

Willesborough Baptist Pre-School



Willesborough Baptist Church, Hythe Road, Willesborough, ASHFORD, Kent, TN24 0QR

Inspection date

6 March 2015

Previous inspection date

25 June 2012

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
How well the early years provision meets the needs of the range of children who attend		Good	2
The contribution of the early years provision to the well-being of children		Good	2
The effectiveness of the leadership and management of the early years provision		Good	2
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is good

- Staff have a good understanding of how children learn and develop. This helps all children make good progress in relation to their starting points.
- Staff have a secure knowledge of safeguarding and child protection and have a good awareness of the correct procedures to follow if they have concerns.
- The new manager has effectively identified areas for improvement and compiled a challenging development plan to improve the pre-school further.
- Children make good use of the outdoor resources which greatly enhances their understanding of physical activity in an enjoyable way.
- Children, including those who speak English as an additional language, make good progress in their learning because the pre-school has effective procedures to support children's communication and language development.

It is not yet outstanding because:

- Staff do not always efficiently document children's next steps in order to provide clear details of children's overall progress.
- Staff do not always widen the range of questions they ask children to enable children to challenge their own thoughts, ideas and knowledge.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- review the way staff document the children's next steps in their learning files in order to gain a clearer overview of their progress
- further develop the range of questions staff use to enable children to challenge their existing knowledge and thoughts.

Inspection activities

- The inspector observed activities indoors and outside.
- The inspector completed a joint observation with the pre-school manager.
- The inspector sampled a range of documentation, including children's development records, and spoke to staff and children at appropriate times throughout the inspection.
- The inspector spoke to a large selection of parents during the inspection and took account of their views.
- The inspector checked documentation of safeguarding practices, staff recruitment processes and self-evaluation plans.

Inspector

Amanda Hartigan

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is good

Staff provide a good range of learning resources, toys and activities to promote children's learning across all areas. Children are encouraged and motivated to try new experiences and praised for their efforts, such as when hand painting. Staff speak clearly to the children and they listen well. Staff ask lots of questions to develop the children's communication and language skills, but they could further strengthen the range of skilful questions to extend children's language development and learning. Children confidently select activities and play well together for long uninterrupted periods. This helps them to develop the skills required for their move to school. There is a good balance between child-led and adult-led activities. Children benefit from small group activities with their key person and enjoy playing games, such as matching board games. This helps improve their memory recall skills.

The contribution of the early years provision to the well-being of children is good

Staff have good arrangements to support the children's well-being. Therefore, children develop positive relationships with them and each other. Consequently, children settle very quickly. Staff are kind and caring and good role models. Children know the staff well and will readily seek them out for comfort or cuddles when required. Staff carry out daily risk assessment checks and children learn about keeping safe by practising emergency evacuation drills. Daily care routines ensure children's care needs are met well, which has a positive impact on their self-esteem. Older children manage their own personal needs and know to wash their hands before eating and after using the toilet. Staff support children well during snack and lunchtime routines, singing a 'thank you' song before eating. This has a positive impact on the children's social interaction skills. Behaviour management is good and the staff have effective procedures to help children learn acceptable boundaries.

The effectiveness of the leadership and management of the early years provision is good

Planning and assessment procedures ensure that individual children's learning needs are met. Regular monitoring helps to effectively identify and address any gaps in their learning. However, next steps are not always documented efficiently enough for staff and parents to clearly identify children's ongoing progress. The manager has proactively implemented a robust and thorough training programme for all staff to enable them to enhance their existing skills. Recent training has improved the staff's story telling skills and as such, has impacted positively on children's imagination and attention development. Parents are encouraged to share their children's learning from home with learning contribution cards. Parents comment very positively on the service the pre-school offers.

Setting details

Unique reference number	EY439991
Local authority	Kent
Inspection number	824481
Type of provision	Full-time provision
Registration category	Childcare - Non-Domestic
Age range of children	2 - 5
Total number of places	26
Number of children on roll	26
Name of provider	Willesborough Baptist Church Committee
Date of previous inspection	25 June 2012
Telephone number	01233632739

Willesborough Baptist Pre-school registered in 2011. It operates from the Baptist Church Hall in Willesborough, Ashford in Kent. It is open Monday, Wednesday and Friday from 9am to 2pm, during school term times only. There are six members of staff, two of whom hold appropriate degrees. The pre-school provides funding for the provision of free early education for children aged two, three and four years.

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