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Cleverkidz  
Tithe Farm Road  
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Our Reference EY278278

Dear Cleverkidz Limited

### **Monitoring for provision judged as inadequate**

An Ofsted inspector, Lorraine Meldrum Sunter, monitored your provision on 09/01/2015 following your inspection where the provision was judged to be inadequate.

### **Outcome of monitoring**

As a result of our inspection on 24/09/2014, we sent you a welfare requirements notice. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter.

The welfare requirements notice required you to comply with the Statutory Framework for the Early Years Foundation Stage under the following requirements: Suitable people, Key person, Managing behaviour and Premises. The steps you were required to take were detailed in full in the notice sent to you on 08 October 2014. A previous monitoring visit, completed on 21 October 2014, found that you had taken prompt and effective action and were complying with the requirements of this notice.

During the monitoring visit of 09 January 2015 the inspector discussed with the Operations Manager and the Nursery Manager how you have fully embedded and sustained the changes you made to address the actions raised in the welfare requirements notice and the notice to improve.

The inspector found that further improvement has been made to the summary suitability check sheet used when a new member of staff is employed. This is now very detailed and has to be fully completed before a person is deemed to be suitable and able to work unsupervised with children. A full list of staff and their Disclosure and Barring Service check is kept up-to-date.

The nursery daily routine includes having a manager or administrative person in the

reception area at all times who is able to monitor persons entering and leaving the premises.

Parents continue to be informed about the nursery's key person system through a display in the entrance area. If a child's key person changes, the parent will be provided with an information letter which includes a photo of the new key person for their child. Further training will be completed with all staff regarding the roles of key persons.

Positive behaviour management training has been delivered to all staff, updating their knowledge and understanding of effective strategies in managing children's behaviour. Following this, action plans have been devised accordingly for each room on the basis of staff reflection. You have reviewed and amended your Behaviour Management policy as necessary, which is always completed on yearly basis.

All staff have benefitted from additional training in the three Prime areas of learning; communication and language, physical development and personal, social and emotional development. The training included discussion about the planning of activities in line with children's needs and interests. Management will monitor the records made in each child's learning journal to ensure any gaps are identified, particularly in communication and language, and the next steps are planned for.

Focussed observations across all areas of learning are completed monthly for each child. Management continue to oversee the progress children are making in their learning and development and discuss this with staff during team meetings and individual supervision sessions.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

### **Next steps**

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson  
National Director, Early Education

## Actions

Action	Due date	Closed date
ensure that no individual who is unsuitable to work with children has unsupervised access to a child receiving childcare (compulsory part of the Childcare Register)	24/11/2014	18/02/2015
obtain a Disclosure and Barring Service check for all staff	20/10/2014	21/10/2014
ensure that people whose suitability has not been checked do not have unsupervised contact with children	20/10/2014	21/10/2014
take all reasonable steps to prevent unauthorised persons entering the premises	20/10/2014	21/10/2014
ensure that children's behaviour is managed in a suitable manner (compulsory part of the Childcare Register)	17/10/2014	18/02/2015
ensure that every child's care is tailored to meet their individual needs, promote a settled relationship for the child and build a relationship with their parents	20/10/2014	21/10/2014
keep a record of information about staff qualifications and vetting processes that have been completed to ensure their suitability	20/10/2014	21/10/2014
ensure that staff are suitable to work with children, which must include obtaining an enhanced Disclosure and Barring Service check (voluntary part of the Childcare Register)	17/10/2014	18/02/2015
ensure that children's behaviour is managed in a suitable manner (voluntary part of the Childcare Register).	17/10/2014	18/02/2015
ensure that staff are suitable to work with children, which must include obtaining an enhanced Disclosure and	17/10/2014	18/02/2015

Barring Service check (compulsory part of the Childcare Register)

ensure that no one can enter the premises without the knowledge of a person who is caring for children on the premises (compulsory part of the Childcare Register)	17/10/2014	18/02/2015
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ensure that staff make consistent use of appropriate strategies to manage children's behaviour in an appropriate way	20/10/2014	21/10/2014
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support children's communication and language development so that younger children develop their skills through planned, purposeful play opportunities	24/11/2014	18/02/2015
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use observations and assessments to consistently identify children's levels of achievement, interests and learning styles and then shape learning experiences for each child reflecting those observations.	24/11/2014	18/02/2015
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ensure that no one can enter the premises without the knowledge of a person who is caring for children on the premises (voluntary part of the Childcare Register)	17/10/2014	18/02/2015
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ensure that no individual who is unsuitable to work with children has unsupervised access to a child receiving childcare (voluntary part of the Childcare Register)	17/10/2014	18/02/2015
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