

Inspection report for children's home

Unique reference number	SC066129
Inspector	Helen Lee
Type of inspection	Interim
Provision subtype	Children's home

Registered person	Fairport Care Services Ltd
Registered person address	Lemanis House, Stone Street Lympne HYTHE Kent CT21 4JN
Responsible individual	Philip John Adams
Registered manager	Vanessa Elizabeth Dalton
Date of last inspection	25/11/2014

Inspection date	23/03/2015
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Previous inspection	good
Enforcement action since last inspection	none

This inspection

This home was judged good at the last full inspection. At this interim inspection Ofsted judge that it has **sustained effectiveness**.

Young people's care is responsive to their needs. Young people are making positive progress with their physical and emotional wellbeing. Young people are healthy and receive the health and dental treatment that they require. Staff link well with professional services to meet young peoples' needs. Young people are able to develop trusting relationships with staff and feel confident to express their feelings.

Staff are actively working with education professionals to obtain the necessary education placements for all young people. Whilst young people are not in fulltime education staff support them to engage with their tutors or alternative curriculums such as motor cross. One young person is beginning taster days at a local school to start fully after the Easter break. This young person says: 'I can't wait to be at this school, all the children already know me and I have a great buddy to look after me'. Young people are committed to achieving good exam results and gain college placements.

Young people are able to have regular interactions with people who they consider important to them. This includes overnight and weekend visits with friends. Thereby ensuring they are able to maintain and improve their relationships and strengthened a sense of identity.

Young people are able to develop their skills in preparation for adult life. Young people work with their keyworkers to identify what areas they need to improve and develop goals to achieve this. Staff assist young people to develop their daily living skills, self-care skills and budgeting skills. Young people enjoy their cook nights and have requested for them to be increased. Young people run their own youth forum meeting which is fed back to the staff group via the young people's own hand written minutes. However there is not a consistent record of the outcome or resolution to some of their queries and requests.

Young people's internal care plans have been revised to provide clearer information which is more easily monitored to ensure that they are relevant and up to date. This therefore enables young people to access these and help them understand now or in the future their history. A clear assessment of the young people gives staff a full understanding of the young people ensuring consistent practice and a sense of belonging for the young person.

Young people have regular opportunities to discuss their feelings and emotions and how to manage these constructively. Staff use a consistent approach and identified support strategies to assist young people to develop positive behaviour. Young people are able to work to reward programmes designed to build their self-esteem and are encouraged to take pride in their achievements. The home works with the police, placing social workers, local social workers and the local authority designated officer (LADO) to ensure young people are kept safe. Young people going missing are supported by multi-agency working to ensure that concerns are shared and minimised as the frequency of episodes is currently spiking due to outside influences. High levels of work around a reduction plan are evident. The home's Registered Individual is cited as the Safeguarding Co-ordinator; however his training is not sufficient for this role.

The home's staffing records now include checks on all the necessary information such as identity, full employment history and any relevant qualifications. This ensures that the home is following good recruitment practice and minimising the risks of the young people being care for by unsuitable people.

Staff, including the Registered Manager are supervised with a record kept in the home detailing the date of each supervision session. Staff feel fully supported by the manager and deputies of the home. The home's Statement of Purpose has been revised to now include the purpose of the independence flat, the age, number and sex of the children it is intended to provide care for and an evaluation of the location of the home. However, there is insufficient details of the home's therapeutic approach.

Information about this children's home

This service is a privately run children's home that provides care and accommodation for up to four young people who may have emotional or behavioural difficulties.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
25/11/2014	Full	good
25/03/2014	Interim	satisfactory progress
03/12/2013	Full	good
10/01/2013	Interim	good progress

What does the children's home need to do to improve further?

Statutory Requirements

This section sets out the actions which must be taken so that the registered person/s meets the Care Standards Act 2000, Children's Homes Regulations 2001 and the National Minimum Standards. The registered person(s) must comply with the given timescales.

Reg.	Requirement	Due date
9 (2001)	undertake from time to time such training as is appropriate to ensure the registered provider has the experience and skills necessary for carrying on the children's home, in particular safeguarding (Regulation 9 (2))	31/03/2015
4 (2001)	compile in relation to the children's home a written statement which shall consist of the matters listed in Schedule 1, in particular sufficient information regarding the homes measurement of the effectiveness therapeutic approach (Regulation 4 (1) 19 (b))	31/03/2015

Recommendations

To improve the quality and standards of care further the service should take account of the following recommendation(s):

- ensure that the manager regularly monitors all records kept and immediate action is taken to address any issues ,in particular young people's meetings. (NMS 21.2)

What inspection judgements mean

At the interim inspections we make a judgement on whether the home has improved in effectiveness, sustained effectiveness, or declined in effectiveness since the previous full inspection. This is in line with the *Inspection of children's homes: framework for inspection*.

Information about this inspection

The purpose of this inspection is to assure children and young people, parents, the public, local authorities and government of the quality and standard of the service provided. The inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the relevant regulations and meets the national minimum standards.

The report details the main strengths, any areas for improvement, including any breaches of regulation, and any failure to meet national minimum standards. The judgements included in the report are made against the framework of inspection for children's homes.