

Kidscape After School Club

Raynham Primary School, Raynham Avenue, LONDON, N18 2JQ



Inspection date

29 January 2015

Previous inspection date

30 September 2009

The quality and standards of the early years provision	This inspection:	Inadequate	4
	Previous inspection:	Satisfactory	3
How well the early years provision meets the needs of the range of children who attend		Requires improvement	3
The contribution of the early years provision to the well-being of children		Inadequate	4
The effectiveness of the leadership and management of the early years provision		Inadequate	4
The setting does not meet legal requirements for early years settings			

Summary of key findings for parents

This provision is inadequate

- The management is not able to demonstrate the suitability of some staff who work with children. This compromises children's welfare.
- The risk assessment process is not robust enough to ensure staff remove or minimise all risks to children. This puts children's safety at risk.
- The management does not ensure that relevant records for the safe management of children are available for inspection.
- Children do not receive sufficient support to help them learn to take responsibility for keeping themselves safe in an emergency.
- The record of attendance is not well maintained to ensure every child's hours of attendance are recorded, as required.
- Children have few opportunities to read factual books that appeal to their interests or to enable them to obtain information to support their learning.

It has the following strengths

- Staff provide children with a range of suitable activities and learning opportunities to help them make steady progress in their learning, indoors and outside.

What the setting needs to do to improve further

To meet the requirements of the Early Years Foundation Stage the provider must:

- demonstrate effective systems to ensure that staff, and any other person who is likely to have regular contact with children, are suitable, which must include obtaining a Disclosure and Barring Service check
- improve procedures for risk assessment by making sure that all areas children come into contact with are thoroughly checked and any hazards are removed or minimised
- ensure records, including those which confirm the suitability of staff, are easily accessible and available for inspection
- take all reasonable steps to ensure children's safety, including regular opportunities to practise the emergency evacuation
- keep an accurate record of children's attendance.

To further improve the quality of the early years provision the provider should:

- provide a sufficient range of factual books to support and develop children's interests further.

To meet the requirements of the Childcare Register the provider must:

- implement effective systems to ensure that any person who works on the premises where childcare is provided is suitable to work with children, which must include obtaining an enhanced Disclosure and Barring Service check (compulsory part of the Childcare Register)
- take necessary steps to minimise any risks to the safety of the children (compulsory part of the Childcare Register)
- keep and maintain a daily record of the names of the children looked after on the premises and their hours of attendance (compulsory part of the Childcare Register)
- implement effective systems to ensure that any person who works on the premises where childcare is provided is suitable to work with children, which must include obtaining an enhanced Disclosure and Barring Service check (voluntary part of the Childcare Register)
- take necessary steps to minimise any risks to the safety of the children (voluntary part of the Childcare Register)
- keep and maintain a daily record of the names of the children looked after on the premises and their hours of attendance (voluntary part of the Childcare Register).

Inspection activities

- The inspector held discussions with the provider and staff.
- The inspector observed the staff's interaction with the children.
- The inspector sampled a range of documentation that included the register of attendance, policies, written risk assessments and activity plans.
- The inspector read some of the parents' written views about the service.

Inspector

Jennifer Liverpool

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This requires improvement

Children arrive at the club happily and quickly select toys from the cupboards to play with. This shows that children make choices about their play and learning. However, there is a limited range of factual books to support children's interests and enhance their learning. Staff organise the indoor space and provide suitable facilities, which allows children opportunities for relaxation, quiet activities and active play. Children enjoy visiting the farm animals within the grounds of the school. They learn about animals and how they live, which encourages them to show care and concern for living things. Staff use numbers in the outdoor environment to help children learn about simple addition. They also bring mathematics into other activities to reinforce children's understanding of the passing of time. For example, staff use an egg timer so that children know they have a time limit for taking turns during games.

The contribution of the early years provision to the well-being of children is inadequate

Staff do not help children to gain an understanding of the procedures to follow in the event of a fire so that all children know how to keep themselves safe in an emergency. The club's fire drill records show that staff carried out the last fire drill practice over two years ago. This puts children's safety at risk. The key-person system is beneficial to children. This is because children form close relationships with staff who take responsibility to help them settle into a new environment and learn the daily routines. Children come from various local schools, and with staff's support, they are able to build friendships and learn to behave appropriately in group situations. Children receive a range of nutritious light meals, which helps them to develop healthy eating practices. Staff provide daily opportunities for children to develop their physical skills, indoors and outside.

The effectiveness of the leadership and management of the early years provision is inadequate

The leadership and management of the club are inefficient. The provider is not able to verify that they have obtained the required Disclosure and Barring Service checks for some staff members to ensure their suitability to work with children. This compromises children's safety. Evidence of staff qualifications is not available for inspection to demonstrate staff are suitable for their roles. In addition, risk assessment procedures are not robust enough and therefore, staff put children's safety at risk. For example, staff do not ensure cleaning fluids are inaccessible to children. Staff do not ensure that the register of attendance accurately reflects children's departure times; consequently, staff are unable to account for all children in the event of an evacuation. These weaknesses are also breaches of the Childcare Register requirements. There is a suitable induction programme, which includes the procedures to follow regarding concerns about children's welfare to help safeguard children. The staff's partnership with parents is positive and staff form links with the teachers to support continuity of learning. The provider has appropriately

addressed most previous actions and, as result, children's learning and development are now sound. The management is developing the process for self-evaluation, although the system is not yet effective enough to ensure practice is consistent.

Setting details

Unique reference number	EY381877
Local authority	Enfield
Inspection number	844528
Type of provision	Out of school provision
Registration category	Childcare - Non-Domestic
Age range of children	3 - 8
Total number of places	45
Number of children on roll	4
Name of provider	Kidscape After School Club Ltd
Date of previous inspection	30 September 2009
Telephone number	0208 2924 835

Kidscape After School Club is an Out of School provision run by a private company. It opened in 2008 and operates from the large hall and an additional room of Raynham Primary School in Edmonton in the London borough of Enfield. Children have access to the school's playground for outdoor play. The club is open each weekday from 3.00pm to 6.15pm during term time. The club is registered on the Early Years Register and on the compulsory and voluntary parts of the Childcare Register. The club staff collect children from three local schools in Edmonton. There are four members of staff; all hold appropriate early years qualifications to at least level 2.

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