# Beech Tree Out of School Club



Beech Street County Primary School, Beech Street, Winton, Eccles, Manchester, M30 8GB

Inspection date	17 February 2015
Previous inspection date	20 August 2014

The quality and standards of the	This inspection:	Good	2
early years provision	Previous inspection:	Inadequate	4
How well the early years provision mee range of children who attend	ts the needs of the	Good	2
The contribution of the early years provof children	vision to the well-being	Good	2
The effectiveness of the leadership and early years provision	management of the	Good	2
The setting meets legal requirement	ts for early years setti	ings	

## Summary of key findings for parents

#### This provision is good

- Positive relationships are clear between children and staff and this supports children's emotional well-being.
- Relationships with teachers at the school are effective. Staff gather information about children's current learning and use this information effectively to consolidate and complement their learning at school.
- Staff use effective strategies to promote positive behaviour and have high expectations of children, which helps children to behave appropriately and fosters their self-esteem.
- Arrangements for safeguarding children are effective because clear policies, procedures and risk assessments are in place. These are regularly reviewed and understood by all staff.
- Staff extend children's interests well through organising local visitors to the club. This effectively supports children's enjoyment and understanding of the wider world.
- The manager demonstrates a commitment to continually evaluating the service she provides. The views of parents, children and staff are regularly sought and this has resulted in continued and sustained improvements, resulting in improved outcomes for children.

## It is not yet outstanding because:

- At times, daily routines do not always support children to become fully absorbed in activities.
- Staff do no always provide children with opportunities to think critically, have their own ideas or to make links and discover ways to do things.

## What the setting needs to do to improve further

#### To further improve the quality of the early years provision the provider should:

- provide further opportunities for children develop their own ideas, make links and to find ways to do things, to enhance their critical thinking skills
- review the organisation of routines, such as the outdoor play session before lunchtime, so that children's opportunities for sustained play are further encouraged and supported.

#### **Inspection activities**

- The inspector observed activities in the indoor and outdoor areas.
- The inspector toured the premises.
- The inspector held discussions with the manager and reviewed a range of documentation, including the safeguarding procedures.
- The inspector spoke to children and staff at appropriate times throughout the inspection.
- The inspector checked the suitability of the staff and viewed a sample of recruitment records, training and qualifications.
- The inspector took into account the views of parents spoken to on the day.

#### Inspector

Helen Gaze

# **Inspection findings**

# How well the early years provision meets the needs of the range of children who attend. This is good

Activities at the club are interesting and stimulating. Staff skilfully observe children's interests and use these to plan purposeful activities that promote their curiosity. As a result, children enjoy spending time at the club. Staff skilfully engage in children's self-chosen activities, while still allowing them to direct their own learning. For example, staff actively take on the role of the doctor during a role-play activity and this supports children in representing their own experiences in play. Some children enjoy playing picture dominoes with staff, and the staff use conversations during activities to extend children's learning well. However, staff provide fewer opportunities for children to think critically and develop their own ideas. For example, during a matching and sorting game, staff do not always extend children's ideas of grouping and sequencing. This does not effectively challenge children further to make links and to choose ways to do things. Nevertheless, children develop positive attitudes to learning, which prepares them well for future learning at school.

# The contribution of the early years provision to the well-being of children is good

An effective key-person system and sound relationships with parents, support staff in meeting children's needs. Most children attend the school where the club operates, and so they show familiarity with their surroundings. New children are well supported by staff and they make friends easily and feel able to confidently explore their environment. Staff help children to become independent by giving them responsibility for small tasks during lunchtime, such as selecting their lunch box and washing their hands. Children have opportunities to be physically active and they organise football games that are energetic and lively. Staff promote children's awareness of safety issues during these activities. For example, staff remind children to take extra care as they run for the ball, so as not to bump into other children. Those children who are reluctant to go outside are encouraged to go out before lunchtime. However, the routines are not sufficiently organised to allow children enough time to become absorbed in activities and staff interrupt children's play outdoors, mid-session, to call them in for lunch.

# The effectiveness of the leadership and management of the early years provision is good

Since the last inspection the manager has made certain that she understands the requirements of the Early Years Foundation Stage and, as a result, actions and recommendations from the previous inspection are fully met. Systems for recruitment are clear and ongoing suitability checks of the staff help to keep children safe. Management support staff well through regular supervisions and a new online training system is used well to enable staff to access training to support them in their role. As a result, staff are trained in first aid, safeguarding and some staff hold a formal childcare qualification. This has resulted in a skilled staff team who promote children's learning as well as their emotional and physical well-being.

## **Setting details**

Unique reference number 307484
Local authority Salford

Type of provision

**Inspection number** 

**Registration category**Childcare - Non-Domestic

Age range of children 0 - 17

**Total number of places** 30 **Number of children on roll** 64

Name of provider June Worsley

**Date of previous inspection** 20 August 2014

**Telephone number** 0161 921 1624

Beech Tree Out of School Club was registered in 2000. It is situated in Beech Street Primary School in Eccles, Manchester, and is managed by an individual. It is open each weekday from 7.45am until 8.50am and 3pm to 5.30pm, during term times. It opens from 7.45am until 5.30pm during school holidays. Of the eight staff who work at the club, two hold relevant qualifications equivalent to level 3 and one has level 4.

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