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Groovy Kidz
Bardsey Primary School
Woodacre Lane, Bardsey
Leeds
West Yorkshire
LS17 9DG

Our Reference EY301349

Dear Caroline Hullah

Monitoring for provision judged as satisfactory

An Ofsted inspector, Tracie Dodd, monitored your provision on 04/07/2014 following your inspection where the provision was judged to be satisfactory.

Outcome of monitoring

As a result of our inspection on 27/05/2014, we sent you a welfare requirements notice. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter.

The welfare requirements notice required you to comply with the Statutory Framework for the Early Years Foundation Stage under the following requirements: Child Protection and Suitable People. The steps you were required to take were detailed in full in the notice sent to you on the 20 June 2014.

During the monitoring visit on the 4 July 2014 the inspector discussed with you the steps you had taken to address the actions raised in the notice to improve and the welfare requirements notice.

In summary the inspector found that you have addressed the actions raised in relation to the safeguarding and welfare requirements and demonstrated that you are on track to meet the required actions identified in the notice to improve. The inspector observed a revised policy for the recruitment of suitable staff which included obtaining relevant checks and references for individuals and a more robust induction policy. She also observed a suitable camera and mobile phone policy which has been shared with staff working in the setting. This helps to keep children safe from photographic images being taken and used without the expressed permission from parents or carers.

The Inspector also observed evidence that staff have now attended relevant

safeguarding training and she observed evidence that this updated knowledge and information is routinely shared with other staff members through team meetings and internal training. The inspector observed signed staff declarations that they have read the information and understand how to apply this new knowledge in to the setting. This means the introduction of these improved processes will contribute to the continued safeguarding and welfare of children attending the setting.

You have also set up systems in order to provide support and supervision for staff which will enable staff to identify their future training needs. This will enable staff to enhance their skills and subsequently ensures children are cared for by a better qualified workforce.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
ensure that staff have an up to date knowledge of safeguarding issues, with specific regard to procedures to follow should a concern arise about a child or member of staff.	01/07/2014	04/07/2014
ensure the safeguarding policy includes procedures to cover the use of mobile phones and cameras in the setting.	01/07/2014	04/07/2014
implement a robust recruitment and selection system for all staff which demonstrates staff's suitability to work with children. This should include checking work history and obtaining references.	01/07/2014	04/07/2014