

The Hub Playscheme

High Street, Edenbridge, Kent, TN8 5AB



Inspection date

10 April 2015

Previous inspection date

5 August 2014

| The quality and standards of the early years provision | This inspection: | Outstanding | 1 |
|--|-------------------------|--------------------|----------|
| | Previous inspection: | Inadequate | 4 |
| How well the early years provision meets the needs of the range of children who attend | | Outstanding | 1 |
| The contribution of the early years provision to the well-being of children | | Outstanding | 1 |
| The effectiveness of the leadership and management of the early years provision | | Outstanding | 1 |
| The setting meets legal requirements for early years settings | | | |

Summary of key findings for parents

This provision is outstanding

- Staff are highly qualified and use their very good knowledge to provide exciting activities that inspire and capture children's interests and imaginations.
- Children have access to an excellent range of good-quality play resources. Staff make very good use of the space available within the school setting. The highly stimulating play areas and organised activities give children the confidence to make choices in their play and promote their overall well-being.
- Staff show an excellent commitment to developing the club. They all contribute to improvement plans and share their individual knowledge and skills to develop further the very good practice.
- There are excellent partnerships with parents. Key staff keep parents very well informed about the activities that children have participated in. They share information effectively, which continuously strengthens children's overall well-being.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- build further on seeking all children's views on activities they participate in.

Inspection activities

- The inspector viewed the areas of the club used by children.
- The inspector observed staff interacting with children.
- The inspector completed a joint observation with the manager.
- The inspector spoke to children and viewed the planning of activities.
- The inspector took account of the views of parents by reading questionnaires and letters provided on the day.

Inspector

Janet Thouless

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is outstanding

Staff provide an extensive range of activities that capture children's interest and challenge their abilities. Therefore, children remain extremely interested in all that they do and participate in activities for long periods of time. Staff talk to them as they play and join in with activities such as completing detailed sand art. They engage children in discussions and listen to them attentively, which supports children's language development well. Staff adapt activities for children with special educational needs and/or disabilities and for younger children, as needed, so that everyone is included.

The contribution of the early years provision to the well-being of children is outstanding

Children arrive happily because they enjoy secure, trusting relationships with key staff who know them well and treat them with care and affection. Staff set very high standards and expect high standards from the children, creating a harmonious atmosphere in which children treat each other and staff with respect. Children like to share and discuss with their friends what they have done during the day. They appreciate quiet times, and staff respect this, for example, as children excitedly discussed the clay models they had made. Staff are deployed responsibly and demonstrate exceptional supervision of the children, indoors and outside. They make daily checks of the environment to ensure that children can play safely. They help children to become aware of their own safety, for example, through discussions about safety when using the fun trail in outdoor play.

The effectiveness of the leadership and management of the early years provision is outstanding

Management of the club is inspirational. Management strives for excellence amongst the staff and morale is high. Staff show a good understanding of the requirements of the Early Years Foundation Stage. All staff attend child protection training and know what to do if they have concerns about a child's welfare. Detailed induction is in place and the manager monitors staff performance through regular discussions and supervision. There are robust procedures for recruitment and vetting, which help to ensure that staff and volunteers are suitable to work with children. There are rigorous systems in place for evaluating priorities through extensive action plans in order to improve ongoing practice. Staff receive good support to extend their qualifications, for instance, to complete a degree in education. This has had a positive impact on the play experiences for children.

Setting details

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|------------------------------------|--|
| Unique reference number | 127690 |
| Local authority | Kent |
| Inspection number | 986994 |
| Type of provision | Out of school provision |
| Registration category | Childcare - Non-Domestic |
| Age range of children | 4 - 11 |
| Total number of places | 60 |
| Number of children on roll | 2 |
| Name of provider | Edenbridge Holiday Activities Scheme Limited |
| Date of previous inspection | 5 August 2014 |
| Telephone number | 01732 867845 |

The Hub Playscheme registered in 1997 and operates from Edenbridge County Primary School, Edenbridge, Kent. The playscheme operates during the school holidays for a week at Easter and two weeks at the beginning of the summer holidays. It is open from 10am to 3pm. There are seven qualified members of staff who primarily care for the children in the early years age range. One holds Qualified Teacher Status and six hold a relevant qualification at level 3.

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