# Trust Taplins Childcare

Western Community Hospital, William Macleod Way, SOUTHAMPTON, SO16 4XE



**Inspection date**12 May 2015
Previous inspection date
25 November 2013

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Requires Improvement	3
How well the early years provision meets the needs of the range of children who attend		Good	2
The contribution of the early years provision to the well-being of children		Good	2
The effectiveness of the leadership and management of the early years provision		Good	2
The setting meets legal requirements for early years settings			

#### Summary of key findings for parents

#### This provision is good

- The nursery's leadership team is now pro-active in driving improvement. Staff demonstrate sound understanding towards improving practice in all areas.
- The quality of teaching across the nursery is good with staff providing an interesting range of learning opportunities. As a result, children are well motivated, eager to explore and develop well in their learning.
- Staff place a good focus on supporting children's next steps in development. Older children are effectively supported to develop independent skills in preparation for their move to school.
- Good partnerships exist between parents and staff ensuring that parents are well-informed about their child's developmental progress. Management are working to involve parents and use parental feedback to improve facilities and outcomes for children.
- Staff are well trained in safeguarding and child protection and have good understanding of how to recognise signs which may give rise to concerns. Managers have thorough systems for checking that staff are suitable to care for children.

#### It is not yet outstanding because:

 Overall, there are a good variety of outdoor activities but fewer opportunities for children to extend their pre-writing skills outside during their freely chosen play.

#### What the setting needs to do to improve further

#### To further improve the quality of the early years provision the provider should:

develop and extend the outdoor environment so that all areas of learning are fully covered, particularly opportunities for children to develop their pre-writing skills during their freely chosen play.

#### **Inspection activities**

- The inspector observed the quality of teaching and the impact this has on children's learning, both indoors and outdoors.
- The inspector completed a joint observation with the manager and discussed the outcome.
- The inspector spoke to a small selection of parents during the inspection and took account of their views.
- The inspector sampled some children's assessment records and the planning documentation for all age ranges.
- The inspector checked evidence of the suitability and qualifications of staff working with the children and the provider's procedures for self-evaluation.

#### Inspector

Ann Rowe

### **Inspection findings**

### How well the early years provision meets the needs of the range of children who attend. This is good

Staff plan the environment to provide a good range of activities that covers all areas of learning. They place a strong emphasis on promoting children's personal, social and emotional skills to help them develop good independence. Staff demonstrate sound understanding of how to promote children's speech and language development, including those who learn English as an additional language. Staff use opportunities throughout the day to effectively promote children's communication skills, such as when discussing books and talking about shape and measure. Staff are fully aware of what each child needs to tackle next to make good progress, so children develop in line with expectations for their ages. Progress checks for two-year-olds and older children are carried out, so staff know about any gaps in learning. Staff have sought opportunities to use parents and visiting teachers to provide additional musical opportunities, ensuring a wider range of learning experiences for the children.

## The contribution of the early years provision to the well-being of children is good

Good arrangements mean that staff help children to settle quickly each day and to play in harmony. Easy access to resources enables children to extend their interests. They learn to share toys and interact well with each other and with visitors. The environment is kept safe because staff carry out regular checks and have a thorough understanding of safeguarding children. The nursery, with the support of the hospital trust, is active in safeguarding children at all times. Children are encouraged to keep themselves healthy by exercising outdoors freely as they choose. Staff collect 'unique child' information from parents before children start, so they know and meet children's preferences and requirements. The needs of children with additional needs are especially well met and they make good progress. Each child has a special person to support their care and development needs. They liaise closely with parents to ensure they are fully aware of their child's progress.

### The effectiveness of the leadership and management of the early years provision is good

The leadership team has made significant progress to address the needs of the children in this nursery. They have an excellent understanding of the welfare requirements and how children learn and develop, and continue to develop staff's skills so that these can be effectively delivered. The staff team is equally committed to improvement and staff are working to become stronger practitioners. The management team has put in place sound review systems to achieve this. They have addressed all areas for development since the last inspection and this means, for example, children are well supervised when outdoors. In addition they have identified areas for development, such as reviewing interactions between staff and children, and work is in hand to extend outdoor learning opportunities.

#### **Setting details**

**Unique reference number** EY280741

**Local authority** Southampton

**Inspection number** 987887

**Type of provision** Full-time provision

**Registration category** Childcare - Non-Domestic

**Age range of children** 0 - 5

**Total number of places** 100

Number of children on roll 147

Name of provider

Southampton University Hospital NHS Trust

**Date of previous inspection** 25 November 2013

**Telephone number** 02380 296981

Trust Taplins Childcare registered in 2004. The setting offers nursery provision. It is located at the Western Community Hospital, in the Millbrook area of Southampton. The nursery is open each weekday, from 7am until 6.30pm, all year round, except for public holidays. The setting employs 28 members of staff to work with the children, most of whom hold a relevant qualification.

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