St Richard's Pre-School

St Richard's Church Hall, Collingwood Road, Worthing, West Sussex, BN12 6HZ



Inspection date	20 May 2015
Previous inspection date	27 April 2011

The quality and standards of the	This inspection:	Good	2
early years provision	Previous inspection:	Good	2
How well the early years provision meet range of children who attend	ts the needs of the	Good	2
The contribution of the early years provof children	ision to the well-being	Good	2
The effectiveness of the leadership and early years provision	management of the	Good	2
The setting meets legal requirement	s for early years setti	ngs	

Summary of key findings for parents

This provision is good

- Staff have a secure knowledge of the curriculum and they motivate children to learn because they focus on their individual interests.
- Staff regularly observe children's learning through play and identify appropriate next steps which provide suitable levels of challenge. Consequently, all children make good progress in preparation for future learning and the move to school.
- Children know how to keep themselves safe and confidently discuss the setting's rules.
- Staff have attended specific training on how to promote children's language development. This has had a positive impact on staff practice and ultimately children's communication skills.
- The manager and staff are committed to improving the provision and welcome feedback from parents and children to ensure everyone is involved in the setting.
- Staff's partnerships with parents are effective. Staff provide a range of information about their children's development and encourage them to share information so that they are fully involved in their children's learning journey.

It is not yet outstanding because:

- Staff do not fully promote children's social skills or develop their understanding of time restraints during play with the scooters. Therefore, at times, children become frustrated.
- Staff miss opportunities to develop children's mathematical learning during snack times and everyday routines.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- enhance children's knowledge of time limits during play to further support their social skills and understanding of time
- encourage children to develop their mathematical skills further, for example, by developing children's understanding of shape and quantity during everyday routines and activities.

Inspection activities

- The inspector observed activities in the indoor and outdoor environment.
- The inspector spoke to staff and children at appropriate times during the inspection.
- The inspector took part in a joint observation with the manager.
- The inspector sampled the setting's written documentation, children's development records and tracked their development.
- The inspector spoke to parents to gain their feedback on the setting and staff.

Inspector

Hannah Barter

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is good

Staff resource the environment with a good variety of activities which helps children to settle and motivates them to play. Staff skilfully support the development of children's early writing skills. In addition to providing opportunities for children to explore mark making, staff encourage children to take part in activities that develop muscles for holding pens and pencils. For example, staff encouraged children to use tweezers to remove sea creatures from water. Staff provide extension during activities which promotes children's thinking skills. Staff recognise if children complete tasks easily and consistently provide further challenges to progress their development. Staff take every opportunity to develop children's knowledge of the natural environment. Children explore the planting area and use magnifying glasses to hunt for insects. Staff ask a range of questions which encourage children to think as well as developing their knowledge.

The contribution of the early years provision to the well-being of children is good

Staff promote children's independence skills and provide support and encouragement which motivates them to try. Children are confident when putting on coats to go outside and pouring their own drinks. This means that staff promote the development of some life skills children need for school. Furthermore, children behave well because staff are motivational and offer constant praise. Staff spend time with children, discussing stories they have previously chosen and allowing them to choose another one to take home. This encourages children to develop an interest in reading which improves early literacy skills and promotes learning at home. Children have constant access to the outdoor area which means they make independent decisions about their play and develop a healthy lifestyle. Children enjoy negotiating space and moving around obstacles on scooters. Children enjoy playing with friends and chasing each other while pretending to be monsters.

The effectiveness of the leadership and management of the early years provision is good

The manager and staff have a secure understanding of the safeguarding and welfare requirements. Various written documentation underpins the staff's confident knowledge of their roles and responsibilities in keeping children safe. Recruitment procedures are thorough. A detailed induction includes time spent with the manager and regular supervision sessions ensure all new staff are suitable. The manager regularly observes staff practice and talks to them on a daily basis. This enables her to quickly identify any gaps in training and access relevant courses. The manager monitors children's progress which means she is aware of their rate of development and any additional support they may need. The manager and staff have good relationships with additional settings and schools. They fully understand the importance of sharing information to provide a consistent approach to learning for children.

Setting details

Unique reference number 113731

Local authority West Sussex

Inspection number 839901

Type of provision Full-time provision

Registration category Childcare - Non-Domestic

Age range of children 2 - 8

Total number of places 26

Number of children on roll 32

Name of provider Susan Johnson

Date of previous inspection 27 April 2011

Telephone number 01903 249596 07970945014

St. Richard's Pre-School registered in 1981 and operates from St. Richard's Church Hall in Worthing, West Sussex. The setting is open five days a week during term time, from 9am to 1pm on Mondays, Wednesdays and Fridays, and from 9am to 3pm on Tuesdays and Thursdays. The setting receives free early years education for two-, three- and four-year-old children. There are seven members of staff. Of these, five hold an appropriate early years qualification. The setting receives support from the Local Authority.

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