

Tarbiyyah Primary School

99 Green Lane, Cranford, Middlesex, TW4 6BW

Inspection dates

22 January 2015

Overall outcome

Independent school standards met

Context of the inspection

- This second progress monitoring inspection was undertaken at the request of the Department for Education, the registration authority for independent schools in order to monitor the progress the school has made in implementing its action plan.
- This inspection was carried out with no notice.
- The school's previous full inspection took place between 8 and 10 October 2013. At the time of this inspection, it was found that the school failed to meet 21 independent school standards. Most of the failed independent school standards were in relation to Part 1, the quality of education provided; Part 2, the spiritual, moral, social and cultural development of pupils; Part 3, the welfare, health and safety of pupils; and Part 5, the premises and accommodation of the school.
- The school's action plan was evaluated in February 2014. The action plan was judged not fit for purpose.
- A progress monitoring inspection on 3 July 2014 found that the school failed to meet two of the independent school standards in relation to Part 3, the welfare, health and safety of pupils.
- This second progress monitoring inspection assessed whether the school now meets all of the independent school standards in Part 3, the welfare, health and safety of pupils.

Main findings

Welfare, health and safety

- At the previous monitoring inspection, the school failed to meet two of the standards for provision of pupils' welfare, health and safety in relation to safeguarding and to the administration of medicines and first aid. In its action plan, the school indicated that it would develop its policy documents for safeguarding. The school planned to have training provided for a range of staff and governors to meet statutory requirements for child protection, safeguarding and the administration of medicines and first aid. The school has implemented the action plan within the stated timescales, so that it now meets all the independent school standards.
- The school has revised the policy documents for child protection, whistleblowing, physical intervention and bullying. These policies provide a comprehensive overview of the responsibilities of the proprietor, governors, staff, parents and pupils.
- All staff, including those who were newly appointed in September 2014, have had basic child protection awareness training. Members of staff are very clear about their responsibilities and how to identify child protection concerns.
- Three members of staff have received enhanced child protection training. There is a designated child protection officer, supported by two other senior leaders. Staff and pupils understand the processes for reporting concerns and have done so this academic year. Where appropriate, concerns have been passed to the local authority social care team.
- Senior leaders have worked with parents and staff to ensure the school community understands the dangers of female genital mutilation. Staff are keenly aware of their responsibility to identify potential cases of this child abuse and make appropriate referrals to the local authority social care team.
- Recruitment checks now fully comply with the independent school standards. Checks on medical

fitness to work are now made prior to confirming the appointment of new staff.

- A governor and two members of senior staff have completed safer recruitment training. They have effectively used these skills when appointing new staff for September 2014.
- Pupils feel safe, they can identify an adult they would report concerns to should they not feel safe at school.
- The school outlined in their action plan an improved system of record keeping for medication and first aid. This states what information should be recorded when staff administer medication and first aid. There are detailed plans for the headteacher to make sure that staff are complying with this policy. The headteacher plans to carry out checks every three months.
- The school has consulted with health care professionals to improve staff's understanding of the administration of medication. The school has five trained first aiders, including two who are qualified to administer paediatric first aid.
- The first aid and administration of medicine policy has been consistently implemented since September 2014. Leaders only allow prescribed medication to be administered. Records show the date of birth of the student and that the medication is given in line with the prescribed guidance.
- Leaders check to ensure that first aid records do not indicate any potential issues for individual pupils over time.

Compliance with regulatory requirements

The school now meets all The Education (Independent School Standards) Regulations 2014 and associated requirements.

Inspection team

David Storrie, Lead inspector

Her Majesty's Inspector

Information about this school

- Tarbiyyah Primary is a mixed Islamic primary school with pupils aged three to 10 years. First registered in 2009, it has recently expanded by four times its number of pupils it had on roll in July 2013. It is now in new premises. It was inspected in October 2013 and had a progress monitoring inspection in July 2014. It was operational for only a few weeks before the inspection in October 2013
- There are 84 pupils on roll, two of whom are part time.
- The school has a registered capacity of 30 pupils. It is currently over this registered capacity, with 84 on roll. It has admitted no new pupils since 17 April 2014. This complies with an order from the Department for Education that prohibits the school from admitting further pupils.
- The registration of the school is currently for pupils aged between four and seven years. Pupils aged from four to 10 years currently attend the school.
- Around three in 10 pupils have a special educational need.
- Around two in 10 pupils speak English as an additional language.
- The school aims to '...instil the proper Tarbiyyah (education and upbringing/cultivation) in our learners regarding every aspect of their lives'.

School details

Unique reference number	137273
Inspection number	455670
DfE registration number	313/6003

This inspection was conducted at the request of the registration authority for independent schools. It was carried out under section 109(1) and (2) of the Education and Skills Act 2008.

Type of school	Islamic day school
School status	Independent school
Age range of pupils	4–7
Gender of pupils	Mixed
Number of pupils on the school roll	84
Number of part time pupils	2
Proprietor	Qazafi Khaleel
Chair	Hassan Latif
Headteacher	Fouzia Khan
Date of previous school inspection	8–10 October 2013
Annual fees (day pupils)	£2,250–£2,800
Telephone number	020 8570 6693
Email address	schooloffice@tarbiyyah.co.uk

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