# Little Elms



Little Elms, Cooks Road, Elmswell, Bury St.Edmunds, IP30 9BX

#### **Inspection date** 27 February 2015 Previous inspection date 2 August 2011 This inspection: 2 Good The quality and standards of the early years provision 2 Previous inspection: Good 2 How well the early years provision meets the needs of the Good range of children who attend The contribution of the early years provision to the well-being Outstanding 1 of children The effectiveness of the leadership and management of the 2 Good early years provision The setting meets legal requirements for early years settings

## Summary of key findings for parents

#### This provision is good

- Children are extremely happy and settled in this warm and welcoming setting. They form exceptionally secure emotional attachments to staff.
- Staff provide an exceptionally stimulating environment for the children. There are easily accessible resources that spark children's imagination. As a result, children in both rooms develop their independence and confidence as they make choices in their play.
- Partnerships with parents are highly effective as staff are committed to working together with them. This supports all parents to remain actively engaged in their children's learning in the setting and at home.
- Children are offered a wide range of experiences and activities that are highly stimulating. The quality of teaching is good, and sometimes outstanding. Children are fully engaged in activities and experiences that promote their learning and development across all areas of learning.
- Leadership and management are strong. Management has a clear drive to improve and ensures that the setting regularly reviews and develops the already good practice. Regular staff meetings, accurate self-evaluation and effective supervision ensure that management are clear about areas to develop even further and the effective methods to do this.

#### It is not yet outstanding because:

- Children have fewer opportunities to explore simple technology, such as computers, on a daily basis.
- The management team is still refining the monitoring of children's progress to inform even more precise identification of children's learning needs.

### What the setting needs to do to improve further

#### To further improve the quality of the early years provision the provider should:

- provide further opportunities for children to engage with and learn about appropriate information and communication technology, in order to develop and build on their interests and skills in operating equipment, including computers
- refine the monitoring of children's progress across the different aspects within each area of learning to inform even more precise planning for individual children.

#### **Inspection activities**

- The inspector observed activities in the two main setting rooms and outside play space.
- The inspector spoke to members of staff and children at appropriate times during the inspection and held meetings with the manager of the setting, curriculum leader and chair of the committee.
- The inspector carried out a joint observation with the curriculum leader.
- The inspector took account of the views of parents spoken to on the day of the inspection.
- The inspector looked at children's records, planning documentation, evidence of the suitability of staff working in the setting and a range of other documentation, including policies and procedures.

#### Inspector

Kerr Cobbett

### **Inspection findings**

# How well the early years provision meets the needs of the range of children who attend. This is good

The quality of teaching is good and some is outstanding. Staff support children's speaking and listening skills well in group activities, such as games where they learn about letters and sounds. Children effectively communicate and take turns during these activities and during memory games with the younger children. Staff routinely observe children in their play and assess their capabilities. As a result, they plan activities that are tailored to the children's individual learning needs to ensure they make good progress. The setting informs parents of the assessments have been completed, such as the progress for children between the age of two and three years. Parents comment on the value of progress records and parents evenings in order to support their child's learning at home. The use of computers and other forms of information technology is limited. This means that children are not being fully supported to develop a secure understanding of information and communication technology.

# The contribution of the early years provision to the well-being of children is outstanding

Children are supported exceptionally well, to develop the skills which helps them embrace new experiences with confidence and ensure they are well prepared for the next stage in their learning. Staff provide an exciting and stimulating environment for the children. It is exceptionally well resourced and organised. Exemplary settling-in processes for new children supports them to be happy and settled. The extremely close links between the rooms supports a seamless transfer for children. Children are exceptionally confident and freely access both rooms during the morning. The key person system is highly effective. Children with special educational needs and/or disabilities make very good progress because the setting has highly effective communications with other professionals. Children are kept safe and behave exceptionally well. Staff are extremely secure in their knowledge of child protection procedures.

# The effectiveness of the leadership and management of the early years provision is good

Management understands and implements the learning and development requirements well. Staff have visited other high quality settings to reflect on their own practice. They recognise the benefits of monitoring children's progress across the different aspects within each area of learning more precisely. They are keen to ensure that a highly effective balance of activities is always provided so that individual children make even more rapid progress. All staff have robust recruitment checks to ensure they are suitable to work with children. This helps to ensure that children are kept safe. Management understands the appropriate action to take when an allegation is made against a member of staff, to protect the safety and welfare of the children. Systems in place to identify strengths and plans for improvement are working well. Management also take an active role within the rooms, role modelling outstanding teaching. Staff training is having a positive impact on raising the quality and consistency of teaching.

### Setting details

Unique reference number	EY420834
Local authority	Suffolk
Inspection number	852149
Type of provision	
Registration category	Childcare - Non-Domestic
Age range of children	0 - 17
Total number of places	26
Number of children on roll	92
Name of provider	Little Elms
Date of previous inspection	2 August 2011
Telephone number	07947167701

Little Elms was established in 1978 and registered in new premises in 2011. It is a registered charity and is managed by a voluntary management committee. The pre-school opens each weekday during school term times. Sessions are from 8.45am to 11.45am and 12.15pm to 3.15pm, with a lunch club from 11.45am to 12.15pm. There is a before and after school club operating from 7.45am to 8.45am and from 3pm to 6pm. There are also holiday sessions offered during most school holidays. These run each weekday from 7.45am to 6pm. There are 20 members of staff, 10 of whom hold relevant qualifications at level 2 and above.

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