

Inspection report for children's home

Unique reference number	SC423753
Inspector	Jamie Richardson
Type of inspection	Interim
Provision subtype	Residential special school (>295 days/year)

Registered person	Ruskin Mill Trust Limited
Registered person address	Old Bristol Road Nailsworth Gloucestershire GL6 0LA
Responsible individual	Constantin Court
Registered manager	Maxine Louise Lydon
Date of last inspection	27/08/2014

Inspection date	11/03/2015
Previous inspection	outstanding
Enforcement action since last inspection	none

This inspection

This home was judged outstanding at the last full inspection. At this interim inspection Ofsted judge that it has **sustained effectiveness**.

This home was judged as outstanding in all outcome areas at the previous inspection in August 2014. No requirements or recommendations were made at that visit. Young people who have been in placement for some time continue to make outstanding progress in all areas of their lives.

Young people benefit from a committed and dedicated staff team. This enables staff and young people to develop appropriate relationships, based on trust and respect. As a result one young person commented, 'I feel I can talk to them and they will listen. This is different to other placements. They are interested.' One parent commented 'Other placements failed completely. They value to him there as someone who can make a valued contribution to his society.'

Young people access specialist onsite education and they continue to make excellent progress. There is a seamless approach between the home and education. This high level of consistency helps young people to predict their daily routines and feel comfortable within their environment. As a result, some young people are achieving in education for the first time. Some young people's attendance has improved from a starting point of zero attendance in previous settings to full attendance at this home. One professional commented, 'Before he went there, he did not attend school at all, now he's there full time. This has been going on many years, so this is a big achievement. The child that we see now, is not the child we placed there, he has improved so much.' This gives young people a sense of achievement and value and provides young people with the skills that they need for employment in later life.

Young people's values and beliefs continue to be at the heart of care practice. Young people are well supported to access their chosen faiths. The whole staff approach is dedicated to ensuring young people achieve their wishes. Some young people have

now progressed to attending their chosen places of worship independent of staff. Some young people have advanced to making their own choices, which adhere to their religious beliefs, and are following this though independently on a daily basis. This empowers young people to be confident in their choices. As a result, they feel respected as individuals and inspired to plan their own future, as they transition into adulthood. One young person reported; 'I asked for courses to help me when I leave, such as food hygiene, and they have made this happen.'

Young people's differences are celebrated within this home. Young people benefit from an understanding and nurturing approach. Staff implement positive boundaries and guidance in individual and innovative ways. For example, young people's individualised planners help them to remain focused and motivated by encompassing their beliefs or favoured topics. Staff go the extra mile to understand young people's complex needs. Consequently there are few challenging behaviours and no physical interventions.

Young people continue to benefit from a healthy diet, sourced from a local organic provision. As a result, young people are making healthy life style choices and some have made informed decisions to change their diet, for example, becoming vegan. In addition this is inspiring young people to learn about other diets and to develop an awareness of the dietary needs of others. This is increasing young people's independence in meal preparation and is providing them with respect and awareness of other people's choices.

Young people benefit from a positive transition and admission process at this home. This includes a number of overnight stays. For those finding it difficult to settle, tailored programmes are implemented to help them. The management team strives to work with other professionals in these circumstances, such as social workers and parents. This ensures that young people's voices are heard and that their needs are met.

Information about this children's home

This children's home is registered to accommodate up to five young people. The home provides respite care and 52 week provision. The home offers care for young people with complex learning disabilities and emotional and behavioural difficulties. It is run by a charitable trust.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
27/08/2014	Full	outstanding
13/03/2014	Interim	good progress
30/04/2013	Full	good
19/12/2012	Interim	good progress

What inspection judgements mean

At the interim inspections we make a judgement on whether the home has improved in effectiveness, sustained effectiveness, or declined in effectiveness since the previous full inspection. This is in line with the *Inspection of children's homes: framework for inspection*.

Information about this inspection

The purpose of this inspection is to assure children and young people, parents, the public, local authorities and government of the quality and standard of the service provided. The inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the relevant regulations and meets the national minimum standards.

The report details the main strengths, any areas for improvement, including any breaches of regulation, and any failure to meet national minimum standards. The judgements included in the report are made against the framework of inspection for children's homes.