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Our Reference EY303773

Dear Golders Hill School Limited

Monitoring for provision judged as inadequate

An Ofsted inspector, Sonia Lobo, monitored your provision on 11/11/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 10/09/2014, we sent you a welfare requirements notice. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter.

In order to keep children safe, you were issued with a notice to improve which asked you to ensure that the registered person, the manager and any person caring for, or in regular contact with children has a sufficient command of the English language to ensure the welfare and safety of the children being cared for (compulsory part of the Childcare Register). We also issued a notice to improve with a later deadline of 28 November 2014 that asked you to: provide interesting and challenging experiences, and resources, that meet the needs of all children and encourage them to learn through active exploratory play.

Since the inspection, some progress has been made with action being taken by the provider to address staff practice of using English whilst working directly with children. Some staff demonstrate they have sufficient command of the English language to ensure the welfare and safety of the children being cared for. However, work is still underway to ensure that all staff including the manager has sufficient command of the English language.

The provider is working towards addressing the action relating to resources and encouraging children to learn through active exploratory play. During the monitoring visit the inspector found that children enjoy outdoor play and learning opportunities are being implemented through planned, purposeful play and through a mix of adult-led and child-initiated activity. But this approach is yet to be applied whilst children are classroom based. Not all staff fully understand the importance of ensuring the

right balance is reached between activities led by children, and activities led or guided by them. Progress will be checked after the deadline for this action at the next monitoring visit to ensure consistency of practice across all areas of learning and development is maintained.

Following the inspection completed on 10 September 2014 we also issued a welfare requirements notice that required you to: ensure staff have sufficient understanding and use of English to ensure the well-being of children in their care; in particular to keep records in English, to liaise with other agencies in English and to summon emergency help if needed.

During the monitoring visit carried out on 11 November 2014, it was noted that although you are working toward meeting these requirements, further work is needed to ensure all aspects of the requirements are fully met. This is with particular regard to recording information in English. There are some staff who are confident to liaise with other agencies in English and to summon emergency help if needed but contingency arrangements do not yet extend to include who would liaise and summon help in their absence. Presently the safeguarding lead is not confident in meeting the requirements of the designated role for safeguarding and child protection. Progress in all these areas will be checked as part of the monitoring process.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be further monitoring.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
provide interesting and challenging experiences, and resources, that meet the needs of all children and encourage them to learn through active exploratory play.	28/11/2014	26/11/2014
ensure that the registered person, the manager and any person caring for, or in regular contact with, children has a sufficient command of the English language to ensure the welfare and safety of the children being cared for (compulsory part of the Childcare Register).	03/11/2014	26/11/2014
ensure that the registered person, the manager and any person caring for, or in regular contact with, children has a sufficient command of the English language to ensure the welfare and safety of the children being cared for (voluntary part of the Childcare Register).	03/11/2014	26/11/2014
ensure staff have sufficient understanding and use of English to ensure the well-being of children in their care; in particular to keep records in English, to liaise with other agencies in English and to summon emergency help if needed	10/11/2014	26/11/2014