The Creche and Kids Club at BrandsHatch Spa



Brands Hatch Place Hotel, Brands Hatch Road, LONGFIELD, Kent, DA3 8NQ

| Inspection date | 29 May 2015 |
|--------------------------|--------------|
| Previous inspection date | 2 March 2010 |

| The quality and standards of the early years provision | This inspection: | Good | 2 |
|--|----------------------|------|---|
| | Previous inspection: | Good | 2 |
| How well the early years provision meets the needs of the range of children who attend | | Good | 2 |
| The contribution of the early years provision to the well-being of children | | Good | 2 |
| The effectiveness of the leadership and management of the early years provision | | Good | 2 |
| The setting meets legal requirements for early years settings | | | |

Summary of key findings for parents

This provision is good

- Partnership with parents is strong. Parents enthusiastically discuss how much they value the flexible, good-quality care of the provision.
- Staff organise a variety of well-planned activities. These meet the differing needs and interests of the range of children who attend the setting.
- Staff conduct daily checks and robust risk assessments, both indoors and outdoors. They are effective in the identification of any hazards and deal with these to minimise risk. This contributes to keeping children safe.
- Staff have a sound understanding of the requirements of the Early Years Foundation Stage.
- The staff help children to make effective progress, including those with special educational needs and/or disabilities. They work in good partnership with other professionals, including other settings where children attend.
- Staff give appropriate praise and encouragement for children's efforts and achievements. This builds children's confidence and promotes their self-esteem.

It is not yet outstanding because:

Staff do not always organise mealtimes effectively. For example, they do not always provide children with equipment that is suitable in size to help them consistently manage to do things for themselves.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

monitor how well staff organise mealtimes so the equipment they provide for children helps promote their independence fully.

Inspection activities

- The inspector observed activities and routines inside and in the outside area.
- The inspector conducted a joint observation with the manager.
- The inspector sampled a range of documentation, including some policies and procedures, evidence of staff suitability and the setting's self-evaluation.
- The inspector sampled children's learning records, observations, planning and assessments.
- The inspector spoke with several parents and took account of their views.

Inspector

Hilary Welland

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is good

Staff promote children's effective understanding of the world around them. Children learn about the natural world, growth and decay. They explore outdoors, investigate their bughouse and grow plants, fruits and vegetables. Staff exchange regular information with parents about children's daily routines, their learning and progress. Children explore the good variety of books and sometimes borrow these to enjoy at home. For example, younger children and toddlers explore textured books, while older children join in and repeat catchphrases from stories. Children benefit from a very well-resourced, spacious environment. They choose games and toys from easily accessible and attractively displayed resources. The quality of teaching is good. Staff encourage children to explore, experiment and to test their ideas. As a result, children develop confidence and skills to persevere and solve problems. These skills prepare children to become ready for school or the next stage in their learning.

The contribution of the early years provision to the well-being of children is good

Staff are friendly, warm and caring, so children form good relationships with them. Staff support children's emotional well-being very well and this means that they settle quickly and cheerfully. Staff are good role models; consequently, children's behaviour is good. Staff use polite language which children often mirror. Children play happily, learn to share toys, take turns and are considerate of others. For example, older children support those who are younger to wash their hands and tidy away toys before lunch. Children learn how to keep themselves safe. They practise regular fire drills and understand they must wear hats outside when the sun is hot. Staff promote children's understanding of healthy lifestyles. They play in the fresh air and enjoy healthy snacks.

The effectiveness of the leadership and management of the early years provision is good

The manager has a good understanding of how to keep children safe. She ensures all staff attend safeguarding training. They have a good knowledge of the signs and symptoms that may alert them to a child protection concern and how to report such concerns. The manager and staff team strive for continuous improvements. They obtain support from local authority advisers and effectively utilise self-evaluation to pinpoint areas for improvement. The provider undertakes regular staff supervision. This helps to identify training courses, which have had a positive impact on practice and improved outcomes for children. For example, staff attended training on tracking and monitoring children's assessment. Their increased knowledge has helped them to identify concisely children's strengths and any gaps in learning. This means that staff plan effectively for children and help them make good progress in their learning.

Setting details

Unique reference number 127197

Local authority Kent

Inspection number 836207

Type of provision Full-time provision

Registration category Childcare - Non-Domestic

Age range of children 0 - 8

Total number of places 24

Number of children on roll 54

Name of provider Handpicked Hotels Ltd

Date of previous inspection 2 March 2010

Telephone number 01474 875012

The Creche and Kids Club at Brandshatch Spa registered in 2001. It is privately owned by Handpicked Hotels Ltd. It operates from the Brandshatch Place Hotel and Spa in Longfield, Kent. The creche operates flexibly to meet parental needs. It opens six days a week throughout the year, Monday to Friday from 9am until 3pm, and Saturday from 9.30am until 12.30pm. There are eight members of staff, of whom six staff hold relevant childcare qualifications. The setting receives funding for the provision of free early education to children aged two, three and four years.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the Early Years Foundation Stage.

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