

# Dazu at Memorial Hall

Memorial Hall, Maldon Road, London, N9 9QP



## Inspection date

26 May 2015

## Previous inspection date

24 July 2012

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Good</b>	<b>2</b>
	Previous inspection:	Satisfactory	3
How well the early years provision meets the needs of the range of children who attend		Good	2
The contribution of the early years provision to the well-being of children		Outstanding	1
The effectiveness of the leadership and management of the early years provision		Good	2
The setting <b>meets legal requirements for early years settings</b>			

## Summary of key findings for parents

### This provision is good

- The experienced staff know children very well and offer them an engaging learning environment with a good range of stimulating activities. Therefore, children enjoy their experiences.
- The manager and staff have established a highly effective key-person system. Therefore, they ensure that they meet the needs of younger children, and children with special educational needs and/or disabilities, exceptionally well. Consequently, all children settle extremely well and are confident in the environment.
- Partnerships with parents are strong and parents speak highly of the club and the team. Staff ensure that parents are warmly welcomed and they communicate effectively with them to ensure that children's needs are consistently met.
- Children behave very well and follow the ground rules. This is because staff are extremely good role models and have a consistent approach to managing behaviour.
- The manager monitors the provision and promotes the professional development of staff by enabling them to attend different training courses and meetings. This effective input results in improved practice and good outcomes for children.

### It is not yet outstanding because:

- Occasionally, some staff do not allow children to leave an activity that they are participating in, until it is finished. Therefore, they do not enable children to follow their own interests at such times.

## **What the setting needs to do to improve further**

**To further improve the quality of the early years provision the provider should:**

- enable children to have more opportunities to follow their own interests during everyday activities, to further promote their sense of enjoyment.

### **Inspection activities**

- The inspector observed activities in the hall.
- The inspector completed a joint observation with the supervisor.
- The inspector held conversations with the staff, parents and the children throughout the inspection.
- The inspector checked evidence of the staff's suitability, qualifications and the provider's policies and procedures.

### **Inspector**

Nataliia Moroz

## Inspection findings

### **How well the early years provision meets the needs of the range of children who attend. This is good**

Children are happy at the club and speak confidently and positively about their experiences. The manager and staff team plan, resource and create a safe and stimulating environment that offers challenges to children of all ages. As a result, children develop their skills further, in readiness for future learning. They have fun and enjoy their experiences. Children enjoy the special activities provided, such as arts and crafts sessions to make animals, or engaging in African drum lessons. In addition, a wide range of sports activities gives children opportunities to extend their physical development. These activities also help children to learn the basic rules of different sports, such as basketball and football. Overall, staff are effective and provide good learning opportunities for children. Parents are kept informed about their child's experiences through face-to-face discussions at the end of the sessions.

### **The contribution of the early years provision to the well-being of children is outstanding**

The carefully planned layout and excellent staffing arrangements mean children feel safe and secure. Staff promote children's emotional well-being extremely well. For example, they involve children in writing the club rules and praise them when they take part in challenges and games. As a result, children are confident and build exceptional relationships with their peers and adults. Staff provide excellent opportunities to further promote children's independence. For example, children help to prepare tables for lunch and tidy away afterwards. Children benefit from regular trips to the local parks and other different places. These opportunities help children to develop their social skills, confidence and an excellent understanding of the diverse community. They also help children have positive attitudes to others and to learning. The manager and her staff make sure children have healthy packed lunches by talking to the children and their parents about healthy eating. In addition, they support families with food vouchers that they can spend on healthy food for their children, which promotes children's well-being extremely well.

### **The effectiveness of the leadership and management of the early years provision is good**

The manager and staff have a good knowledge and understanding of safeguarding procedures. They are able to identify the different signs to be alert to and know what to do if they have concerns about the welfare of a child. Robust recruitment procedures ensure new staff are suitable. The manager holds staff meetings where they discuss planning and evaluate activities. Staff address any individual needs and issues during their regular one-to-one meetings with the manager. The manager takes into account parents' views when evaluating the setting. For example, parents suggested planning visits more often and, as a result, children go on weekly outings.

## Setting details

<b>Unique reference number</b>	135277
<b>Local authority</b>	Enfield
<b>Inspection number</b>	985062
<b>Type of provision</b>	Out of school provision
<b>Registration category</b>	Childcare - Non-Domestic
<b>Age range of children</b>	5 - 8
<b>Total number of places</b>	32
<b>Number of children on roll</b>	20
<b>Name of provider</b>	Dazu Committee
<b>Date of previous inspection</b>	24 July 2012
<b>Telephone number</b>	020 8373 2718

Dazu at Memorial Hall is run by a voluntary organisation. It registered in 1990 and operates in the Edmonton area of the London Borough of Enfield. The club normally operates for two to five days during the school half-term holidays and the summer holidays. It also operates on Fridays and Saturdays during term times. Children attend from 9.30am to 4pm. The provider employs 17 members of staff, 12 of whom hold relevant childcare qualifications at level 3 or above. In addition, one member of staff holds Early Years Professional Status.

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