

# Casa Clubs - St Augustines



St. Augustine RC Primary School, Tomlinscote Way, Frimley, Camberley, Surrey, GU16 8PY

<b>Inspection date</b>	28 April 2015
Previous inspection date	24 May 2011

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Outstanding</b>	<b>1</b>
	Previous inspection:	Good	2
How well the early years provision meets the needs of the range of children who attend		Outstanding	1
The contribution of the early years provision to the well-being of children		Outstanding	1
The effectiveness of the leadership and management of the early years provision		Outstanding	1
The setting <b>meets legal requirements for early years settings</b>			

## Summary of key findings for parents

### This provision is outstanding

- Staff demonstrate an excellent knowledge and understanding of the children's needs and abilities.
- Staff provide a wide variety of fun and exciting activities for children to engage in. They extend activities to suit the abilities of all children.
- Staff actively reflect on the activities they provide and take into consideration the children's views and enjoyment. As a result, children are highly motivated and eager to participate in all activities.
- Staff work in excellent partnership with parents to ensure continuity of care for the children.
- Staff consistently encourage and promote safety and good behaviour. As a result, children are confident to take and manage risks.
- Staff have strong links with the other settings the children attend. They regularly share relevant information to ensure the well-being of the children.
- All staff highly value the importance of keeping children safe. They have a clear understanding of the process to follow if they have any cause for concern.
- Leadership and management is inspirational. The owner has a strong drive to achieve and improve, and does so through regular and robust self-evaluations.
- All staff highly value professional development and attend relevant courses on a regular basis.

## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- offer greater encouragement for children to build on their existing knowledge, for example, by predicting the outcome of experiments during adult-led activities.

### Inspection activities

- The inspector spoke to the owner, the manager and staff at appropriate times during the inspection.
- The inspector engaged with children at appropriate times during the inspection.
- The inspector observed the children's afternoon snack routine.
- The inspector observed children engaged in indoor and outdoor activities.
- The inspector sampled various documents, including relevant policies and procedures, risk assessments, records of children's development and the setting's self-evaluation form.

### Inspector

Lauren Ferreira

## Inspection findings

### **How well the early years provision meets the needs of the range of children who attend. This is outstanding**

Staff use the information gained from training and courses to plan fun and exciting activities for the children. They reflect on all activities and consider children's views and enjoyment. As a result, children are extremely motivated to join in. There is an extremely wide variety of stimulating activities and resources for children to choose from. Children thoroughly enjoy activities involving experimentation and new ideas, such as making, baking and decorating salt-dough. Staff prepare activities very well but do not always take every opportunity to encourage children to discuss the processes and guess what is going to happen. Information is effectively shared with parents, and parents are regularly encouraged to contribute their thoughts and opinions. Parents speak very highly of the club and of how happy their children are. Staff actively seek information from parents to ensure that children settle quickly and that their individual needs are effectively met.

### **The contribution of the early years provision to the well-being of children is outstanding**

Staff implement the key person system to excellent effect. As a result, children are very well looked after and their needs are extremely well met. Staff consistently encourage and promote independence. For example, children butter their own toast and pour their own drinks at snack time. A high level of hygiene is consistently maintained. Children are encouraged to manage their personal hygiene needs independently. Staff are excellent role models and positively promote good behaviour at all times. As a result, children are very well behaved. Staff demonstrate an excellent awareness of ensuring that children are safe at all times. They complete daily, robust risk assessments to ensure the suitability of the environment and the resources. Staff have a full understanding of how to safeguard children, including the signs that may indicate a concern about a child's welfare.

### **The effectiveness of the leadership and management of the early years provision is outstanding**

The owner strives for excellence and uses self-evaluation to outstanding effect. All staff enthusiastically and actively contribute to regular self-evaluations on the service they provide. Parents and children also regularly contribute their ideas and suggestions. As a result, management and staff are acutely aware of their strengths and weaknesses. They use this knowledge to actively implement change where needed. Management ensures that staff's knowledge is kept up to date. This is done through regular training and network meetings with other providers. Staff undergo annual appraisals and management ensures they are positively motivated. This is done by consistently recognising staff's achievements and success. Staff also have monthly meetings to discuss their strengths, weaknesses, areas for improvement and continued suitability for their role. As a result, children benefit from the care of highly motivated, knowledgeable and suitable staff.

## Setting details

<b>Unique reference number</b>	EY313828
<b>Local authority</b>	Surrey
<b>Inspection number</b>	828024
<b>Type of provision</b>	Out of school provision
<b>Registration category</b>	Childcare - Non-Domestic
<b>Age range of children</b>	0 - 8
<b>Total number of places</b>	50
<b>Number of children on roll</b>	6
<b>Name of provider</b>	Janet Katherine McGuigan
<b>Date of previous inspection</b>	24 May 2011
<b>Telephone number</b>	01252 727000

Casa Clubs, St Augustine's registered in 2006 and operates from St. Augustine's Primary School in Camberley, Surrey. The provision operates Monday to Friday from 3.15pm to 6pm, term time only. There are six members of staff including the owner. Of these, four hold relevant qualifications at Level 2 and Level 3.

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