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The Park Playgroup
Chaddesden Memorial Hall
Chaddesden Lane, Chaddesden
Derby
Derbyshire
DE21 6LN

Our Reference 206160

Dear Theresa Hartwright

Monitoring for provision judged as inadequate

An Ofsted inspector, Diane Stone, monitored your provision on 05/11/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 20/05/2014, we sent you a welfare requirements notice. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter.

The welfare requirements notice required you to comply with the Statutory Framework for the Early Years Foundation Stage under the following requirement: Child Protection. The steps you were required to take were detailed in full in the notice sent to you on 12 June 2014.

During the monitoring visit on 23 June 2014 the inspector observed interaction between staff and children and discussed with you the steps you have taken to address the actions raised in the notice to improve. The inspector held discussions with you and members of staff. She looked at documentation relating to recruitment, on-going staff suitability, training and development.

During the second monitoring visit on 5 November 2011 the inspector discussed with you the outstanding actions raised in the notice of action to improve. She held discussions with you, observed staff practice and looked at documentation relating to staff supervision, training and development.

The inspector found that you were continuing to work with the Local Authority to address the outstanding actions raised at inspection and to further develop staff skills in teaching children. The whole staff team have accessed safeguarding training and you continue to develop staff knowledge and understanding of safeguarding by

asking them question to ensure they fully understand signs and symptoms of abuse and their roles and responsibilities in referring any concerns they may have to you and to the appropriate statutory bodies where this is needed.

You now have a robust system in place to ensure that all staff receive the training they require to develop their skills. The documentation used to record supervision meetings has been beneficial in enabling you to plan these meetings so you and the member of staff find them effective and supportive. As a result, you and each staff member have a clear understanding of their individual strengths and areas of development. There are clear plans in place to ensure that any development area is addressed through training and mentoring.

New systems to observe individual staff practice have been introduced and you are starting to use the information gathered from your observations to improve the quality of teaching. You have also been working with the staff team on developing their practice by considering the different ways that children learn and incorporating this into their daily experiences within the setting. This has a positive impact as staff provide both planned and spontaneous activities that provide a number of different ways children can access learning opportunities.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
improve the programme of professional development to provide appropriate training and address weaknesses in practice.	20/06/2014	05/11/2014
ensure that all staff understand their safeguarding policy and procedures and have an up-to-date knowledge of safeguarding issues (Child protection 3.6)	20/06/2014	23/06/2014
implement effective procedures to identify and manage risk and ensure that the environment is safe	20/06/2014	23/06/2014
implement suitable procedures for the recruitment of staff to ensure they have the ability to carry out their role	20/06/2014	23/06/2014
develop and implement teaching methods which enable all staff to appropriately support and encourage children's learning as they play	20/06/2014	05/11/2014