooms in the nursery. All staff are committed to making sure the changeover to the different age groups is as smooth as possible for each child. Excellent procedures are also in place for a smooth move when nursery children start school in the Reception classes. The nursery has superb partnerships with the school of which they are an integral part. There are daily planned opportunities for pre-school children to spend time with the children and teachers in the Reception classes.

The effectiveness of the leadership and management of the early years provision is outstanding

The leadership and management of the nursery are inspirational. The management team ensures there are extremely robust and secure recruitment and induction procedures. The management team has high aspirations for quality. This is evident through ongoing improvement in all areas, in close consultation with staff, parents and children. There are excellent systems to monitor and evaluate staff practice through performance management and supervisions to identify ongoing training needs. All staff are encouraged to achieve higher qualifications and staff retention is high as a result. There are efficient systems for self-evaluation to reflect the excellent practice and prioritise any areas for development. All children are included and supported extremely well. Parents express enormous confidence in the very high standards of care, communication and their child's preparation for the future.

Setting details

Unique reference number	EY315368
Local authority	Portsmouth
Inspection number	986027
Type of provision	Full-time provision
Registration category	Childcare - Non-Domestic
Age range of children	1 - 8
Total number of places	48
Number of children on roll	99
Name of provider	Highbury Primary School Governing Body
Date of previous inspection	Not applicable
Telephone number	02392 215 600

Highbury Primary Nursery and Daycare registered in 2005 and is managed by the school's governing body. The nursery operates from a purpose-built building in the grounds of Highbury Primary School, in the Portsmouth area of Hampshire. The group opens five days a week during term time only. Nursery sessions are from 8.45am to 3.10pm. The nursery offers a breakfast club from 7.50am to 8.45am Monday to Friday. An after school club runs from 3.10pm to 6pm Monday to Thursday and until 4.30pm on a Friday. The nursery employs 16 members of staff to work with the children, all but two of whom hold an appropriate early years qualification.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the Early Years Foundation Stage.

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