

Hadden Hill Nursery and Preschool



Hadden Hill, North Moreton, Didcot, Oxon, OX11 9BJ

Inspection date	10 April 2015
Previous inspection date	8 March 2012

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
How well the early years provision meets the needs of the range of children who attend		Good	2
The contribution of the early years provision to the well-being of children		Good	2
The effectiveness of the leadership and management of the early years provision		Good	2
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is good

- Children thrive in the stimulating and nurturing environment. They are confident, well-motivated and have formed very strong bonds with their key person.
- Staff effectively deploy themselves indoors and out. This means that the children are very well supervised.
- Children's behaviour is good. Staff consistently reinforce rules and praise children who make good choices. This helps all children to have a clear understanding of behavioural expectations and boundaries.
- Parents are fully engaged in their children's learning. Staff share children's targets and next steps for learning, offering suggestions for parents to support children's learning at home.
- Carefully considered organisation of the outdoor environment enables children to be independent. Children make choices from the good range of resources available.
- Safeguarding of children and the safety of activities and the premises receive high priority. Staff implement robust policies and procedures so that children stay safe. All staff are rigorously vetted to help ensure they are suitable to work with children.

It is not yet outstanding because:

- Staff do not always make the most of routine activities, such as meal times, to encourage children to practise their developing communication and language skills, to maximise their learning.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- make greater use of routine activities, such as meal times, to enhance children's language development.

Inspection activities

- The inspector observed children at free play and in group times, indoors and outdoors, and staff interactions with them.
- The inspector spoke to the managers, staff and children at appropriate times during the inspection.
- The inspector and manager conducted a joint observation.
- The inspector took account of views of the parents spoken to on the day of the inspection.
- The inspector scrutinised a range of relevant documentation relating to safeguarding, suitability records, staff files, self-evaluation and development plans.

Inspector

Liz Clements

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is good

The level of teaching is good. Staff make precise observations and assessments to identify where children are in their development and focus planning to help children to make further progress in their learning. Staff have high expectations of themselves and the children. Staff successfully use a weekly planning sheet that includes information on how to extend each child's learning. Staff invite parents to discuss their child's learning. They hold parents' evenings and share children's 'learning journeys'. Children enjoy a good range of activities indoors and outdoors. The outdoor environment is well-resourced, stimulating and used effectively to promote children's all-round learning. Staff actively promote children's communication and language during planned activities, introducing mathematical language and other vocabulary. However, they do not always make the most of routine activities to foster children's language development further. For example, staff do not all use the opportunity to talk with children about healthy eating and the food they eat at lunch time. Children have fun being creative, for example, as they engage enthusiastically in a body painting activity.

The contribution of the early years provision to the well-being of children is good

The nursery environment is welcoming and safe. There are good resources in all rooms, stored at child level, and the outside space is well organised to assist children's learning. Staff teach the children healthy and safe practices and the children enjoy nutritious home-cooked meals. Staff actively encourage children to do things for themselves. In the pre-school room children are encouraged to serve their own food at lunch time. Staff praise the children, show them respect and value their contributions, which builds on their self-esteem. Children are well-behaved and offer each other help and support. The highly effective key-person system makes a significant contribution towards children forming secure emotional attachments. Staff know all of the children very well and give children confidence to be independent and explore.

The effectiveness of the leadership and management of the early years provision is good

The management and staff team are very professional and committed to providing a good quality service for the children and families. They have a strong understanding of the requirements of the Early Years Foundation Stage and meet all requirements successfully. Safeguarding measures are very good. The manager carries out regular peer observations and appraisal meetings to monitor staff performance. Together they identify any training needs. Effective self-evaluation incorporates the views and suggestions from staff through a team reward scheme. A well-targeted development plan identifies the strengths of the provision and areas to improve.

Setting details

Unique reference number	EY433836
Local authority	Oxfordshire
Inspection number	823936
Type of provision	Full-time provision
Registration category	Childcare - Non-Domestic
Age range of children	0 - 8
Total number of places	49
Number of children on roll	66
Name of provider	Nigel Berridge
Date of previous inspection	8 March 2012
Telephone number	01235813202

Hadden Hill Nursery and preschool opened under the current registered person in 2011, having been run as a nursery under a different name since 2005. The nursery is located one mile from Didcot. The nursery is open from 7.30am until 6pm on weekdays, all year round. A total of 11 members of staff are employed to work with the children and there is a professional caterer who cooks meals on site. There are eight members of staff with appropriate qualifications at Level 2 or above.

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