# St. Michael's Out-of-School Club (Mickeys)



St Michael's CE Primary School, Marston Road, Oxford, Oxfordshire, OX3 0EJ

Inspection date Previous inspection date	2 March 2 26 Janua		
The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Satisfactory	3
How well the early years provision meets the needs of the range of children who attend		Good	2
The contribution of the early years provision to the well-being of children		Good	2
The effectiveness of the leadership and management of the Good early years provision		Good	2
The setting meets legal requirements for early years settings			

## Summary of key findings for parents

#### This provision is good

- Staff use their experience and knowledge well to extend children's play. They provide a wide range of activities and give children free choice in what resources they choose to play with.
- Staff provide good opportunities for children to extend their physical skills as they kick balls and use the climbing equipment outside each day.
- Staff promote good hygiene practices, which help children learn how to lead healthy lifestyles.
- The staff team has good links with the school which helps promote continuity in meeting children's needs.
- The manager and staff demonstrate a good understanding of how to safeguard children. They know their roles and responsibilities in regard to protecting children's welfare.

#### It is not yet outstanding because:

Management and staff complete a self-evaluation process to identify their strengths and weaknesses in practice. However, currently parents and children have few opportunities to contribute to this process.

### What the setting needs to do to improve further

#### To further improve the quality of the early years provision the provider should:

enhance the self-evaluation process to include the views and suggestions from parents and children more, to maximise their contributions towards evaluating the strengths and weakness of practice and to help drive continuous improvement.

#### **Inspection activities**

- The inspector observed children's activities indoors and outdoors.
- The inspector had a discussion with the staff, some children and the manager.
- The inspector took account of the views of parents spoken to on the day of the inspection.
- The inspector looked at a range of relevant documentation relating to safeguarding, suitability records, policies and procedures, and learning and development.

#### Inspector

Helen Porter

### **Inspection findings**

# How well the early years provision meets the needs of the range of children who attend. This is good

Staff working at the after school club are a well-established team that are also employed at the primary school, which promotes continuity in care for the children. They all hold suitable qualifications and use their experience and knowledge well to extend children's learning and play. Staff provide a wide range of resources and opportunities that promote and challenge children's skills. Children enjoy taking part in craft activities, such as sticking and decorating pots, which allow them to express their creativity. Staff communicate well with children, and this helps them to confidently talk with adults and other children. As a result, they are confident speakers and express themselves well. Staff use flexible planning and a variety of resources to offer choices to children. They are currently developing a picture time table of activities to support children's communication and choice, including those with special educational needs and/or disabilities. They also plan to use this to share information with parents about the activities that they have done each day.

# The contribution of the early years provision to the well-being of children is good

Staff are friendly and welcoming. This helps children to settle in well, and communicate their own choices and needs confidently. They help to build children's independence by encouraging children to wash their own hands before snack times. This also helps children learn how to lead healthy lifestyles. Staff encourage children to share resources, which helps them to learn to behave well. Staff discuss the needs of the children with their parents and teachers. This ensures any learning needs are shared and supported effectively in the club and at home. It also helps to smooth the moves between each setting and home. Staff closely supervise the children to help keep them safe. They use good opportunities, such as cutting with scissors, to teach children how to keep themselves and others safe.

# The effectiveness of the leadership and management of the early years provision is good

The manager has a good understanding of the requirements of the Early Years Foundation Stage. She is developing supervision meetings with staff to provide a more consistent management of their performance. The manager works in partnership with the committee and the local authority early years professionals to reflect on the provision effectively and plan future improvements. However, they do not consistently seek the views and suggestions from parents and children to involve them in driving improvements. The manager works with the committee to carry out robust recruitment procedures, and inductions help to ensure staff are aware of their roles. Staff complete daily safety checks to help to ensure the building, resources and equipment are safe before children arrive.

### **Setting details**

Unique reference number	EY229746
Local authority	Oxfordshire
Inspection number	843409
Type of provision	Out of school provision
Registration category	Childcare - Non-Domestic
Age range of children	0 - 8
Total number of places	24
Number of children on roll	78
Name of provider	Mickeys After School Club Committee
Date of previous inspection	26 January 2012
Telephone number	01865 241476

St Michael's Out of School Club (Mickey's) registered in 2002. It operates in the St Michael's Church of England Primary School in Marston, in Oxford city, Oxfordshire. The club opens on weekdays from 3.15pm to 5.45pm, during school term times. They employ four part-time staff who all hold appropriate early years qualifications.

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