

Mulberry Bush Day Nursery



Unit E & F, Troon Way Business Centre, Humberstone Lane, Leicester, LE4 9HA

Inspection date	19 January 2015
Previous inspection date	18 February 2014

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Requires Improvement	3
How well the early years provision meets the needs of the range of children who attend		Good	2
The contribution of the early years provision to the well-being of children		Good	2
The effectiveness of the leadership and management of the early years provision		Good	2
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is good

- Children's welfare is promoted because the nursery manager has a secure understanding of her child-protection responsibilities.
- Children's personal, social and emotional development is well supported. Children are content, comfortable and display a good sense of belonging because of the secure attachments they form with the staff.
- Communication with parents is good regarding children's care needs and parents are encouraged to support their children's learning and development at home.
- Children make good progress because planned activities take into account their next steps in learning and build on their prior skills and knowledge.
- Effective self-evaluation and action planning identifies and addresses areas for development. This means that the provision for children is consistently evolving and improving.

It is not yet outstanding because:

- Parents are not always well supported to understand the importance of sharing information with other professionals, such as health visitors.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- build further on partnership working to support parents more effectively to understand the importance of sharing relevant information with other professionals, such as health visitors.

Inspection activities

- The inspector took a tour of the premises and garden.
- The inspector looked at children's assessment records and planning documentation.
- The inspector spoke with the manager, staff and children at appropriate times during the inspection.
- The inspector checked evidence of suitability of the staff and any other persons living or working in the premises over the age of 16 years.
- The inspector discussed self-evaluation as a way of identifying improvement for future development and practice.

Inspector

Tracey Hobbs

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is good

The staff observe children as they play, to ensure they are making progress across all areas of learning and development. Staff use their observations to complete tracking forms, monitoring children's learning in-line with expected developmental milestones. Staff do this to make sure children gain the skills they need to be ready for the next stage in their learning, including school. Staff review children's progress on a quarterly basis throughout their time at the setting. This means that they quickly identify gaps in children's learning and put effective strategies in place to help them catch up. However, parents are not always effectively supported to understand the importance of sharing relevant information about their child's learning and development with other professionals, such as health visitors, so children receive support from all available sources. The quality of teaching is good and results in children making consistently good progress. Staff talk to children on their level and sensitively guide their learning by using open-ended questions to develop their play and learning.

The contribution of the early years provision to the well-being of children is good

The staff provide a warm and safe environment. Children's emotional security is initially addressed because settling-in periods are agreed with parents. This supports children and parents to be confident and to feel secure when they separate from each other. Children are happy and confident as they develop a secure attachment with the staff. Children are encouraged to complete self-care tasks and to develop their independence. For example, the staff encourage children to feed themselves during meal times. The staff minimise the risk of infection. For example, they teach children to clean their hands before and after eating food. These strategies promote children's good health and help them to learn to meet their own needs. This gives them confidence and motivation to learn.

The effectiveness of the leadership and management of the early years provision is good

The staff are aware of their responsibility in meeting the requirements of the Early Years Foundation Stage. Children are protected as the staff have a good knowledge of child-protection issues. This is further underpinned by a detailed safeguarding policy and their commitment to attend child-protection training. All mandatory documentation is in place, including daily registers of children's attendance and suitability checks for all adults. Policies are shared with parents providing clear information about practice. Performance management systems are in place throughout the setting and professional development has a positive impact on outcomes for children. Managers regularly reflect on their practice, which means the provision is consistently improving. Good progress has been made since the last inspection as managers have robustly addressed the actions set at that time.

Setting details

Unique reference number	EY346422
Local authority	Leicester City
Inspection number	976334
Type of provision	
Registration category	Childcare - Non-Domestic
Age range of children	0 - 17
Total number of places	86
Number of children on roll	80
Name of provider	Bush Babies Children's Nurseries Ltd
Date of previous inspection	18 February 2014
Telephone number	01162 223 377

Mulberry Bush Day Nursery was registered in 2006. It is one of seven nurseries run by Bush Babies Children's Nurseries Ltd, and is situated in the Thurmaston area of Leicester. The nursery employs 12 members of childcare staff. Of these, 10 hold appropriate early years qualifications at level 2 or 3. The nursery opens Monday to Friday all year round; from 7.45am until 6pm. The nursery provides funded early education for two-, three- and four-year-old children.

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