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Jules' Nursery Hut Sandy Lane The Mall Kenton Harrow HA3 9TX Our Reference EY394170

Dear Julia Aristidou-Karas

## Monitoring for provision judged as inadequate

An Ofsted inspector, Pauline Nazarkardeh, monitored your provision on 21/05/2015 following your inspection where the provision was judged to be inadequate.

## **Outcome of monitoring**

As a result of our inspection on 02/02/2015, we sent you a welfare requirements notice. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter.

On 12 March 2015 we found that you had met the welfare requirements notices set at the time of inspection.

A monitoring visit was carried out on 21 May 2015 to assess if improvements had been sustained and we found that you had taken prompt and effective action since the inspection, the welfare requirements notices and notices to improve issued continue to have been met.

The systems in place to safeguard children had improved, you have undertaken training and you were aware of the procedure to follow should you have a concern about a child in your care. In addition training had been provided for staff on how to identify and report any future safeguarding concern they which may arise. As a result of the improvements children were better protected.

You had improved on your documentation which now includes records of children's arrival and departure times. In addition a more robust system was in place to assess the suitability of those having access to the children.

Regular supervisions of staff were in place, giving opportunities for staff professional development. Staff were more involved in decision making about the necessary





changes in the nursery.

You had made improvements to the systems to plan and assess children's progress. The nursery had regular input from the local authority development worker to help bring about the necessary improvements.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

## **Next steps**

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson National Director, Early Education



## **Actions**

ensure that all people looking after children are suitable to fulfil the requirements of their role by implementing effective recruitment systems	<b>Due date</b> 23/02/2015	<b>Closed date</b> 20/04/2015
obtain a Disclosure and Barring Service check for all staff and keep the required records of the vetting procedures that have been completed for all staff	23/02/2015	20/04/2015
ensure that staff accurately observe and assess each child's learning, to understand their level of achievement and to use the information gained to plan challenging learning experiences for children across all areas of learning.	23/02/2015	20/04/2015
obtain a Disclosure and Barring Service check for all staff and keep the required records of the vetting procedures that have been completed for all staff	23/02/2015	20/04/2015
record information about the vetting procedures that have been completed for all staff.	23/02/2015	20/04/2015
ensure that staff follow the nursery's safeguarding policy and the required procedures to safeguard children	23/02/2015	20/04/2015
maintain a daily record of the names of the children being cared for and their hours of attendance, so that all children can be accounted for at all times	23/02/2015	20/04/2015
improve the arrangements for the monitoring and supervision of staff, to ensure this identifies any practice issues and provides coaching and training to improve staff effectiveness in meeting children's care and learning needs	23/02/2015	20/04/2015