

Busy Bees Day Nursery at Trowbridge



19 Hackett Place, Hilperton, Trowbridge, Wiltshire, BA14 7GW

Inspection date

8 April 2015

Previous inspection date

7 June 2011

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
How well the early years provision meets the needs of the range of children who attend		Outstanding	1
The contribution of the early years provision to the well-being of children		Outstanding	1
The effectiveness of the leadership and management of the early years provision		Outstanding	1
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is outstanding

- The motivational management team support staff with an extensive programme of professional development, enabling them to deliver an outstanding teaching programme for the children. For example, training has led to staff using innovative ideas and learning methods to promote children's mark making skills and concentration.
- Staff use rigorous assessment systems to identify children's developmental and learning requirements, enabling them to help children make significant progress.
- Staff training in behaviour management means children benefit from a consistent approach from all staff that supports their excellent behaviour. This is because children understand the clear boundaries and staff expectations.
- A highly effective key-person system means that staff ensure children feel safe and secure at all times at the nursery.
- Continuously high-quality teaching experiences that reflect children's own interests ensure significantly challenging learning for children.
- The manager is an exemplary role model for staff, being highly involved in the daily activities of the nursery and committed to driving continuous improvement.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- explore further ways to engage all parents in their children's development to promote continuous learning experiences at home.

Inspection activities

- The inspector observed the quality of teaching in the indoor and outdoor environment and considered the impact on children's learning.
- The inspector sampled a range of documents including children's records, policies and procedures, and discussed these with the manager and staff.
- The inspector held a meeting with the manager.
- The inspector spoke to parents and children at appropriate times during the inspection and considered their views.
- The inspector and manager completed a joint observation and discussed the outcomes.

Inspector

Jean Essom

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is outstanding

Staff consistently plan highly stimulating activities that children enthusiastically engage in, such as combining music and drawing, to promote children's early writing skills. They have high expectations of the children's abilities and children respond in a positive way by taking the lead; for example, toddler and pre-school children confidently add further items to their activities that extend their own learning. Staff use skilful questioning to help children solve problems and develop their own inquiring aptitudes, which provides them with useful skills for lifelong learning. Children, including the youngest babies, move freely between the outside and inside areas with confidence, and benefit from uninterrupted play for prolonged periods. This means they can explore and focus fully on their chosen learning experience. Staff provide thorough information to all parents about their children's progress and achievements, and successfully involve most in continuing learning experiences at home.

The contribution of the early years provision to the well-being of children is outstanding

The manager and all staff have a secure knowledge of how to keep children safe and this is the core focus of their care practice. The quality of staff cover throughout the day ensures they provide each child with continuous care, which effectively promotes children's well-being. Children's views are highly valued, meaning they are confident to try new experiences. A children's council ensures they have an input into how their nursery works, with the children being confident to express what they like. They enjoy activities to promote their good health, such as daily dance and movement, and discuss the effects of exercise on their bodies. An enticing outside area provides challenges for all children and motivates them to develop their physical skills. Staff remind children regularly to drink water and children enjoy discussing their healthy meals with adults and friends at mealtimes. Children behave exceptionally well because the stimulating environment and positive interactions from staff ensure they keep fully occupied and engaged at all times.

The effectiveness of the leadership and management of the early years provision is outstanding

A highly reflective management team provides all staff with excellent role models of extremely strong teaching and care practices. Everyone within the team has equal value and feels included in all aspects of the evaluations of the nursery, understanding the vision for future development. The manager greets all parents daily and has developed very good relationships with the families. She knows her team well through meetings, daily time in the playrooms and regular observation of staff teaching. Highly organised systems ensure monitoring of all aspects of the care and education of the children, staff training needs and the environment, and the leadership team are proactive in forging further improvement.

Setting details

Unique reference number	EY239505
Local authority	Wiltshire
Inspection number	832890
Type of provision	Full-time provision
Registration category	Childcare - Non-Domestic
Age range of children	0 - 5
Total number of places	100
Number of children on roll	144
Name of provider	Just Learning Ltd
Date of previous inspection	7 June 2011
Telephone number	01225 768510

Busy Bees Day Nursery at Trowbridge registered in 2001. They operate from Hilperton, near Trowbridge, Wiltshire. The nursery is in receipt of early education funding for three- and four-year-old children. They open Monday to Friday, all year round, from 7.30am until 6.30pm. The nursery employs 26 full- and part-time staff to work with the children; 19 of these are qualified in childcare from Level 2 up to Level 5.

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