

# Precious Kids Day Nursery Ltd

Montefiore Centre, Hanbury Street, London, E1 5HZ



## Inspection date

16 April 2015

Previous inspection date

14 February 2011

| The quality and standards of the early years provision                                 | This inspection:     | Inadequate | 4 |
|--|----------------------|------------|---|
|  | Previous inspection: | Good       | 2 |
| How well the early years provision meets the needs of the range of children who attend |                      | Inadequate | 4 |
| The contribution of the early years provision to the well-being of children            |                      | Inadequate | 4 |
| The effectiveness of the leadership and management of the early years provision        |                      | Inadequate | 4 |
| The setting <b>does not meet legal requirements for early years settings</b>           |                      |            |   |

## Summary of key findings for parents

### This provision is inadequate

- The provider has failed to meet all the legal safeguarding and welfare requirements. Consequently, children's welfare is not assured at all times.
- The provider has failed to ensure that all staff working with children have received training on the safeguarding policy and procedures. This is also a breach of the Childcare Register.
- The provider has failed to ensure that the staff-to-child ratio is met at all times. This is also a breach of the Childcare Register. In addition, there are not always enough qualified staff present during all the times children are in the setting. Therefore, children's care and learning needs are not consistently met.
- Not all staff understand how to manage children's unwanted behaviour. Therefore, at times, staff use inappropriate techniques to manage children's behaviour. This is also a breach of the Childcare Register.
- Staff do not always increase children's understanding of mathematical language in activities to improve outcomes.

### It has the following strengths

- The staff have good relationships with the parents. They regularly share information regarding children's progress, learning and interests. This enables staff to plan activities and interests, which children will enjoy.
- The children have close and caring relationships with staff. The youngest children seek out their key person for cuddles and reassurance, which supports their emotional well-being.

## **What the setting needs to do to improve further**

### **To meet the requirements of the Early Years Foundation Stage the provider must:**

- ensure all staff receive training at the earliest opportunity to understand the safeguarding policy and procedures, and have an up-to-date knowledge of safeguarding issues, with particular regard to agency staff
- ensure staff-to-child ratios are met at all times, particularly first thing in the morning
- ensure that there are appropriate numbers of staff holding full and relevant level 3 qualifications, and that half of all other staff hold a full and relevant level 2 qualification in order to meet children's needs, in accordance with the legal requirements
- ensure all staff understand how to manage children's behaviour, using age-appropriate strategies.

### **To further improve the quality of the early years provision the provider should:**

- extend children's learning by modelling and introducing mathematical language consistently during play.

### **To meet the requirements of the Childcare Register the provider must:**

- ensure that a sufficient number of persons are present, particularly first thing in the morning, to ensure the safety and welfare of the children (compulsory part of the Childcare Register)
- ensure all staff are trained on the written statement of procedures to be followed to safeguard children from abuse or neglect (compulsory part of the Childcare Register)
- ensure that children's behaviour is managed in a suitable manner (compulsory part of the Childcare Register)
- ensure that a sufficient number of persons are present, particularly first thing in the morning, to ensure the safety and welfare of the children (voluntary part of the Childcare Register)
- ensure that children's behaviour is managed in a suitable manner (voluntary part of the Childcare Register).

## **Inspection activities**

- The inspector observed activities inside and in the garden.
- The inspector spoke to members of staff and children at appropriate times during the inspection and held meetings with the manager of the provision.
- The inspector carried out a joint observation with the manager.
- The inspector took account of the views of parents spoken to on the day of the inspection.
- The inspector looked at children's records, planning documentation, evidence of the suitability of staff working in the provision and other documentation, including policies and procedures used to help safeguard children's welfare.

### **Inspector**

Sue Mann

## Inspection findings

### **How well the early years provision meets the needs of the range of children who attend. This is inadequate**

Overall, children enjoy their time at the nursery because staff provide them with a suitable range of resources and activities. Children choose to spend much of their time in the garden. They enjoy chasing bubbles blown by staff and move around on sit-and-ride toys. This helps to develop their physical skills. The majority of staff are suitably qualified and this helps them to provide children with appropriate learning experiences. Staff observe and assess children's play and use this information to plan for children's next steps in their learning. They share this information with parents, which enables them to continue to support their children at home. Consequently, children are making suitable progress in relation to their starting points. Staff help to support children's communication and language by talking consistently to the children. However, staff do not steadily extend and enhance the older children's awareness of mathematical concepts as they play to promote this aspect of their learning effectively.

### **The contribution of the early years provision to the well-being of children is inadequate**

Children's well-being is not adequately supported. The provider has failed to ensure there are enough staff on the premises first thing in the morning, in relation to the numbers of children. In addition, the provider has not ensured there are enough qualified staff present during this time to meet the qualification requirements. Consequently, staff are unable to meet all children's needs at the start of the day. This leads to some children throwing toys and disrupting other children's play, unnoticed by staff. Overall, staff understand how to manage children's unwanted behaviour using appropriate strategies. However, there are instances when some staff use inappropriate methods to manage children's behaviour. This compromises children's safety and their welfare. The staff provide children with healthy snacks, breakfast and tea to help promote a healthy lifestyle.

### **The effectiveness of the leadership and management of the early years provision is inadequate**

The manager, who is also the provider, has not ensured that all staff are trained in the setting's safeguarding policies and procedures. This means that not all staff are secure in their knowledge of the possible signs which could indicate a child is at risk of harm. The manager has suitable procedures to recruit new staff and ensure their suitability through the required Disclosure and Barring Service checks, and by taking up references. This helps to ensure that staff are suitable to work with children. Staff have regular supervisions. The manager often works in the rooms, alongside the staff, which means she is aware of the staff's practices. This enables her to quickly arrange additional training or support to raise the level of staff's teaching and practice. The provider has a self-evaluation plan, which she uses to help identify areas for improvement. However, this has not been fully effective in ensuring that all the legal requirements are met.

## Setting details

|                                    |                               |
|------------------------------------|-------------------------------|
| <b>Unique reference number</b>     | 119607                        |
| <b>Local authority</b>             | Tower Hamlets                 |
| <b>Inspection number</b>           | 846158                        |
| <b>Type of provision</b>           | Full-time provision           |
| <b>Registration category</b>       | Childcare - Non-Domestic      |
| <b>Age range of children</b>       | 0 - 5                         |
| <b>Total number of places</b>      | 38                            |
| <b>Number of children on roll</b>  | 37                            |
| <b>Name of provider</b>            | Precious Kids Day Nursery Ltd |
| <b>Date of previous inspection</b> | 14 February 2011              |
| <b>Telephone number</b>            | 0207 247 8173                 |

Precious Kids Day Nursery Ltd registered in 1998. It operates from the Montefiore Centre located in the London Borough of Tower Hamlets. The nursery is open each weekday from 8am to 6pm for 50 weeks of the year. There are nine members of staff, seven of whom hold appropriate early years qualifications at levels 2 to 4. The nursery is in receipt of funding to provide free early years education to children aged two, three and four years.

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