

Threshers Day Nursery

193 High Street, St. Mary Cray, Orpington, Kent, BR5 4AX



Inspection date

23 February 2015

Previous inspection date

5 March 2009

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
How well the early years provision meets the needs of the range of children who attend		Good	2
The contribution of the early years provision to the well-being of children		Good	2
The effectiveness of the leadership and management of the early years provision		Good	2
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is good

- Staff have a good understanding of observation, assessment and planning, and use this to provide activities and opportunities to help children make good progress.
- Staff have a good understanding of how to promote learning and development for children with special educational needs. This means that all children are fully supported and making good progress from their starting points.
- Children are encouraged to wash their hands before snack and help to prepare meals, which promote their personal independence skills and develop their awareness of good hygiene and healthy eating.
- Staff develop good partnerships with parents, who are happy with the communication they receive from staff and the progress their children are making.
- The manager ensures the curriculum and environment offers children a wide range of activities and resources. Therefore, overall, children engage well in their learning.
- Staff have a good knowledge of safeguarding procedures and the process to follow if they have a concern about a child, which means children's well-being and welfare are appropriately safeguarded.

It is not yet outstanding because:

- Some staff, on occasion, do not consistently come down to the children's level during play to help reinforce their understanding of the activities they are doing, and to fully engage them through their interactions.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- ensure all interactions with children fully promote their understanding of what is happening and what they are doing, to enhance their learning.

Inspection activities

- The inspector looked at the observation, tracking and planning for the children.
- The inspector spent time observing in the toddler room, the pre-school room and the group sessions room.
- The inspector spoke to the staff about their safeguarding knowledge and procedures, and supervision arrangements.
- The inspector spoke to the manager about the risk assessments process and looked at the risk checklist documents for each area.
- The inspector spent time talking to parents about the nursery.

Inspector

Genevieve Mackenzie

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is good

Staff are skilled in supporting children in their learning and development which means all children, including those with additional needs, benefit from good quality teaching. Interactions with children are positive and enable children to learn. However, on occasion, some staff do not promptly come down to children's level to fully engage them in activities and discuss what they are doing, to engage with them to enhance their learning. Nonetheless, children make good progress in their learning in all areas. Communication and language, and mathematics are current focuses at the nursery, and staff are helping children to develop well in these areas. The environment is well resourced and there are numerous opportunities to challenge children, and meet their individual needs. Staff take children's interests and their identified next steps for learning into account when planning the environment. This means that staff teaching and the activities available target children's needs and help them develop good skills for their future learning.

The contribution of the early years provision to the well-being of children is good

Children are kept safe at the nursery because staff have a good understanding of safeguarding procedures and first aid. Healthy eating is promoted at the nursery. Children take turns bringing home a cookery bag which contains a book, an apron and some food. Children then make a meal with their parents, and photos and feedback from this activity are displayed on a 'wow' board, allowing children to share their experiences. This develops their self-esteem and sense of belonging at the nursery. Staff encourage children to learn to manage their own personal hygiene routines, helping them to be more independent. Children are aware of what is expected of them and, consequently, they behave well.

The effectiveness of the leadership and management of the early years provision is good

There are robust recruitment procedures implemented to ensure all staff are suitable to work with children. The manager encourages staff to be reflective of their practice. She completes supervision sessions, and encourages them to observe each other and share good practice to make sure their quality of teaching is good. Through effective monitoring of the education programme areas of improvement, such as communication and language, have been identified as areas to focus. This also helps ensure children with speech and language difficulties have appropriate support. Staff make every effort to gain input from every parent and parents state they are happy with the two-way flow of communication they receive from the nursery. The manager ensures all staff understand and follow the policies and procedures, which safeguards children while they are at nursery.

Setting details

Unique reference number	137251
Local authority	Bromley
Inspection number	841225
Type of provision	Full-time provision
Registration category	Childcare - Non-Domestic
Age range of children	2 - 5
Total number of places	46
Number of children on roll	87
Name of provider	Threshers Day Nursery
Date of previous inspection	5 March 2009
Telephone number	01689 870772

Threshers Day Nursery was registered in 1973. It is a registered charity run by a Board of Trustees. The nursery is situated in St Mary Cray in the London Borough of Bromley. The nursery opens each weekday between 8am until 6pm, 51 weeks a year. It closes for public holidays. The nursery supports children with learning difficulties and/or disabilities and English as a second language. A team of 12 staff, including the manager, work directly with the children. The manager holds a foundation degree and all other staff are qualified to at least level 2. The nursery also employs a cook and a cleaner. The nursery receives funding for the provision of free nursery education for children aged two, three and four.

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