

Ofsted
Piccadilly Gate
Store Street
Manchester
M1 2WD

Telephone: 0300 123 1231
Fax: 0300 123 3159
Minicom: 0161 618 8524
Email: enquiries@ofsted.gov.uk
Web: www.ofsted.gov.uk



Wise Owls Nursery
Warlingham Rugby Club
Limpsfield Road
Warlingham
Surrey
CR6 9RB

Our Reference EY333354

Dear Mary Marsden and Michelle Flegg Partnership

Monitoring for provision judged as inadequate

An Ofsted inspector, Linda du Preez, monitored your provision on 10/02/2015 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 18/02/2015, we sent you a welfare requirements notice. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter.

You have taken effective steps to identify and manage risks throughout the nursery. You have given thought to how to best manage the risk of doors being left open and have clear arrangements in place to keep children safe. Staff and visitors keep their bags and belongings in the kitchen out of children's reach. The inspector observed that the floor is now clear and clutter free. This improvement is because you are teaching children to look after their own environments by tidying away when they have finished playing with toys. This teaching helps children to develop valuable skills to keep themselves safe.

You have taken steps to ensure that confidential information and records about children are stored securely and are only accessible and available to those who have a right or professional need to see them. You have organised the paper work efficiently and children's records are no longer on display.

You now have clear systems in place to check the suitability of staff and others who have regular contact with children. You have completed a training course to learn about safer recruitment and put your updated knowledge immediately into practice. You have sought references and checks for all staff and improved your record keeping. Consequently, information about staff qualifications, identity checks and vetting processes are orderly and clear.

You have improved the arrangements for the supervision of staff and planned meetings to monitor their performance. You and the staff team have worked hard to drive improvement and demonstrate an enthusiasm to improve the quality of the provision. You and the staff team have also worked hard to improve the quality of teaching. You provide children with a wider range of resources to enable them to explore different media and materials. The inspector observed children enthusiastically building models, exploring with dough and creating their own pictures. These positive learning experiences mean that children have opportunities for sustained interest, concentration and perseverance. Therefore, they join in enthusiastically and develop valuable skills for their future.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
display the registration certificate at all times.	30/12/2014	14/01/2015
take all reasonable steps to ensure that children are not exposed to risks throughout all areas of the provision	30/01/2015	13/02/2015
ensure that confidential information and records about children are stored securely and are only accessible and available to those who have a right or professional need to see them	30/01/2015	13/02/2015
put effective systems in place to ensure that practitioners, and any other person who is likely to have regular contact with children (including those living or working on the premises), are suitable	30/01/2015	13/02/2015
record information about staff qualifications and the identity checks and vetting processes that have been completed (including the criminal records disclosure reference number, the date a disclosure was obtained and details of who obtained it).	30/01/2015	13/02/2015
take all reasonable steps to ensure that children are not exposed to risks, in particular the risks associated with building work on the premises	09/12/2014	14/01/2015
implement rigorous supervision systems for staff to monitor their performance, to identify and discuss any issues and tackle underperformance	31/01/2015	13/02/2015
ensure children are provided with consistent opportunities to be imaginative and explore different media and materials to express their own ideas and creativity	31/01/2015	13/02/2015
ensure that confidential information and records about children are stored securely and are only accessible and	15/12/2014	14/12/2014

available to those who have a right or professional need to see them

ensure there are rigorous procedures in place to maintain the security of the premises and to prevent the entry of unauthorised persons 09/01/2015 14/01/2015

train all staff to understand the safeguarding policy and procedures, including who to contact in the event of an allegation against a member of staff 09/01/2015 14/01/2015

devise and implement an appropriate safeguarding policy and procedure in line with Local Safeguarding Children Board procedures. 09/01/2015 14/01/2015