

# Kidsunlimited Nurseries - Oxford Business Park



Plot 9850, Garsington Road, Cowley, Oxford, OX4 2JZ

**Inspection date** 28 May 2015  
Previous inspection date 27 June 2014

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Good</b>	<b>2</b>
	Previous inspection:	Requires Improvement	3
How well the early years provision meets the needs of the range of children who attend		Good	2
The contribution of the early years provision to the well-being of children		Good	2
The effectiveness of the leadership and management of the early years provision		Good	2
The setting <b>meets legal requirements for early years settings</b>			

## Summary of key findings for parents

### This provision is good

- Staff engage older children in good-quality and focused learning activities. They use high-quality interactions to support and extend children's learning effectively.
- Since the last inspection, the management team has improved procedures for the use of agency staff. The team now uses regular staff and involves them in meetings and training to enhance consistency in practice.
- The management team provides good support for staff where appropriate, such as deploying additional senior staff in the pre-school room during times of staff changes to meet children's needs.
- Staff work well in partnership with parents, keeping them up to date with their children's progress.
- Staff work well in partnership with external agencies to support children with special educational needs and/or disabilities. They also develop good links with the schools children move on to, to promote consistency when they move up to reception classes.
- Children throughout the nursery show that they feel secure and settled for most of the time. Key persons know their children well and provide good-quality care overall.

### It is not yet outstanding because:

- On occasion, staff in the baby room focus too rigidly on daily routines, which reduces the quality time they can spend with individual children during some parts of the day.

## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- review how staff carry out daily routines in the baby room to make sure that children still receive the high quality interaction with staff that they enjoy at other times during the day.

### Inspection activities

- The inspector observed activities with all age groups.
- The inspector carried out a joint observation in the baby room with the manager.
- The inspector held a leadership and management meeting with the senior management team.
- The inspector talked to children, staff and parents during the inspection.
- The inspector took account of a variety of documentation, including children's assessment records, the nursery's self-evaluation form and evidence of staff suitability and qualifications.

### Inspector

Gill Little

## Inspection findings

### **How well the early years provision meets the needs of the range of children who attend. This is good**

Staff throughout the nursery have responded well to improvements to the observation, assessment and planning process. They now carefully incorporate the interests of individual children into their planning and they provide stimulating activities relevant to children's learning needs. For example, pre-school children showed excitement as they wrote letters to a spider, their friend, that they had found in the garden. Staff supported them well by enhancing their understanding of letter sounds and helping them to form letters correctly. Staff enthusiastically demonstrate to babies how to make marks on large sheets of paper on the floor and encourage them to copy their actions. Outdoors, children delight in following instructions from staff to move in different ways which promote their physical development well. As a result, children are making good progress ready for their next stages in learning.

### **The contribution of the early years provision to the well-being of children is good**

Children develop good relationships with staff and with each other. Recent management support has improved behaviour in the pre-school room, where these children now show a good understanding of behavioural expectations and engage well in learning activities. Younger children learn about brushing teeth as they practise on dolls while staff engage them in good-quality discussions to enhance their understanding. Staff are attentive to children's welfare needs, such as ensuring that they eat, sleep and have nappy changes in accordance with their individual requirements. However, on the day of the inspection, some baby room staff did not organise themselves effectively at the beginning of the day, which resulted in some children becoming unsettled. Nonetheless, staff addressed this and children were more settled later in the session.

### **The effectiveness of the leadership and management of the early years provision is good**

The management team has a good understanding of its responsibilities and meets the requirements of the Early Years Foundation Stage. The staff team has made good improvements since the last inspection which has a positive impact on children. Senior staff evaluate practice effectively overall and are driving forward further developments. Effective staff training, supervision and support have given staff more confidence and understanding of areas, such as assessing children's progress and managing behaviour. Senior staff monitor assessment procedures regularly to ensure that staff are meeting children's individual learning requirements effectively. The management team keeps staff up to date with safeguarding children procedures to help protect children in the event of any concerns. Parents comment positively on the care and learning provided by the nursery and state that their children enjoy attending.

## Setting details

<b>Unique reference number</b>	134835
<b>Local authority</b>	Oxfordshire
<b>Inspection number</b>	1010700
<b>Type of provision</b>	Full-time provision
<b>Registration category</b>	Childcare - Non-Domestic
<b>Age range of children</b>	0 - 8
<b>Total number of places</b>	144
<b>Number of children on roll</b>	148
<b>Name of provider</b>	Kidsunlimited Limited
<b>Date of previous inspection</b>	27 June 2014
<b>Telephone number</b>	0845 3652949

Kidsunlimited (Oxford Business Park) registered in 2000. It is run by Bright Horizons Family Solutions which a national chain of privately owned settings. The nursery is located in a business park development in Cowley, Oxford. Staff support children with special educational needs and/or disabilities and those learning English as an additional language. The nursery is open on weekdays from 7.30am until 6pm all year round except for bank holidays. It receives funding for the provision of free early education for children aged three and four years old. The nursery employs 28 staff, of whom 17 hold relevant qualifications, including two staff who have attained Qualified Teacher Status and Early Years Professional Status.

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