# Headstart Day Care Ltd

HEAD START PLAY GROUP, Afton Drive, South Ockendon, RM15 5PA



**Inspection date**15 May 2015
Previous inspection date
15 May 2014

The quality and standards of the early years provision

This inspection:

Previous inspection:

Not met

The setting meets legal requirements for early years settings

## Summary of key findings for parents

#### The provision meets requirements

- Staff provide a very welcoming and inclusive environment to help children to feel comfortable, confident and safe.
- Staff demonstrate a good knowledge of the Early Years Foundation Stage. They understand how children learn and the importance of forming effective partnerships with other settings and schools to ensure continuity in children's learning.
- Staff provide a range of resources and play equipment to be able to meet the needs of the wide age range of children who may attend. Staff understand the importance of applying successful boundaries and positive strategies to help children develop respect and understanding for each other.
- The chef is able to provide a varied menu to encourage children to make healthy choices for their meals and snacks. Children will have daily opportunities for fresh air and exercise in the large outdoor play area.
- There are robust systems in place for recruitment, suitability checking and induction of staff. Staff will receive frequent relevant training and regular supervision. The manager will observe staff practice and the effectiveness of the activities provided for the children.
- The manager understands the importance of ensuring that all staff are aware of their responsibilities to safeguard the children. Safeguarding policies and procedures are strong and help to ensure that children can be protected at all times.
- The manager understands how to involve parents, staff and children in the evaluation of the club. She demonstrates how she will work successfully in partnership with parents and other professionals involved in the care of the children.
- All actions and recommendations from the previous inspection have been addressed.

There were no children present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

### **Inspection activities**

- The inspector observed the premises indoors and outdoors. She observed the resources, play equipment and activities to be provided for the children.
- The inspector spoke to older children, staff and members of the management team.
- The inspector discussed planning and assessment for early years children with the club's room leader and how links are made with other settings.
- The inspector sampled a range of documentation, including that relating to staff suitability, risk assessments, attendance records and policies and procedures.

#### **Inspector**

Jennifer Forbes

## **Setting details**

**Unique reference number** EY473892 **Local authority** Thurrock

**Inspection number** 988156

**Type of provision** Out of school provision

**Registration category** Childcare - Non-Domestic

Age range of children 0 - 17

**Total number of places** 30 **Number of children on roll** 30

**Date of previous inspection** 

Name of provider Headstart Day Care Ltd

Telephone number 07772983595

Headstart Day Care Ltd was registered in 2014. It is situated in the same premises as Headstart Nursery in South Ockendon, Essex. The out of school club opens from Monday to Friday all year round. Sessions are from 7.30am until 8.45am and from 3pm until 7pm during school term times. The holiday club operates from 7.30am to 7pm. The club employs five members of childcare staff, including the manager. The manager holds a level 4 early years qualification. One staff member holds an early years qualification at level 3, one at level 2 and two are unqualified.

18 August 2014

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