

Hungry Caterpillar Day Nurseries & Out of School Club



Warrender School, Old Hatch Manor, RUISLIP, Middlesex, HA4 8QG

Inspection date	3 June 2015
Previous inspection date	22 February 2012

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
How well the early years provision meets the needs of the range of children who attend		Outstanding	1
The contribution of the early years provision to the well-being of children		Outstanding	1
The effectiveness of the leadership and management of the early years provision		Outstanding	1
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is outstanding

- Overall, children are extremely happy, comfortable and relaxed at the club. This is because staff and children plan and work together to organise an exciting range of activities that motivate children and follow their interests.
- Staff are extremely perceptive in responding to children's individual needs. As a result, children feel secure and confident to try most new activities.
- Staff encourage children's sense of responsibility, independence and self-esteem effectively. Consequently, children develop exceptional skills that contribute towards their learning.
- Parents comment that their children thoroughly enjoy the activities at the club and they appreciate the exceptionally high level of care and learning their children receive.
- Strong leadership ensures that robust policies and procedures are in place to promote the safety and well-being of children.
- Staff attend safeguarding training. They extend their learning and develop a thorough understanding of how to keep children safe in partnership with other agencies.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- strengthen opportunities for the youngest children to understand and engage in more team games and activities in order to fully promote their enjoyment and participation.

Inspection activities

- The inspector observed interactions between staff and children in the community room and as they played games outdoors.
- The inspector sampled the club's policies and procedures.
- The inspector met with the manager and area manager to discuss the club's safeguarding procedures and processes of self-evaluation.
- The inspector conducted a joint observation with the manager.
- The inspector took into account the views of parents and children.

Inspector

Vanessa Brown

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is outstanding

Staff work alongside children to plan an exciting range of activities at the club. Children develop a real sense of pride and belonging as they help to produce an events calendar. They refer to this visual timetable throughout the day and talk excitedly to their friends about the plans for the term. Children thoroughly enjoy the time they have to socialise with their friends. They confidently choose from a wide range of games and activities that encourage teamwork, as well as being able to have time on their own to relax at the end of the school day. This promotes children's social and emotional development as they develop friendships with different ages of children. However, there are fewer team games and activities outdoors for the youngest children at the club to strengthen their confidence.

The contribution of the early years provision to the well-being of children is outstanding

Exceptional arrangements are in place to promote children's well-being. Staff understand individual children and their needs extremely well. They encourage children to try new activities by giving children lots of praise to promote their self-esteem. Consequently, children develop confidence and join in with ball games on the field. Children behave exceptionally well. This is because staff promote high expectations. They implement a set of golden rules designed by the children so that children take ownership and pride in adhering to their own rules. Staff provide children with opportunities throughout the afternoon to develop exceptional self-care skills and independence. Children organise tea themselves. They set out the chairs, tables and organise a wide range of healthy foods. Children of different ages sit together and develop strong bonds and friendships. They are emotionally secure and confident which helps them ready for their next stages of learning.

The effectiveness of the leadership and management of the early years provision is outstanding

Management and staff have a thorough understanding of the Early Years Foundation Stage. They follow the Local Safeguarding Children Board guidance and have an excellent understanding of the procedures to follow if they have concerns about a child or a member of staff. Management and staff work in partnership with parents and the school to ensure a consistent approach to children's care and learning. Consequently, children are extremely happy and staff meet their individual needs effectively. Management ensures rigorous recruitment and induction procedures are in place. The supervision process is highly effective in managing staff performance and ensuring their continuous professional development. As a result, staff are able to provide the highest quality of care and learning for children. Management and staff have an excellent commitment to continual reflection and improvement at the club so that ongoing challenging targets are set to improve outcomes for children.

Setting details

Unique reference number	EY428238
Local authority	Hillingdon
Inspection number	823383
Type of provision	Out of school provision
Registration category	Childcare - Non-Domestic
Age range of children	0 - 8
Total number of places	26
Number of children on roll	106
Name of provider	Hungry Caterpillar Day Nurseries Ltd
Date of previous inspection	22 February 2012
Telephone number	01895 671 989

Hungry Caterpillar Day Nurseries & Out of School Club registered in 2011. It is one of 10 settings run by this private provider. The club operates from a building within the grounds of Warrender Primary School, in Ruislip Manor, in the London Borough of Hillingdon. The breakfast club is open each weekday from 7.30am to 8.40am, and the after school club operates from 3.15pm to 6pm. The club employs two members of staff, both of whom hold appropriate early years qualifications.

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