

Inspection report for children's home

Unique reference number	SC441080
Inspector	Phillip Morris
Type of inspection	Interim
Provision subtype	Children's home

Registered person	Bryn Melyn Care Limited
Registered person address	2 High Street Dawley Telford Shropshire TF4 2ET

Responsible individual	Melissa Johnson
Registered manager	Darren William Edwards
Date of last inspection	01/07/2014

Inspection date	05/03/2015
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Previous inspection	good
Enforcement action since last inspection	None

This inspection

This home was judged good at the last full inspection. At this interim inspection Ofsted judge that it has **improved effectiveness**.

Young people make good and consistent progress in all areas of their lives as a result of living in this home. The Registered Manager and the staff group work effectively with other agencies. This is particularly the case with respect to young people's care plans and transitions to adult life. Care plans are kept up to date and accurate, changed regularly and in line with young people's changing needs. This ensures planning for young people is ambitious and seeks to fulfil the young people's potential.

Good relationships that are both nurturing and supportive exist between staff members and the young people. Staff members know the young people's needs well. A young person wrote the following about the staff, 'I really like you all for making each day special, if not more special than the day before and I'm glad I moved to the home because working with you all I have learnt so much'.

Young people are making significant and continuous improvements in their behaviour, health, education and integration in the local community. There have been no notifications or significant events reported to Ofsted since the last inspection. Young people do not go missing or place themselves at risk of harm through engaging in risk taking behaviour.

Recruitment of staff remains good. This is supported with robust vetting procedures. This ensures the risk to young people from those caring for them is reduced. Staff members receive regular supervision and oversight of their work. This is supported by ongoing training opportunities to help build the skills and working practices of the staff group. As a result, young people are better protected by staff who are more informed about how to keep them safe.

The Registered Manager has a good grasp of the strengths of this service and areas

for development. Monitoring occurs through monthly checks carried out by an independent visitor. The manager completes an action plan every three months. He has recently taken steps to improve the quality of data recorded, demonstrating progress made by young people.

Where young people have raised concerns over the conduct of staff, the home has taken the appropriate action in line with procedures. These actions have ensured complaints raised by young people are taken seriously and that their views matter.

Young people continue to have their education valued, by staff actively encouraging good school attendance.

Young people's health needs remain well met, including annual health assessments to dental and eye care. One young person has not agreed to health monitoring, the home in response, have encouraged a more flexible approach to health surveillance. Another young person smokes, the home have given advice, guidance and encouragement to stop smoking.

The home is warm with a caring atmosphere. The fabric of the house is homely, inviting and maintained to a good standard. The home is not institutional, with possessions belonging to the young people that contribute to a personal and comfortable environment. This benefits young people as they can take a pride in their home.

Sanctions and consequences when used are accurately recorded. These are monitored by the Registered Manager and any issues are addressed as a team to improve practice.

Young people are safeguarded and their needs met through the Registered Manager and staff working well with health, local authority, education and other partner agencies.

Information about this children's home

This children's home is operated by an independent provider who also operates a large number of other children's homes and schools. It is registered to provide care and accommodation for three young people who have emotional and/or behavioural difficulties. Packages of care may include therapy and education.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
01/07/2014	Full	good
17/07/2013	Interim	satisfactory progress
01/05/2013	Full	adequate
08/01/2013	Interim	satisfactory progress

What inspection judgements mean

At the interim inspections we make a judgement on whether the home has improved in effectiveness, sustained effectiveness, or declined in effectiveness since the previous full inspection. This is in line with the *Inspection of children's homes: framework for inspection*.

Information about this inspection

The purpose of this inspection is to assure children and young people, parents, the public, local authorities and government of the quality and standard of the service provided. The inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the relevant regulations and meets the national minimum standards.

The report details the main strengths, any areas for improvement, including any breaches of regulation, and any failure to meet national minimum standards. The judgements included in the report are made against the framework of inspection for children's homes.