

Minik Kardes Day Nursery

53-55 Balls Pond Road, Islington, London, N1 4BW



Inspection date

28 May 2015

Previous inspection date

3 June 2009

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
How well the early years provision meets the needs of the range of children who attend		Outstanding	1
The contribution of the early years provision to the well-being of children		Outstanding	1
The effectiveness of the leadership and management of the early years provision		Outstanding	1
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is outstanding

- Children are making exceptional progress in their learning and development and staff are hugely successful in closing any gaps in achievement. This is largely due to the highly qualified, skilled and experienced staff who are committed to promoting positive outcomes for all children.
- The staff team promotes equality and diversity exceptionally well within the setting to promote children's well-being. They provide an extremely welcoming and inclusive learning environment where all children have excellent opportunities to thrive and progress extremely well.
- Children's safety and safeguarding is of high priority within the setting and staff are effective in promoting children's awareness of safety, while encouraging them to be highly independent learners.
- The leadership and management of the nursery is inspirational. The management team has an exceptional understanding of the Early Years Foundation Stage and high expectations of children and staff.
- Staff promote highly effective partnerships with parents and other professionals. These relationships make a significant contribution towards ensuring children receive highly skilled support and interaction which enables them to achieve extremely well.
- Some aspects of staff practice are exceptional and are shared with other settings as examples of excellent practice.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- strengthen questioning skills so that all children are consistently given enough time and space to think and respond to questions, to fully promote their early language skills.

Inspection activities

- The inspector observed activities in all playrooms and in the outdoor play area.
- The inspector tracked a sample of children in the nursery.
- The inspector spoke to children, staff and parents.
- The inspector carried out a joint observation with the manager.
- The inspector held discussions with the manager.

Inspector

Samantha Smith

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is outstanding

All children have excellent opportunities to thrive in this vibrant setting that positively reflects their diverse needs. Each play area is innovatively resourced to provide children with excellent, high-quality learning experiences. Staff expertly tailor activities to meet children's individual learning needs exceptionally well. The baby room provides an array of resources and materials to satisfy babies' natural curiosity. Older children enjoy an environment that is rich in print and they are fast becoming capable and competent in using technological resources. Staff do not consistently give children time to think and respond to their questions but they promote their language skills very well overall. Comprehensive observations and assessments and accurate monitoring of children's achievements enable staff to expertly track their progress and quickly target any areas of concern. As a result, children make significant progress in their learning, considering their starting points, so become extremely well prepared for school learning.

The contribution of the early years provision to the well-being of children is outstanding

Staff pay high regard to ensuring children's safety and well-being, and use thorough and robust risk assessments to ensure all areas are safe. Staff are proactive in responding to incidents to ensure children's continued safety, including promoting children's understanding of safety. Consequently, children demonstrate an excellent awareness of managing risks for themselves. The effective key person system in place, strongly contributes towards secure attachments between children and staff. As a result, all children display high levels of confidence and are fast becoming capable and confident learners. Staff promote children's physical health and dietary needs to an exceptionally high standard. They actively promote healthy eating within the setting, using information obtained through training to inform practice and provide workshops for parents. This enables parents to continue to promote healthy eating with their children at home.

The effectiveness of the leadership and management of the early years provision is outstanding

A highly motivated management team leads the nursery. Strong leadership and a highly committed staff team results in extremely good provision for children. Staff work exceedingly well with parents and other professionals to successfully promote positive outcomes for all children, regardless of their backgrounds or individual needs. There is an extremely strong commitment to ongoing professional development. Staff are actively encouraged to update and improve their knowledge and skills through training, effective supervision and regular team meetings. They also share good practice with other early years providers. The provider has met all previous recommendations. The team is ambitious and rigorous monitoring has resulted in extremely good levels of improvement.

Setting details

Unique reference number	EY314290
Local authority	Hackney
Inspection number	834415
Type of provision	Full-time provision
Registration category	Childcare - Non-Domestic
Age range of children	0 - 8
Total number of places	57
Number of children on roll	44
Name of provider	Minik Kardes Day Nursery Limited
Date of previous inspection	3 June 2009
Telephone number	020 7 923 7226

Minik Kardes Day Nursery first opened in 1995 and re-registered 2005. It offers a bilingual service for mainly Turkish and Kurdish speaking families, although it is fully inclusive. It is situated on the borders of both Hackney and Islington Boroughs. The centre is open each weekday from 8am to 6pm for 49 weeks of the year. There are 23 permanent childcare staff, all of whom hold recognised early years qualifications. Well over half of the staff team hold relevant degrees, Early Years Professional Status, or Qualified Teacher Status. The provider is in receipt of funding for the provision of free early education to children aged two, three and four years old.

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