

Epsom Day Nursery

28 Worple Road, Epsom, Surrey, KT18 5EH



Inspection date

11 May 2015

Previous inspection date

11 October 2013

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Satisfactory	3
How well the early years provision meets the needs of the range of children who attend		Outstanding	1
The contribution of the early years provision to the well-being of children		Outstanding	1
The effectiveness of the leadership and management of the early years provision		Outstanding	1
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is outstanding

- Staff are highly motivated. Consistently strong teaching and nurturing, provided by a well-qualified and committed staff team, ensure all children build strong foundations for future learning.
- Children's safety is very well promoted. Staff demonstrate an excellent understanding of the setting's policies and procedures to keep children safe.
- Children behave exceptionally well because they are completely absorbed in play and immersed in activities that stimulate their interests.
- Children benefit from extensive and exciting outdoor play opportunities on a regular basis.
- Parents are extremely happy with the service provided and their input into children's learning is welcomed and encouraged.
- Senior leaders are well-respected, forward-thinking and highly reflective. This enables them to continually drive improvements throughout the setting.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- continue to review the provision for literacy across the setting, to ensure that all children can access a varied and suitable range of resources to inspire their interest.

Inspection activities

- The inspector reviewed documentation, children's records and the setting's self-evaluation.
- The inspector observed activities in the group rooms and outdoor areas.
- The inspector spoke to members of staff and children at appropriate times during the inspection.
- The inspector carried out a joint observation with the manager.
- The inspector observed children at play and the quality of the teaching provided.

Inspector

Cheryl Walker

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is outstanding

All children make rapid progress in their learning because staff are highly skilled in motivating them to achieve. Staff use their strong knowledge of how children learn to successfully help children to flourish. Babies thrive because their interests are supported. Staff provide gentle guidance and warm interactions. Older children enthusiastically take part in sustained, purposeful activity. During play, they encourage their friends to follow the rules, when they hide their eyes while items are hidden around the garden for them to find. Staff successfully introduce new resources at significant points during activities to encourage further interest. For example, magnifying glasses are provided to explore the bugs around the garden area. Children become skilful and independent learners. Considerable effort has been given to ensuring planning and assessment is effective. Staff are consistently able to accurately identify children's needs and precisely focus on realistic targets for each child. Children with additional needs and English as an additional language are extremely well supported.

The contribution of the early years provision to the well-being of children is outstanding

Staff provide a tailor-made introduction for new children based on their individual needs. Highly effective support enables children to move confidently from room to room as they grow. They are well prepared for their eventual move to school. A carefully considered, enriching indoor and outdoor environment provides children with a safe and stimulating place in which to learn and take managed risks. Older children are supported to consider their own safety and that of their peers, when they become 'safety spies'. Gowned in high visibility jackets and armed with clip boards, they accurately assess whether outdoors is safe for play. Young children clearly demonstrate that they feel secure as they confidently dance and approach staff for cuddles. Staff consistently respond positively to their needs and engage with care, fun and laughter.

The effectiveness of the leadership and management of the early years provision is outstanding

Highly reflective, regular and robust self-evaluation enables the manager to continually drive improvement throughout the setting. For example, they are currently reviewing the provision for literacy. The senior team has worked hard to address recommendations from the previous inspection and improve staff's practice. This means that individual children's progress is now effectively tracked. This pro-active approach results in excellent outcomes for children. Staff are dedicated to their role. Their enthusiasm undoubtedly has a significant, positive impact on the quality of the setting. They speak highly of the senior team, who encourage them to reflect on their own practice and that of their peers. Close partnerships with a range of other services mean that additional support for individual children is swiftly accessed when required. Systems to monitor the progress of different groups of children in order to identify gaps are in the early stages of development. Parents are extremely positive and comment that they work together in helping children to make consistently good progress.

Setting details

Unique reference number	EY289713
Local authority	Surrey
Inspection number	1009634
Type of provision	Full-time provision
Registration category	Childcare - Non-Domestic
Age range of children	0 - 5
Total number of places	114
Number of children on roll	124
Name of provider	Asquith Court Nurseries Limited
Date of previous inspection	11 October 2013
Telephone number	01372 723332

Epsom Day Nursery is part of Asquith Court Nurseries Ltd and has been registered under the present ownership since 1999. The nursery registered with Ofsted in 2001. The nursery is situated in a detached building. Children occupy four levels of the building. Children can access an outdoor play area, which is divided to provide areas for different age groups.

The nursery is situated in a residential area of Epsom. It is open each weekday from 7.30am to 6.30pm throughout the year, excluding Christmas and Bank Holidays. The nursery receives funding for free early education for two, three and four-year-olds. The nursery is registered on the Early Years Register and both the compulsory and voluntary parts of the Childcare Register. There are 37 members of staff, 23 of whom hold early years qualifications at levels 3 to 6. The nursery also employs two chefs.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the Early Years Foundation Stage.

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