

All Kids After School and Holiday Club



Escotts Primary School, Lewes Road, East Grinstead, West Sussex, RH19 3TY

Inspection date	9 April 2015
Previous inspection date	21 January 2010

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
How well the early years provision meets the needs of the range of children who attend		Good	2
The contribution of the early years provision to the well-being of children		Good	2
The effectiveness of the leadership and management of the early years provision		Good	2
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is good

- Children benefit from the strong relationship between the club and the school. Staff work in partnership with teachers to share information and plan effectively to complement children's learning at school.
- Staff encourage children to join in team games and talent shows, which helps to develop their confidence.
- The management team evaluate the quality of practice. They seek advice from other professionals to ensure their activities are safe and to source information to inform their policies and procedures. This helps to drive improvements and enhance practice.
- Staff listen to children's views. They are able to make decisions about the activities they participate in, for example, by choosing trips they wish to undertake.
- Staff are confident in the knowledge of the clubs safeguarding policies and procedures. They work effectively as a team to monitor and protect the children in their care.
- The management team ensures that staff have a good knowledge of how to meet the requirements of the Early Years Foundation Stage. They provide training to ensure all staff understand their roles and responsibilities.

It is not yet outstanding because:

- The arrangement of group activities means they are sometimes too large and do not fully involve the younger children. As a result, some children lose interest.
- Although staff display information, it is not clearly displayed for parents so they know what activities their children can partake in.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- consider the organisation of large group activities to ensure the younger children can participate fully
- clearly display information for parents about the activities the children will undertake.

Inspection activities

- The inspector observed activities in the indoor and outdoor play areas.
- The inspector checked the policies for safeguarding children.
- The inspector talked with staff, children and the manager at appropriate times throughout the inspection.
- The inspector checked evidence of suitability and qualifications of staff.
- The inspector held discussions with the provider.

Inspector

Kerry Lynn

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is good

Staff follow the viewpoint that children must have a good time. They plan for fun activities based on children's interests. For example, when children showed an interest in sports, staff planned a sports day. Staff skilfully help children to strengthen their confidence and social skills. They group the younger children with older children to help support them in the activities. Children select from a range of creative materials and equipment. They enjoy exploring the materials to make Easter bonnets. Staff encourage children to try a good range of challenges that involve some risk. They develop their coordination as they climb and balance on chains to manoeuvre successfully over the climbing frame. Staff place a great emphasis on activities outdoors. Young children build dens and engage in team sports, such as football with the older children. They benefit from wider experiences on 'away days' where they have fun in the local community.

The contribution of the early years provision to the well-being of children is good

Children have strong relationships with the staff and feel secure in the setting. Staff are very sensitive to children's individual needs. Children are independent and choose from the good range of toys and resources. Staff know the children well and notice when they need help and support them accordingly. They skilfully help older children become leaders. For example, staff encourage them to assist the younger children and teach them new skills and games, such as badminton. Children behave very well. They have a clear understanding of the club's boundaries and staff reinforce the rules daily. Staff help children to develop healthy lifestyles. They plan for children to take part in plentiful exercise outside in the fresh air and provide quiet times for rest.

The effectiveness of the leadership and management of the early years provision is good

The management team is highly involved in overseeing the quality of the club and supervisors update them daily. Staff understand and implement the policies and procedures and know how to report concerns they may have. They make daily risk assessments to minimise and remove hazards. Therefore, standards are high and children remain safe. Management and staff evaluate practice daily by asking the question, 'How did it go today?' As a result, they are able to constantly improve practice and can plan daily in response to their findings. Management consider parents' views. For example, they have introduced name badges and a staff photo board because parents felt they did not know all the staff. Management implement robust recruitment and induction procedures to ensure staff are suitable and understand their roles and responsibilities. Staff expertise is utilised to improve opportunities for the children. For example, they will benefit from the introduction of football training.

Setting details

Unique reference number	EY362733
Local authority	West Sussex
Inspection number	835487
Type of provision	Out of school provision
Registration category	Childcare - Non-Domestic
Age range of children	3 - 12
Total number of places	32
Number of children on roll	4
Name of provider	All Kids Ltd
Date of previous inspection	21 January 2010
Telephone number	01342 311757

All Kids After School and Holiday Club registered in 2007. It is one of three settings run by All Kids Ltd. The club is open each weekday from 2.40pm to 6pm during term times at Escotts Primary School, East Grinstead, and from 8am until 6pm in the school holidays. They sometimes use Baldwins Hall School in East Grinstead. There are seven staff; of these, two hold an early years degree and three hold qualifications at Level 3 in early years or play-work.

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