# Southville Community Development Assoc Afterschool



Southville Centre, Beauley Road, Bristol, BS3 1QG

Inspection date	1 April 2015
Previous inspection date	26 May 2009

The quality and standards of the	This inspection:	Outstanding	1
early years provision	Previous inspection:	Good	2
How well the early years provision mee range of children who attend	ts the needs of the	Outstanding	1
The contribution of the early years provof children	vision to the well-being	Outstanding	1
The effectiveness of the leadership and early years provision	management of the	Outstanding	1
The setting meets legal requirement	ts for early years setti	ngs	

## **Summary of key findings for parents**

#### This provision is outstanding

- Staff plan an exciting range of experiences that consider children's interests and their ideas effectively. Staff interact exceptionally well, which encourages children to be actively involved, reassured and motivated to participate.
- Staff organise the learning environments extremely well with easily accessible and clearly labelled toys and resources. This leads children to make independent choices about their learning.
- Children develop positive relationships with familiar adults and their peers. Staff provide very good opportunities for children to learn together and build relationships in a welcoming environment.
- Children's behaviour is exemplary because staff have high expectations and are excellent role models.
- Partnership working is highly effective. Staff have daily discussions and meetings each term with reception teachers to ensure a consistent approach to children's care and learning.
- Staff are highly enthusiastic and committed to continuous improvement. Comprehensive action plans reflect the uncompromising drive for targeted improvement through ongoing and reflective practice.

## What the setting needs to do to improve further

#### To further improve the quality of the early years provision the provider should:

provide further resources for children to learn about technology and how things work.

#### **Inspection activities**

- The inspector observed children playing inside and outdoors.
- The inspector spoke with children and staff at convenient times during the inspection.
- The inspector sampled a range of documentation including self-evaluation, children's assessment records, and policies and procedures.

#### **Inspector**

Rachael Williams

## **Inspection findings**

# How well the early years provision meets the needs of the range of children who attend. This is outstanding

Effective partnerships with local schools and parents enable staff to plan an exciting range of experiences. Staff use group activities such as cooking, extremely well to help children create together and work cooperatively. Children learned about the characteristics of liquids and solids as they melted chocolate to create Easter nests. Staff reinforced children's knowledge of potential dangers, such as boiling water, effectively as children talked about the changes. Children are confident communicators. This is because staff take time to talk with them about their experiences, using questioning effectively to support children to create and think critically. Children have excellent opportunities to play outside and be active. Children engaged in imaginative play, developing storylines effectively and designating roles. Children are very confident to take risks as they climb and balance on the logs carefully under close staff supervision.

# The contribution of the early years provision to the well-being of children is outstanding

Children are very happy and settled, enjoying their time at the play scheme. Through effective evaluation of the provision and in-house training, staff have improved resources to provide an excellent range, overall. These now include real vegetables in children's role-play and natural objects and open-ended resources to use in their imaginative play. However, there is limited technology to support children in their play. Children are very familiar with routines and staff's high expectations. Very good use is made of photographs and displays to celebrate children's achievements. There is a strong focus on building relationships to support children's emotional well-being effectively. Children commented that the best part of the play scheme was meeting children from different schools and making new friends. Children have an excellent understanding of health and safety practices because staff are extremely good role models and give clear explanations, such as the importance of washing hands.

# The effectiveness of the leadership and management of the early years provision is outstanding

Staff use robust systems to ensure children are safe and protected, demonstrating they have made excellent progress since their last inspection. All staff have a comprehensive understanding of policies, which underpin their outstanding practice to safeguard children. They understand their responsibilities to respond promptly to any concerns about a child. Staff recruitment and vetting arrangements are thorough. The management team complete rigorous checks and review these regularly to ensure staff's continued suitability to work with children. There are thorough appraisal systems to monitor staff performance and training needs effectively. For example, unqualified staff have been extensively supported to gain early years qualifications, which in turn, has improved staff interactions.

## **Setting details**

**Unique reference number** 107050

**Local authority** Bristol City

**Inspection number** 835770

**Type of provision** Out of school provision

**Registration category** Childcare - Non-Domestic

Age range of children 4 - 8

**Total number of places** 37

Number of children on roll 177

Name of provider Southville Community Development Association

A.S

**Date of previous inspection** 26 May 2009

Telephone number 0117 9231039

Southville Community Development Assoc Afterschool registered in 1991. It operates from the Raleigh and Osborne rooms in the Southville Centre, Bristol. The afterschool and holiday play scheme is open Monday to Friday during term time from 3pm until 6pm, and also during school holiday periods from 8:30am until 6pm. The manager has an early years qualification at level 3. She is supported by four staff of whom; one has Qualified Teacher Status, one has an early years qualification at level 6 and two have early years and play work qualifications at level 2.

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