

Snowy's Nursery And Pre-School

2 Braydeston Avenue, Brundall, NORWICH, NR13 5JX

Inspection date	24/11/2014
Previous inspection date	01/11/2010

The quality and standards of the early years provision	This inspection:	3
	Previous inspection:	2
How well the early years provision meets the needs of the range of children who attend		3
The contribution of the early years provision to the well-being of children		3
The effectiveness of the leadership and management of the early years provision		3

The quality and standards of the early years provision

This provision requires improvement

- Staff establish warm relationships with children. As a result, children demonstrate that they feel safe and secure.
- Staff demonstrate a sound knowledge of safeguarding in order to protect the children in their care.
- Staff are consistent in how they deal with behaviour management. Consequently, children learn how to behave and play well alongside their friends.
- Partnerships with parents are encouraged by the nursery and make a sound contribution to supporting children's well-being.

It is not yet good because

- Planning is not fully developed to consistently reflect the individual needs of all children attending the nursery.
- Supervision of staff is not always sufficiently focused on improving the quality of teaching in order to promote children's learning.
- Opportunities outdoors to develop in all areas of learning are not fully explored, particularly for older children.

Information about this inspection

Inspections of registered early years provision are:

- scheduled at least once in every inspection cycle – the current cycle ends on 31 July 2016
- scheduled more frequently where Ofsted identifies a need to do so, for example where provision was previously judged inadequate
- brought forward in the inspection cycle where Ofsted has received information that suggests the provision may not be meeting the legal requirements of the Early Years Foundation Stage or where assessment of the provision identifies a need for early inspection
- prioritised where we have received information that the provision is not meeting the requirements of the Early Years Foundation Stage and which suggests children may not be safe
- scheduled at the completion of an investigation into failure to comply with the requirements of the Early Years Foundation Stage.

Inspection activities

- The inspector observed activities in the nursery and talked with staff.
- The inspector viewed areas of the premises and garden.
- The inspector completed a joint observation of a teaching activity with the manager.
The inspector looked at children's assessment records, planning documentation and
- a range of other documentation, including the safeguarding procedures and evidence of staff suitability checks.
- The inspector took account of the views of parents, as discussed and recorded in written questionnaires and reference letters.

Inspector

Jemma Hudson

Full report

Information about the setting

Snowy's Nursery and Pre-School registered in 2010 on the Early Years Register. It is managed by a voluntary committee. The nursery operates from a house in Brundall. The ground floor of the property is used for younger children, while pre-school children occupy the mobile unit in the garden. There is an enclosed garden for outdoor play activities. There are 45 children on roll. The nursery employs 10 members of childcare staff. Of these, eight hold appropriate early years qualifications at level 2, 3 and 4. The nursery is open each weekday during school term times, between 8.45am and 11.45am and in the afternoon between 12.15pm and 3.15pm, with the option for children to stay for lunch.

What the setting needs to do to improve further

To meet the requirements of the Early Years Foundation Stage the provider must:

- ensure that observation, assessment and planning for children is focused on their interests and next steps, so that all children are effectively supported and challenged to make good progress given their age, abilities and starting points
- ensure that supervision of staff is extended to include a focus on the quality of teaching in order for children to make good progress.

To further improve the quality of the early years provision the provider should:

- improve the outdoor area to provide a wider and more challenging range of experiences, particularly for the older children.

Inspection judgements

How well the early years provision meets the needs of the range of children who attend

Children receive a warm welcome at this friendly nursery. They play enthusiastically with a range of toys and resources. They participate mostly in freely chosen learning experiences and have some opportunities to extend their knowledge through adult-led, planned activities. Staff plan activities on a weekly basis. These are sometimes, but not always, linked to children's individual next steps of learning. The planning therefore is not rigorous enough to ensure that children are appropriately challenged and that their individual learning needs and styles are taken into account. The nursery has systems for observing and assessing children's progress, however, there is a lack of information about children's starting points and capabilities. This means that there is little evidence to show how much progress children are making. Observations used to identify children's next steps in learning are infrequent, which means that the tracking of their progress is inconsistent and

not fully effective.

Children enjoy their time at the nursery and participate in a variety of activities covering the seven areas of learning. For example, a range of easily accessible resources in the craft area encourages children to experiment with different materials and promotes their imaginative skills. Staff arrange toys and equipment, so that children can make independent choices, enabling them to follow their interests. Outdoors, resources generally cover the seven areas of learning. However, there is room to extend the range of resources outdoors to provide a wider range of experiences, particularly for the older children.

The resources and activities children participate in generally prepare them for their next stage of learning. For example, staff talk to children about going to big school and looking after their belongings. They encourage children to be independent and develop good listening skills and to learn to organise their belongings in preparation for entering school. Staff encourage children's development in early literacy, as children are eager to share books with them. They enjoy snuggling up together to share a favourite book, establishing children's interest in reading for pleasure and purpose. Consequently, they develop skills to support their move to school.

The contribution of the early years provision to the well-being of children

Children share warm relationships with the approachable and friendly staff. New starters settle quickly into the nursery as staff take account of information about individual children's care needs obtained from parents. A key-person system is in place to help children build relationships with their special member of staff, to support their emotional needs and be motivated to learn. Children demonstrate a positive approach to learning, supported by the cheerful interactions of staff team caring for them.

Children explore, play and learn in a safe and secure environment both indoors and outdoors. The nursery is comfortable and children move freely and safely in their environment because staff take appropriate steps to ensure that hazards are kept to a minimum. Children have access to the outside during the session. This supports their ability to make choices and guide their own learning. A range of equipment to support all areas of learning is readily accessible for children to self-select, which promotes their independence.

Staff support children's emerging understanding of the importance of a healthy lifestyle that involves physical exercise and a healthy diet. Children benefit from regular fresh air and exercise during outdoor play. Staff provide nutritious snacks and meals, which include fruit and vegetables, and children's individual dietary requirements are met. All children are learning about the need for good hygiene practices as they routinely wash hands before touching food and after visiting the toilet. As a result, children achieve some independence in hygiene and managing their personal care. Children learn about the needs and feelings of others through sharing, taking turns and helping others. Their behaviour is generally good as the staff share consistent expectations and act as effective

role models themselves. Children willingly take on responsibility, for example, tidying away equipment before moving outdoors. Gentle reminders from staff help children to understand about keeping themselves safe as they play and use a variety of equipment. Complying with these expectations means children enjoy their nursery experiences and have some emerging skills to underpin their eventual move to school.

The effectiveness of the leadership and management of the early years provision

Children's welfare is promoted because staff demonstrate a sound knowledge and understanding of safeguarding policies and procedures and are aware of their responsibilities in this respect. They know how to report and record concerns and have opportunities to attend relevant training. Vetting and recruitment procedures ensure that all adults working with children are suitable to do so. The nursery adheres to regulatory ratios to meet the needs of all children and ensure they are closely supervised to assure safety. Children are protected in the event of an accident because a number of staff have a current paediatric first-aid certificate. Children play in a secure, safe environment where staff complete daily safety checks and regularly review risk assessments to promote their welfare.

The manager and nursery committee demonstrate an appropriate knowledge of the learning and development requirements of the Early Years Foundation Stage. They understand their responsibility to promote the learning and development of all children. The manager monitors staff performance, both informally through working alongside the staff and more formally through annual appraisals. However, monitoring is not fully developed to sufficiently focus on improving the quality of teaching to ensure that all children make good progress. The majority of staff hold relevant childcare qualifications and are keen to continually update their professional development. The manager demonstrates a commitment to the continual improvement of the provision and has effectively identified areas for improvement.

Effective partnerships with parents are in place. As a result, parents speak positively of the care and learning their children receive. Staff keep them regularly informed about their child's learning through daily verbal feedback and newsletters. Relationships with other professionals and external agencies are established, so that children's needs are supported and help them to make progress. Staff promote sound links with local schools and other early years providers, which further aids children's progress and development. Information sharing is effective and this eases children's move to other settings or on to school.

What inspection judgements mean

Registered early years provision

Grade	Judgement	Description
Grade 1	Outstanding	Outstanding provision is highly effective in meeting the needs of all children exceptionally well. This ensures that children are very well prepared for the next stage of their learning.
Grade 2	Good	Good provision is effective in delivering provision that meets the needs of all children well. This ensures children are ready for the next stage of their learning.
Grade 3	Requires improvement	The provision is not giving children a good standard of early years education and/or there are minor breaches of the safeguarding and welfare requirements of the Early Years Foundation Stage. We re-inspect nurseries and pre-schools judged as requires improvement within 12 months of the date of inspection.
Grade 4	Inadequate	Provision that is inadequate requires significant improvement and/or enforcement action. The provision is failing to give children an acceptable standard of early years education and/or is not meeting the safeguarding and welfare requirements of the Early Years Foundation Stage. It will be monitored and inspected again within six months of the date of this inspection.
Met		There were no children present at the time of the inspection. The inspection judgement is that the provider continues to meet the requirements for registration.
Not met		There were no children present at the time of the inspection. The inspection judgement is that the provider does not meet the requirements for registration.

Inspection

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the Early Years Foundation Stage.

Setting details

Unique reference number	EY405395
Local authority	Norfolk
Inspection number	850656
Type of provision	
Registration category	Childcare - Non-Domestic
Age range of children	0 - 5
Total number of places	28
Number of children on roll	45
Name of provider	Raschools, Brundall Playgroup Committee
Date of previous inspection	01/11/2010
Telephone number	01603 211445

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Type of provision

For the purposes of this inspection the following definitions apply:

Full-time provision is that which operates for more than three hours. These are usually known as nurseries, nursery schools and pre-schools and must deliver the Early Years Foundation Stage. They are registered on the Early Years Register and pay the higher fee for registration.

Sessional provision operates for more than two hours but does not exceed three hours in any one day. These are usually known as pre-schools, kindergartens or nursery schools

and must deliver the Early Years Foundation Stage. They are registered on the Early Years Register and pay the lower fee for registration.

Childminders care for one or more children where individual children attend for a period of more than two hours in any one day. They operate from domestic premises, which are usually the childminder's own home. They are registered on the Early Years Register and must deliver the Early Years Foundation Stage.

Out of school provision may be sessional or full-time provision and is delivered before or after school and/or in the summer holidays. They are registered on the Early Years Register and must deliver the Early Years Foundation Stage. Where children receive their Early Years Foundation Stage in school these providers do not have to deliver the learning and development requirements in full but should complement the experiences children receive in school.

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