# You & Me. Altrincham CofE (Aided) Primary School



Altrincham CofE (Aided) Primary School, Townfield road, Altrincham, WA14 4DS

Inspection date	25 February 2015
Previous inspection date	5 October 2011

The quality and standards of the	This inspection:	Good	2
early years provision	Previous inspection:	Satisfactory	3
How well the early years provision meet range of children who attend	ts the needs of the	Good	2
The contribution of the early years provof children	rision to the well-being	Good	2
The effectiveness of the leadership and early years provision	management of the	Good	2
The setting meets legal requirement	ts for early years setti	ngs	

## **Summary of key findings for parents**

#### This provision is good

- Staff demonstrate a good knowledge and understanding of safeguarding procedures and all other aspects of safety, to protect the children in their care.
- There are strong relationships in place with staff from the host school. This means that staff are able to complement children's learning in school. They are constantly putting in place new and exciting ideas within the club.
- Children's behaviour is good. This is because staff are good role models and they develop respectful relationships with children.
- Children have good opportunities to learn about a healthy lifestyle and the importance of daily exercise.

#### It is not yet outstanding because:

- Children do not have consistently rich opportunities to fully use their independence at meal time so they can take more responsibility.
- Supervision of staff is not always focused on further enhancing the already good quality of teaching and care to an outstanding level, in order to maximise children's attainment.

### What the setting needs to do to improve further

#### To further improve the quality of the early years provision the provider should:

- enhance further opportunities for children to gain even more independence, and develop responsibility, such as at mealtime.
- build on the existing systems of performance management, for example, by introducing peer observations to further improve staff's already good teaching skills, so that children progress to the highest level.

#### **Inspection activities**

- The inspector took into account the views of parents spoken to on the day.
- The inspector checked evidence of the suitability of the staff and viewed a sample of recruitment, training and qualification records.
- The inspector spoke to children and staff at appropriate times throughout the inspection.
- The inspector held discussions with the manager and reviewed a range of documentation, including the safeguarding procedures.
- The inspector toured the premises.

#### **Inspector**

Sian Campbell

## **Inspection findings**

## How well the early years provision meets the needs of the range of children who attend. This is good

Staff have a good understanding of the learning and development requirements. They provide a wide range of activities that support children's learning. Children are confident and independent. They enjoy a wide range of interesting topics. They demonstrate that they are highly motivated and engaged. Children learn about festivals, such as Chinese New Year. They enjoy creative activities, planned by staff, which are associated with the festival. The activities staff plan complement the topics planned by staff in school. Staff work in close partnership with parents to promote and support children's care and learning in the home. This shared approach ensures that a bigger picture of children's progress is seen and individual needs are well met. Staff are skilful in supporting children. They actively engage them in conversations and purposeful discussions about what they are doing. This helps to develop children's speaking and listening skills.

# The contribution of the early years provision to the well-being of children is good

Children's emotional well-being is fostered and close relationships are established. Staff are kind and caring. They implement effective strategies to support children while settling in. Indoors, the environment is safe, welcoming, well organised and resourced. The outdoor play area is used to maximum effect for children to explore and investigate. Staff teach children about healthy lifestyles and safe practices. Children comfortably access their own resources, initiate their own play and wash their own hands. This promotes their self-confidence and helps them to develop their self-care skills. However, there are fewer opportunities for children to further develop their independence skills during mealtimes, for example, by allowing them to serve their own food and pour their own drinks. Children are well behaved. The range of positive strategies used by staff promotes children's confidence and self-esteem. Staff help children to share and take turns and develop positive attitudes to others. This prepares them for their future and continued education.

# The effectiveness of the leadership and management of the early years provision is good

Some staff have qualifications, which has a positive impact on experiences for children. Staff use their secure knowledge of the safeguarding and welfare requirements to keep children safe. Staff teach children safe practices so they can look after themselves and the environment. All documents are effectively maintained and robust recruitment and suitability procedures are in place. The effective monitoring and tracking of children's achievements ensures their continued progress. Planning and assessment arrangements are precise and focused to meet individual needs. Children's records and message books are shared with parents. The management and staff discuss the operation of the sessions and supervision meetings are in place. However, staff do not benefit from opportunities to critically appraise each other's practice. For example, through peer observations, in order to monitor the already good teaching and methods used. Staff understand their role and responsibility with regard to safeguarding children and the procedures to follow. Self-evaluation is completed by all those associated with the provision including children.

#### **Setting details**

Unique reference number 318131
Local authority Trafford
Inspection number 877017

Type of provision

**Registration category** Childcare - Non-Domestic

Age range of children 0 - 17

Total number of places 40

Number of children on roll 90

Name of provider

Julie Battle

**Date of previous inspection** 5 October 2011

**Telephone number** 0161 928 7288

You and Me. Altrincham CofE (Aided) Primary School out of school club was registered in 1994. The club employs eight members of childcare staff. Of these, four hold appropriate early years qualifications at level 2 or above and four members of staff are unqualified. The club opens from Monday to Friday. Sessions are from 7.45am to 8.55am and 3.20pm to 6pm.

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