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Pines Private Day Nursery (The) 88 Stanton Road Ilkeston Derbyshire DE7 5FY Our Reference 206296

Dear Sarah Taylor

## Monitoring for provision judged as inadequate

An Ofsted inspector, William Good, monitored your provision on 15/01/2015 following your inspection where the provision was judged to be inadequate.

## **Outcome of monitoring**

As a result of our inspection on 14/11/2014, we sent you a welfare requirements notice. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter.

The inspector found that you have developed new templates for recording accidents and injuries. You have provided training for staff members who understand when to record accidents or injuries and what detail to include such as what happened, location, injury sustained, treatment given, witnesses and parents comments. This has led to records of accidents or injuries being completed when required with sufficient detail recorded to assist the safeguarding of children as causes of injuries are clear. Records of accidents and injuries are monitored for patterns such as location, children involved etc so that any concerns are identified and addressed appropriately.

The signs and symptoms of child abuse have been discussed with staff at two team meetings since the inspection. At the meetings a new procedure for recording concerns about children's welfare has been shared so that staff and management are clear on their roles and responsibilities. Staff are aware of the possible signs of abuse and know the safeguarding policy and procedures to follow should they have concerns. Information is recorded in one location and reviewed by the safeguarding lead which provides an overview enabling any signs of abuse to be identified and reported promptly. You have also arranged for external safeguarding training to take place in February 2015 for staff members who require a refresher. External leads from other agencies will shortly be providing training for all staff regarding domestic violence and how agencies and settings can work together to safeguard children.





You have welcomed support from your local authority who have helped you develop a free flow environment for children between the ages of two and three. This mirrors the environment provided for pre-school children aiding children's transition when they move groups. Children now have free choice of a wide range of activities set up in three differently themed rooms. Activities change on a regular basis and are chosen based on children's individual needs and interests identified from observations made by key persons and information obtained from parents. Records of planning for each child are easily accessible and referred to by staff leading activities. The free flow environment means that staff have contact with all the children resulting in them knowing their interests and needs well. This enables staff to interact with groups of children at appropriate levels for their individual stages of development. As a result, children are engaged in the learning experiences available and make better progress.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

## **Next steps**

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson National Director, Early Education



## **Actions**

Action	Due date	Closed date
ensure all adults working with children are alert to any signs of possible child abuse and know where to report any concerns, so that children are safe at all times	08/12/2014	27/01/2015
ensure all staff and management understand their roles and responsibilities towards safeguarding children	08/12/2014	27/01/2015
ensure staff complete accurate and detailed records of any accidents or injuries and first aid treatment so that the information can be used to keep children safe	08/12/2014	27/01/2015
ensure that the individual needs of those children between the ages of two and three years are carefully considered when organising group times, so that they benefit from the content and interaction with staff during these times.	28/11/2014	27/01/2015
ensure that every person caring for children is alert to any indications that a child may be suffering from harm (compulsory part of the Childcare Register)	14/11/2014	27/01/2015
keep a record of accidents which occur on the premises where childcare is provided (compulsory part of the Childcare Register).	14/11/2014	27/01/2015