

# Oakfield Playgroup

Vine Church Hall, Holdstock Road, Ilford, Essex, IG1 1LG



## Inspection date

13 February 2015

Previous inspection date

2 November 2010

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Requires improvement</b>	<b>3</b>
	Previous inspection:	Good	2
How well the early years provision meets the needs of the range of children who attend		Good	2
The contribution of the early years provision to the well-being of children		Requires improvement	3
The effectiveness of the leadership and management of the early years provision		Requires improvement	3
The setting <b>does not meet legal requirements for early years settings</b>			

## Summary of key findings for parents

### This provision requires improvement. It is not yet good because:

- The provider has not maintained relevant information records relating to the management structure by ensuring they are available for inspection, in particular suitability checks for committee members.
- The provider has not informed Ofsted of changes to individuals on the management team, such as committee members. This is a breach of the requirements.
- Staff miss opportunities at times to encourage children to develop good eating habits by encouraging them to sit down when eating their snacks.

### It has the following strengths

- Staff establish the key-person system well. As a result, children form secure emotional attachments with staff.
- Children have access to suitable activities that are well resourced and planned. Consequently, they make good progress to help prepare them for the next stage in their learning.
- Staff value partnership with parents and encourage frequent discussion. They share key information with parents and appreciate their involvement in the setting.
- Staff support children's communication and language well by skilfully asking questions and giving children plenty of time to respond.

## What the setting needs to do to improve further

### To meet the requirements of the Early Years Foundation Stage the provider must:

- ensure records are maintained and available for inspection, in particular those relating to the suitability checks for, and changes to, the management structure, including committee members.

### To further improve the quality of the early years provision the provider should:

- review snack time routine to continue encouraging children to sit at the table while eating snacks.

### Inspection activities

- The inspector toured the premises with the manager.
- The inspector carried out a joint observation with the manager.
- The inspector held discussions with the manager, staff and children.
- The inspector viewed a sample of the children's development records, as well as suitability records and qualifications for staff and management.

### Inspector

Bushra Khan

## Inspection findings

### **How well the early years provision meets the needs of the range of children who attend. This is good**

Teaching is good because staff are aware of how children learn and understand the requirements of the Early Years Foundation Stage. Staff carefully plan activities by taking into consideration children's individual needs. Children make good progress in their communication and language, and personal, social and emotional development. Staff provide children with activities to help them learn to cooperate with others and develop their confidence and self-worth. Staff constantly communicate with children and pitch questions to their level to encourage further discussion. Staff provide opportunities for children to express themselves through art and craft activities. Children show a keen interest in these activities and independently select resources to create their own art work. Staff assess children's abilities routinely and share this with parents. They clearly identify children's next steps in learning and use this information well to plan activities to meet the needs of all children.

### **The contribution of the early years provision to the well-being of children requires improvement**

Children that attend the playgroup are well behaved and staff are adept at managing their behaviour. Children settle quickly because staff tailor initial settling-in visits to meet their individual needs. Children play in a generally safe and welcoming environment and staff are fully committed in their approach to caring for them. However, due to a weakness in maintaining suitability records, children's well-being and safety cannot always be fully assured. Staff promote healthy eating practices by providing nutritional food. However, staff do not always encourage children to eat their snack while sitting down to further promote good social skills. Children have free access to the outside area and enjoy daily exercise and plenty of fresh air. Staff promote children's physical skills and encourage them to negotiate space as they run. Staff make careful arrangements when planning children's transfer to full-time education and suitably prepare them for school life.

### **The effectiveness of the leadership and management of the early years provision requires improvement**

The manager monitors the teaching and learning practices well. Staff meet regularly to discuss future planning and evaluate previous activities. However, the manager does not ensure all required documentation is available for inspection, in particular details of suitability checks for committee members. Nevertheless, the manager implements adequate procedures to safeguard children while attending the playgroup. Additionally, staff attend relevant safeguarding training so they are aware of their roles and responsibilities for reporting any welfare concerns. However, the manager has not informed Ofsted of changes to individuals on the management team. Despite this, the manager ensures children are always supervised and all staff are thoroughly checked for their suitability as part of the recruitment process to promote children's safety.

## Setting details

<b>Unique reference number</b>	128476
<b>Local authority</b>	Redbridge
<b>Inspection number</b>	846318
<b>Type of provision</b>	Full-time provision
<b>Registration category</b>	Childcare - Non-Domestic
<b>Age range of children</b>	2 - 5
<b>Total number of places</b>	30
<b>Number of children on roll</b>	31
<b>Name of provider</b>	Oakfield Playgroup Committee
<b>Date of previous inspection</b>	2 November 2010
<b>Telephone number</b>	07879663251

Oakfield playgroup registered in 1992 and is situated within the London Borough of Redbridge. The playgroup is open each weekday from 9am to 12 noon and 12.30pm to 3.30pm, during term-time only. The provider is registered on the Early Years Register. The provider receives funding for free early education for children aged two, three, and four-years-old. The provider employs four members of staff, which includes the manager and all staff are suitably qualified, including two staff at level 3, one at level 4 and another at level 5.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the Early Years Foundation Stage.

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