Pixies Kidz Clubz (Pickhurst)



Pickhurst Junior & Infant School, Pickhurst Lane, West Wickham, Kent, BR4 0HL

Inspection date	5 March 2015
Previous inspection date	29 February 2012

The quality and standards of the	This inspection:	Good	2
early years provision	Previous inspection:	Good	2
How well the early years provision meets the needs of the range of children who attend		Good	2
The contribution of the early years provof children	vision to the well-being	Good	2
The effectiveness of the leadership and early years provision	I management of the	Good	2
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is good

- Staff work closely with parents and teachers to promote children's behaviour. They set targets for children to work towards across the school, club and at home. This provides continuity of care for the children.
- Clear and concise policies and procedures are in place to safeguard children. Robust recruitment procedures are in place to make sure staff are suitable to care for the children. Staff have a clear understanding of safeguarding children.
- Children are happy and settled in the club. Staff support them well to progress with their learning and development.
- Staff have a clear bond with the children. They know children's next steps of learning and use this effectively to progress their learning and development.
- Staff promote children's health and well-being effectively. Children have a choice of snacks and help staff to clear away after their food. This promotes their independence skills well.
- Staff nurture children's physical development well as staff make good use of the large playgrounds and the new equipment.

It is not yet outstanding because:

Staff do not always effectively organise areas for children to sit quietly and to look at books, for example.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

■ Re-organise the indoor environment to enable children to have areas to be able to sit quietly to undertake activities such as looking at books.

Inspection activities

- The inspector observed activities in the main school hall and playground.
- The inspector spoke with the manager and staff at appropriate times during the inspection.
- The inspector gathered the views of the parents.
- The inspector reviewed policies and procedures, children's files and staff suitability.

Inspector

Rebecca Hurst

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is good

Staff plan activities for the children to carry out on their arrival at the club. They work with the children to plan these and children arrive ready to start playing. Staff work closely with the school teachers to extend children's enjoyment at the club. They find out what they are learning during the day and use this effectively to plan activities and opportunities for children to take part in. Staff extend activities, which promotes children's literacy skills. For example, children were drawing and staff encouraged the children to write their names on their work. Staff promote children's learning effectively, which prepares them well for the next stage in their learning.

The contribution of the early years provision to the well-being of children is good

Staff promote children's health and well-being effectively. All ages of children work well together during all activities. For example, older children support younger children well during games. They explain the rules to the children and the staff and children teach the younger ones their right and left. This promotes well their physical development and sense of belonging. A wide range of resources enables staff to support children's chosen play experiences and enhance their interests. Children enjoy using board games and they show staff that they know the rules of the games. This promotes the children's language development.

The effectiveness of the leadership and management of the early years provision is good

The manager carries out regular appraisals with the staff. These enable her to monitor the quality of teaching and staff practice effectively. This supports children to make good progress in their learning and development. The manager is also able to highlight any training needs for the staff. Currently, two staff are undergoing training to further their qualifications. This allows the staff to enhance children's learning experiences due to their knowledge and understanding of childcare practices. The manager regularly reviews her policies and procedures to make sure they are meeting the legal requirements. This also enables her to meet all the welfare requirements to keep children safe.

Setting details

Unique reference number EY308058

Local authority Bromley

Inspection number 834241

Type of provision Out of school provision

Registration category Childcare - Non-Domestic

Age range of children 4 - 8

Total number of places 35

Number of children on roll 29

Name of provider Fiona Akano

Date of previous inspection 29 February 2012

Telephone number 07946150619

Pixies Kidz Clubz (Pickhurst) registered in 2005. The group operates from the infant's premises of Pickhurst Primary School, West Wickham in the London Borough of Bromley. All of the children who attend the group are pupils of Pickhurst Infant and Junior School. The after school club opens five days a week during the school term from 3.15pm until 5.45pm and the breakfast club operates from 7.50am until 8.50am. A team of five staff, including the manager, work directly with the children. Of these, three members of staff hold relevant qualifications.

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