

Kidz Enterprise- Cippenham

Cippenham Primary School, Elmshott Lane, SLOUGH, SL1 5RB



Inspection date

22 April 2015

Previous inspection date

27 April 2010

The quality and standards of the early years provision	This inspection:	Requires improvement	3
	Previous inspection:	Outstanding	1
How well the early years provision meets the needs of the range of children who attend		Requires improvement	3
The contribution of the early years provision to the well-being of children		Requires improvement	3
The effectiveness of the leadership and management of the early years provision		Requires improvement	3
The setting does not meet legal requirements for early years settings			

Summary of key findings for parents

This provision requires improvement. It is not yet good because:

- Children's health and well-being are compromised because staff fail to ensure children wash their hands prior to eating.
- In addition, children are at risk of cross-infection as the handling of food is not supervised adequately to ensure that it is nutritious and remains safe to consume. These are breaches of the requirements for the Early Years Register and the associated requirements of the Childcare Register.
- The management and staff team have failed to address the recommendations raised at the last inspection in relation to providing quieter areas for children to play and relax. Consequently, this demonstrates a weak capacity to drive improvement as the noise level in the room restricts children's ability to concentrate and enjoy quieter activities.
- Systems to monitor and evaluate the provision and staff practice are not consistently used. This results in key weaknesses not being identified or addressed, and variable care practices.

It has the following strengths

- Children are suitably occupied at the club and enjoy a range of activities, inside and outside, which promote their development.
- Parents speak highly of the club and staff. They value the flexibility that enables children to attend after-school activities organised specifically by the school.
- During play activities, staff are suitably deployed to support and maintain the children's safety at the club.

What the setting needs to do to improve further

To meet the requirements of the Early Years Foundation Stage the provider must:

- review tea time procedures, to ensure children's health and well-being is not compromised
- provide children with calmer spaces, to allow them to engage in quieter activities, by monitoring the noise level and reducing this when necessary.

To further improve the quality of the early years provision the provider should:

- improve the system for monitoring and self-evaluation, to promote a culture of continuous improvement while supporting the children and improving staff practice.

To meet the requirements of the Childcare Register the provider must:

- ensure all necessary measures to minimise any risks to the health of the children (compulsory part of the Childcare Register)
- ensure that any food provided is nutritious (compulsory part of the Childcare Register).
- ensure all necessary measures to minimise any risks to the health of the children (voluntary part of the Childcare Register).

Inspection activities

- The inspector observed staff practices and their interaction with children.
- The inspector spoke to staff and children at appropriate times throughout the inspection.
- The inspector looked at children's registration details, staffing documents and a selection of the club's policies and procedures, including complaints and safeguarding.
- The inspector checked evidence of recruitment and qualifications of staff working with children.
- The inspector spoke with some parents.

Inspector

Tracy Bartholomew

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This requires improvement

Children are suitably entertained at the club and enjoy a range of appropriately organised activities and resources. They enjoy creating pictures and models from the connectable toys, and staff encourage their creativity as they construct pictures from dried pasta and glue. Staff talk, play and supervise the children well as they play, which ensures that all children are skilfully included in the activities on offer. Good behaviour and sportsmanship are actively promoted during team games, such as football and board games. These games help the children's developing literacy skills and relationships as they discuss letters and take turns in scoring goals. Children's independence is promoted well as they choose resources and what they would like to do. However, the noise level in the room is at times very loud, which disrupts children who are enjoying story time or wish to play quietly.

The contribution of the early years provision to the well-being of children requires improvement

Children play in a clean and well-maintained environment, where they have daily access to the outside area. However, children's health is compromised because staff do not ensure that children wash their hands prior to accessing food and do not teach children the importance of putting unwanted food into the bin, rather than back on the plates for others to pick up and eat. Children play in a safe provision, which is suitability risk assessed before children arrive; this minimises any potential danger to them. Staff teach children how to keep themselves and others safe. Children play cooperatively with each other and benefit from a good amount of praise from the staff; this enhances their self-esteem. Children are confident and acquire good skills to help them in their future learning.

The effectiveness of the leadership and management of the early years provision requires improvement

The management team has overlooked some of the requirements of the Early Years Foundation Stage, and the Childcare Register, especially in relation to children's health. The team maintains all legal documentation appropriately, including records of any accidents and incidents, and the policies and procedures required for the safe management of the provision. Rigorous recruitment systems and staff appraisals help to ensure staff suitability. Staff have regular opportunities to update their training. As a result, they are confident in their roles and clear about their responsibilities to safeguard the children. Overall, partnerships with others provide continuity of children's care. Staff liaise daily with teachers, and the management has meetings with the head teacher.

Setting details

Unique reference number	EY229809
Local authority	Slough
Inspection number	1012316
Type of provision	Out of school provision
Registration category	Childcare - Non-Domestic
Age range of children	4 - 8
Total number of places	36
Number of children on roll	113
Name of provider	Kidz Enterprise Ltd
Date of previous inspection	27 April 2010
Telephone number	01628 665981 or 07973 791419

Kidz Enterprise, Cippenham registered in 2002 and operates from the school dining hall in a detached building situated in the grounds of Cippenham Primary School, near Slough, Berkshire. The club operates each weekday, during term time, between 7.30am and 9am, and between 3.10pm and 6pm. The holiday club runs from 7.30am to 6pm during school holidays. The club employs 13 staff; of whom six hold appropriate early years qualifications, with the manager holding a level 4 qualification and the deputy a level 5.

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