

YMCA Green Shoots Day Nursery



Green Shoots Nursery, Westfield Road, TROWBRIDGE, Wiltshire, BA14 9JQ

Inspection date	16 January 2015
Previous inspection date	14 October 2010

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Outstanding	1
How well the early years provision meets the needs of the range of children who attend		Good	2
The contribution of the early years provision to the well-being of children		Good	2
The effectiveness of the leadership and management of the early years provision		Good	2
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is good

- Staff provide high quality experiences to ensure children are happy, motivated to learn and make good progress in their learning and development.
- Children's behaviour is good. They are polite, take turns and are able to work out their differences through discussion.
- Staff training has had a positive impact on children's speaking and listening skills.
- There is a strong partnership with parents to provide a consistent approach to children's learning and care routines.
- Children who speak English as an additional language enjoy a good level of support to help them understand and learn to communicate effectively.

It is not yet outstanding because:

- Staff take babies to the outdoor area to enjoy fresh air. However, they do not always provide opportunities for them to explore and investigate to contribute to their learning and development.
- During some routine times, such as snack and lunchtime, children are not always given the chance to practise their self-care or physical skills.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- review the outdoor learning activities for babies to provide better opportunities for them to explore and play in the garden
- enhance the children's independence, self-care and physical skills during routines such as lunch and snack times.

Inspection activities

- The inspector observed the quality of teaching and the impact on children's learning both inside and out.
- The inspector spoke to parents and took account of their views.
- The inspector looked at children's records, assessments and planning documents.
- The inspector spoke to staff and checked the staff suitability and qualifications.
- The inspector conducted a joint observation with the manager

Inspector

Justine Horn

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is good

Children are keen to take part in the exciting activities on offer. They make good progress in their communication and language because staff are well trained in supporting their individual needs. Parents are positive about the nursery, they feel welcome and their views are fully included in the children's records. Staff know the children well and take account of their interests when planning what they need to learn next. Children enthusiastically take part in activities and experiences, including the outdoor mud kitchen and builders' yard. Staff encourage them to develop their own ideas, such as rolling marbles down different cardboard tubes to see which goes furthest. Staff record children's achievements and share them with parents so they know what children need to learn next. Children are ready to continue their learning when they leave nursery because staff provide a rich programme of experiences to prepare them for school. However, staff do not always extend the learning for the youngest children outside. Sometimes, babies sit in their buggies, without being able to explore and experiment.

The contribution of the early years provision to the well-being of children is good

Children behave well and are used to sorting out disagreements by discussing turn taking and fairness. Staff help children to make decisions by asking, 'What can we do?' Children are fully involved in planning their day at nursery by putting photographs of the day's activities in order on a large timeline. Staff promote children's safety well throughout the nursery. All staff attend safeguarding training so they know how to protect children. Children learning English as an additional language settle quickly because staff use pictures to help their understanding. Children use well-developed physical skills, such as scooping and pouring during their outside play. However, staff do not always encourage children to use these skills during snack and lunchtime, to extend their self-care skills.

The effectiveness of the leadership and management of the early years provision is good

There is a strong commitment to learning for all across the nursery, which results in good progress for the children. The manager has a good understanding of what effective learning looks like and shares her aspirations with the staff. Children's achievements are closely monitored to close any gaps in their learning. Effective systems to monitor staff performance and a commitment to staff training results in rapid improvements. Training in promoting communication has significantly improved children's language development. Staff and parents work in partnership with the manager to evaluate and improve the nursery, such as contributing resources to set up outside learning areas.

Setting details

Unique reference number	EY409652
Local authority	Wiltshire
Inspection number	822571
Type of provision	Full-time provision
Registration category	Childcare - Non-Domestic
Age range of children	0 - 5
Total number of places	55
Number of children on roll	87
Name of provider	Bath Young Men's Christian Association
Date of previous inspection	14 October 2010
Telephone number	01225 751744

Green Shoots Day Nursery registered in 2010 under the management of the YMCA. It operates from a purpose-built building in the grounds of Studley Green Primary School, in the town of Trowbridge, Wiltshire. The nursery is open each weekday from 8am to 6pm all year. Children share access to a secure enclosed outdoor play area. It receives funding for two-, three- and four-year-old children. The nursery is registered on the Early Years Register and both the compulsory part and voluntary parts of the Childcare Register. The nursery employs 14 members of staff, most of whom hold an appropriate early years qualification.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the Early Years Foundation Stage.

Any complaints about the inspection or the report should be made following the procedures set out in the guidance 'Complaints procedure: raising concerns and making complaints about Ofsted', which is available from Ofsted's website: www.gov.uk/government/organisations/ofsted. If you would like Ofsted to send you a copy of the guidance, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory Support Service (Cafcass), schools, colleges, initial teacher training, work-based learning and skills training, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

You may copy all or parts of this document for non-commercial educational purposes, as long as you give details of the source and date of publication and do not alter the information in any way.

To receive regular email alerts about new publications, including survey reports and school inspection reports, please visit our website and go to 'Subscribe'.

Piccadilly Gate
Store St
Manchester
M1 2WD

T: 0300 123 4234
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.gov.uk/government/organisations/ofsted

© Crown copyright 2015

