

Compliance action taken for childcare provision

305957/C231124

Date: 06/01/2015

Summary of outcome

On 14 July 2014, the provider notified us of a significant event regarding a staff member no longer employed at the setting. The notification means that the provider met their legal responsibility as set out in the Early Years Foundation Stage welfare requirements to notify Ofsted of any significant event which is likely to affect the suitability of the early years provider or any person who cares for, or is in regular contact with children.

On 28 July, the provider notified us of developments with this case. We needed to look into these concerns to see whether the setting was meeting the requirements for child protection. In particular, the requirement that providers must train all staff to understand their safeguarding policy and procedures and ensure that all staff have up to date knowledge of safeguarding issues.

We liaised with other agencies whilst ongoing enquiries were continuing.

On 26 November 2014 we visited the setting. It was established that staff had failed to follow safeguarding procedures when they had concerns about a colleague's practice. Whistleblowing procedures were not followed in a timely manner. However, the provider had taken steps to address this area by ensuring staff received further training in safeguarding and the whistleblowing policy and procedures. Staff were issued with a whistleblowing card containing a direct number to contact. Staff demonstrated during the visit a good understanding of the appropriate action they should now take if concerned.

On 18 December 2014, a further visit was conducted to check recruitment and vetting procedures. These were found to be robust and included all appropriate checks and documentation.

The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read [Ofsted's Enforcement Policy](#).