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Our Reference EY421862

## **Monitoring for provision judged as inadequate**

An Ofsted inspector, Alison Frances Tranby, monitored your provision on 08/04/2015 following your inspection where the provision was judged to be inadequate.

### **Outcome of monitoring**

As a result of our inspection on 25/02/2015, we sent you a welfare requirements notice. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter.

The welfare requirements notice required you to comply with the Statutory Framework for the Early Years Foundation Stage under the following requirement, Safeguarding and staff suitability. The steps you were required to take were detailed in full in the notice sent to you on 30 March 2015. You were also sent notices to improve, in relation to; Risk assessment, premises, safeguarding practice, educational programmes, and planning and assessment of children's progress. These were detailed in full in the letter sent to you on 30 March 2015. A monitoring visit completed on 8 April 2015 found that you had met the welfare requirement notice. It was also established that you had failed to meet some of the notices to improve in that you failed to meet the educational programmes, planning and assessment of children's progress.

During the visit the manager demonstrated implementation of additional safeguarding policies to include staff no longer being able to use their mobile phones. Recruitment procedures have improved and references have now been obtained for all staff members from their previous employer. Children can no longer access the internet due to safety measures being initiated with regard to disabling the Wi-Fi system. Staff have been more thorough in risk assessment, they ensure a system is in place to monitor the serving of hot food. They have improved the safety of the indoor and outdoor play provision, to ensure hazards are identified and removed. Sleeping babies are now more closely monitored.

The manager informed the inspector that support is now being obtained from the local authority Early Years and Childcare Team to assist with improving the nursery's understanding of learning and development. The manager and deputy manager have

also been working one-to-one with staff to strengthen their knowledge of educational programmes and planning the activities and monitoring children's progress. An action plan is being devised by the management team to support staff and enable them to confidently monitor children's progress and plan for their individual learning needs. This practice is not yet secure and remains an area of weakness which will be monitored further at the next visit.

Having considered all the evidence, the inspector is of the opinion that the setting has not taken prompt and effective action to address the points for improvement.

### **Next steps**

The next step will be further monitoring.

If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson  
National Director, Early Education

## Actions

Action	Due date	Closed date
ensure that children are supervised when using electronic devices to promote their online safety and ensure that they cannot access inappropriate internet content (Voluntary part of the Childcare Register)	31/03/2015	08/04/2015
ensure that children are supervised when using electronic devices to promote their online safety and ensure that they cannot access inappropriate internet content (Compulsory part of the Childcare Register)	31/03/2015	08/04/2015
ensure that the risk assessment identifies aspects of the environment and any hazards that need to be checked and monitored on a regular basis; this particularly relates to serving hot food and hazards in the outdoor play area	31/03/2015	08/04/2015
implement effective systems to ensure that practitioners, and any other person who is likely to have regular contact with children, including those living or working on the premises, are suitable (Voluntary part of the Childcare Register)	31/03/2015	08/04/2015
implement effective systems to ensure that practitioners, and any other person who is likely to have regular contact with children, including those living or working on the premises, are suitable (Compulsory part of the Childcare Register)	31/03/2015	08/04/2015
develop staff's knowledge of the learning and development requirements to enable them to provide a broad range of challenging activities that cover the seven areas of learning and improve the quality of teaching	24/04/2015	08/04/2015
implement an effective planning system to enable staff to provide activities that	24/04/2015	08/04/2015

meet children’s individual needs, promote their interests and support them in their learning and development

ensure that staff members rigorously and consistently monitor children’s level of achievement, interests and learning styles by developing a secure understanding of the assessment process 24/04/2015 08/04/2015

ensure that sleeping children are frequently checked to ensure their safety and well-being 31/03/2015 08/04/2015

ensure the policy with regard to the availability of staff’s mobile phones in the setting, includes staff not having access to their phones during the working day and that staff follow this policy. 31/03/2015 08/04/2015

implement an effective planning system to enable staff to provide activities that meet children’s individual needs, promote their interests and support them in their learning and development 05/05/2015

develop staff’s knowledge of the learning and development requirements to enable them to provide a broad range of challenging activities that cover the seven areas of learning and improve the quality of teaching 05/05/2015

ensure that staff members rigorously and consistently monitor children’s level of achievement, interests and learning styles by developing a secure understanding of the assessment process. 05/05/2015