

Schools Out Club - St Stephens



St Stephens School, Trethosa Road, St. Stephen, St. Austell, Cornwall, PL26 7PX

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| Inspection date | 19 May 2015 |
| Previous inspection date | 14 October 2014 |

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| The quality and standards of the early years provision | This inspection: | Not met |
| | Previous inspection: | Not met |

The setting **does not meet legal requirements for early years settings**

Summary of key findings for parents

The provision does not meet requirements

- Leadership and management is poor, leading to several breaches of requirements, including several associated with the Childcare Register.
- The registered person does not complete vetting checks to determine the manager's, staff and other adult's suitability, and she allows the manager and staff to work with children unsupervised. There are no procedures to monitor staff's continued suitability. This puts children at significant risk.
- The provider has failed to train staff to understand the safeguarding policies and procedures to ensure they understand how to protect children's welfare. They do not have paediatric first-aid training. This is a risk to children's welfare.
- The registered person does not provide staff with suitable inductions so they are aware of their roles and responsibilities. This limits their ability to work to the setting's policies and procedures when caring for children.
- Weak leadership and management means management are unable to locate key documents relating to staff suitability, their training and qualifications, a log of complaints or the public liability insurance. The registered person has failed to notify Ofsted of changes to the manager.
- Staff provide an appropriate range of activities that engage children's interests.

There were no children present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

What the setting needs to do to improve further

We will issue a welfare requirements notice requiring the provider to:

ensure that there is a named deputy who is capable and qualified to take charge in the manager's absence

train all staff to understand the safeguarding policy and procedures, and ensure that they have up-to-date knowledge of safeguarding issues to protect children effectively

implement robust vetting procedures for all adults working with children to determine their suitability, including by obtaining a Disclosure and Barring Service checks for them

ensure those staff whose suitability has not been checked do not have unsupervised contact with children

ensure all least one person who has a current paediatric first-aid certificate is on the premises and available at all times

To meet the requirements of the Early Years Foundation Stage the provider must:

- devise and implement effective procedures for staff induction so they understand their roles and responsibilities
- ensure records are easily accessible and available for inspection, including the record of complaints, and staff suitability checks and qualifications
- ensure public liability insurance is in place at all times.

To meet the requirements of the Childcare Register the provider must:

- ensure that no individual who is unsuitable to work with children has unsupervised access to children (compulsory part of the Childcare Register)
- train all staff on the written statement of procedures to be followed to safeguard children from abuse or neglect (compulsory part of the Childcare Register)
- follow effective systems to ensure staff suitability to work with children (compulsory part of the Childcare Register)
- provide, or secure the provision of, any training which is necessary to ensure that all staff have suitable skills and experience to care for children (compulsory part of the Childcare Register)
- make available to Ofsted, on request, a summary of complaints made in relation to the requirements during the past 12 months and the action that was taken as a consequence (compulsory part of the Childcare Register)
- produce for Ofsted, on request, a list of such complaints made during the previous three years (compulsory part of the Childcare Register)
- inform Ofsted of the appointment of a new manager (compulsory part of the Childcare Register)
- ensure insurance in respect of liability which may be incurred for death, injury, public liability, damage or other loss is in place (compulsory part of the Childcare Register)
- ensure at least one person who is caring for children has an appropriate first-aid qualification (compulsory part of the Childcare Register).

Inspection activities

- The inspector held discussions with staff, the manager, some parents and the children.
- The inspector sampled documents, including the safeguarding procedure.
- The inspector held a meeting with the owner.

Inspector

Tristine Hardwick

Setting details

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| Unique reference number | EY281273 |
| Local authority | Cornwall |
| Inspection number | 995135 |
| Type of provision | Out of school provision |
| Registration category | Childcare - Non-Domestic |
| Age range of children | 5 - 8 |
| Total number of places | 24 |
| Number of children on roll | 2 |
| Name of provider | Yvonne Louise Mary Smith |
| Date of previous inspection | 14 October 2014 |
| Telephone number | 01726 68488 |

Schools Out Club - St Stephens registered in 2005. They operate from a dedicated building in the grounds of St Stephens Primary School, St Austell, Cornwall. They are open every day from 7.30am until 8.45am and from 3pm until 6pm, term time only. The owner has a relevant level 3 qualification. The manager and other staff member are unqualified. There were no children present in the early years age range, at the time of inspection.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the Early Years Foundation Stage.

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