Bears Hideaway Nursery

6a Stourwood Avenue, Southbourne, Bournemouth, Dorset, BH6 3PN



Inspection datePrevious inspection date

16 February 2015
20 January 2014

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Requires Improvement	3
How well the early years provision meets the needs of the range of children who attend		Good	2
The contribution of the early years provision to the well-being of children		Good	2
The effectiveness of the leadership and management of the early years provision		Good	2
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is good

- Staff have a good knowledge of the Early Years Foundation Stage learning and development requirements. As a result, children make good progress in relation to their starting points.
- The consistent team of staff provide children with close support and reassurance. This helps to promote children's emotional well-being effectively.
- Children benefit from lots of outdoor play in all weathers to promote their health and physical development.
- Staff maintain a safe and secure environment for children and help them to learn about keeping themselves safe.
- Children of all ages develop good independence and self-confidence. This helps to promote their future learning and school readiness effectively.
- Staff work in close partnership with parents to meet children's needs consistently and well.

It is not yet outstanding because:

 On occasions, staff do not maintain a peaceful environment to help children maintain attention well in group activities. As a result, some children lose concentration.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

 develop the organisation of group activities to reduce background noise and help children concentrate better.

Inspection activities

- The inspector observed activities and the quality of teaching in the play rooms and outdoor play area.
- The inspector sampled children's assessment records and planning documentation.
- The inspector assessed the suitability of staff and discussed management's knowledge and understanding of the Early Years Foundation Stage.
- The inspector took account of the views of parents.
- The inspector conducted a joint observation with the nominated person.

Inspector

Bridget Copson

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is good

The quality of teaching is good. Staff plan and monitor children's learning effectively. This helps children achieve the next steps in their learning and reinforces what they have recently learnt. For example, pre-school children joined in a shopping activity with great excitement, taking turns in the different roles. Staff encouraged children to write out shopping lists and price labels. They used the money and provisions to help children name letters and numerals. Staff challenged children further by encouraging them to find out how much more money was needed or change required for customers. Children engaged well in this well-planned activity which promoted many aspects of their learning. Younger children explore many different media and materials. For example, they squished their fingers through custard and made collage pictures with paint, coloured paper, bark and rice. Outside, they painted with their hands and brushes and made 'cakes' and patterns with sand. This encourages children to use their senses and develop their creativity.

The contribution of the early years provision to the well-being of children is good

Staff provide a warm and welcoming environment for children in the age-related play rooms. Babies benefit from a cosy and nurturing playroom and all children choose from a good range of toys for themselves. Staff provide lots of focused group activities to meet children's individual learning needs. For example, children of all ages joined in story times using props and dressing-up clothes. However, in some of these activities, background noise prevented some children from maintaining attention well or having their voices heard. Staff provide pre-school children with activities to explore and enjoy healthy food. For example, children made their own sandwiches for lunch while examining their ongoing activity monitoring the life cycle of a banana. Staff talked about the healthy foods which will make them big and strong; children told them they 'must be a giant then!' because they ate all their sandwiches. This promotes children's health well.

The effectiveness of the leadership and management of the early years provision is good

Management and staff give high priority to safeguarding children's welfare to help protect them from harm. Management provides monthly safeguarding sessions for all staff. Consequently, they have a very good understanding of their roles and responsibilities to help safeguard children's welfare. Management successfully monitors staff's knowledge and understanding of how children learn. Management promotes the continual training and development of the staff. This includes providing training and learning resources to help staff develop the skills they need to meet children's needs well. Management and staff demonstrate a good commitment to making ongoing improvements to the quality of nursery provision. As a result, they have successfully implemented many improvements to the quality of children's learning and the routines of the day.

Setting details

Unique reference number EY335199

Local authority Bournemouth

Inspection number 962809

Type of provision Full-time provision

Registration category Childcare - Non-Domestic

Age range of children 0 - 8

Total number of places 40

Number of children on roll 75

Name of provider

Bears Hideaway Nursery Partnership

Date of previous inspection 20 January 2014

Telephone number 01202 422 987

Bears Hideaway Day Nursery registered in 2006. It is a privately owned nursery and operates from a converted house in Southbourne, Bournemouth. The nursery is open weekdays from 8am to 6pm for 49 weeks of the year. It receives funding for the provision of free early education for children aged two, three and four years. The nursery owner employs 14 members of staff, ten of whom hold early years qualifications at levels 3 and 4. One staff member holds a BA Honours in Early Years and Care Education .

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