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Tiny Treasures Daycare & Education 290 Hobmoor Road Small Heath Birmingham B10 9HH Our Reference EY434419

Dear Tiny Treasures Daycare & Education Partnership

## Monitoring for provision judged as inadequate

An Ofsted inspector, Yvonne Johnson, monitored your provision on 28/10/2014 following your inspection where the provision was judged to be inadequate.

## **Outcome of monitoring**

As a result of our inspection on 08/07/2014, we sent you a notice to improve. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter.

A monitoring visit of 26 September 2014 found that you had not taken prompt and effective action and were not complying with the requirements of the notice to improve. Following this visit we sent you a welfare requirements notice that required you to comply with the Statutory Framework for the Early Years Foundation Stage under the following requirements: Risk assessment. A further notice to improve was also issued. The steps you were required to take were detailed in full in the notice sent to you on 16 October 2014.

During the monitoring visit of 28 October 2014, the inspector discussed with you the steps you have taken to address the welfare requirements notice and actions raised in the notice to improve. She looked around the building, including the outdoor area and first floor. You confirmed you have made a decision not to use the first floor of the building for childcare. Although the nursery was closed for half term, some children were present with their parents, talking to staff about their children's progress. The inspector read a copy of the report by a representative from the local authority. She looked at your risk assessment records in the rooms and records of medication and DBS checks. She also took the views of the local authority safeguarding officer who was also present at the visit.

The inspector found that, although you have taken action to address the specific issues from the monitoring visit by providing a covering beneath the climbing frame; removing a board with staples in from the garden and the provision of a new sink in the garden for children's hand washing, staff do not demonstrate a suitable





understanding of what risks there may be to children in their care. For example, plastic bags are placed in bins without lids and trailing wires are loose and hang within children's reach on electrical equipment, including a kettle in the room. The reactive practice of dealing with issues when pointed out to you does not support or improve children's safety at the nursery. Although risk assessments are completed daily, these do not consider all aspects of the provision and additional hazards that a child may come into contact with.

You have introduced a new system for recording and storing children's and staff medication on the site and medication is now stored out of children's reach. But some of the documentation remains incomplete, such as the obtaining of parents' signatures to authorise medication. Older medication has not been reviewed to ascertain if it is still required. Consequently, you have not fully identified what you need to do to address the areas for improvement identified at your last inspection and to plan for ongoing improvement.

As part of the monitoring visit the inspector discussed with you a recent safeguarding issue of which you have notified Ofsted. This notification was in line with requirements. However, the information identifies that there are gaps in the safeguarding practice at the setting that means children would not be effectively safeguarded in the event of an allegation being made; this is because the correct procedures for the reporting concerns have not been followed by staff. Ofsted has set further actions following this visit, which are detailed at the end of this letter.

Having considered all the evidence, the inspector is of the opinion that the setting has not taken prompt and effective action to address the points for improvement.

## **Next steps**

The next step will be further monitoring.

If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson National Director, Early Education



## Actions

Action implement policies and procedures for administering and storing medicines, this must include obtaining up-to-date information about children's medical needs and consent from parents and/or carers to administer medication	<b>Due date</b> 01/10/2014	<b>Closed date</b> 28/10/2014
ensure that the premises and equipment are organised to effectively meet children's needs and to minimise the risk of cross contamination during hand washing; with specific regards to children washing their hands at the outside taps	06/10/2014	28/10/2014
ensure that aspects of the environment which need to be checked on a regular basis involve identifying, removing and minimising the risks to children; with specific regards to the outdoor play area and the storage of medications.	01/10/2014	28/10/2014
undertake effective risk assessments of the premises and equipment immediately where the need arises and ensure that all necessary measures are taken to minimise any identified risks (compulsory part of the Childcare Register).	01/10/2014	28/10/2014
undertake effective risk assessments of the premises and equipment immediately where the need arises and ensure that all necessary measures are taken to minimise any identified risks (voluntary part of the Childcare Register).	01/10/2014	28/10/2014
take all reasonable steps to ensure that children are not exposed to risks, in particular in the outdoor play area	22/10/2014	28/10/2014
ensure that risk assessments are effective in identifying all risks to children and demonstrate how prompt action is taken to minimise these risks; this specifically relates to children's access to blind cords	08/07/2014	26/09/2014



that are not securely fixed and the assessment of the risk of falls from first floor windows

- ensure the premises are fit for purpose; 31/07/2014 26/09/2014 this is with specific regard to the use of the first floor room for children and obtaining planning permission
- demonstrate how the indoor space 31/07/2014 26/09/2014 requirements will be complied with, to ensure children's needs are fully met
- implement a robust procedure to monitor 31/07/2014 26/09/2014 and evaluate children's assessment records to ensure children's progress is tracked accurately over time in all aspects of learning, and in relation to their starting points

26/09/2014

undertake effective risk assessments of 08/07/2014 the premises and equipment immediately where the need arises and ensure that all necessary measures are taken to minimise any identified risks (compulsory part of the Childcare Register)

undertake effective risk assessments of 08/07/2014 26/09/2014 the premises and equipment immediately where the need arises and ensure that all necessary measures are taken to minimise any identified risks (voluntary part of the Childcare Register).

ensure all staff are trained to understand 28/11/2014 the safeguarding policy and procedures, and ensure that all staff have up to date knowledge of safeguarding issues, this is with specific regard to reporting inappropriate behaviour displayed by other members of staff, or any other person working with the children

implement policies and procedures for 28/11/2014 administering and storing medicines, this must include obtaining up-to-date information about children's medical needs and consent from parents and/or carers to administer medication



ensure that you take all reasonable steps 28/11/2014 to ensure staff and children in your care are not exposed to risks and demonstrate how you are managing risks

undertake effective risk assessments of 28/11/2014 the premises and equipment immediately where the need arises and ensure that all necessary measures are taken to minimise any identified risks (compulsory part of the Childcare Register).

undertake effective risk assessments of 28/11/2014 the premises and equipment immediately where the need arises and ensure that all necessary measures are taken to minimise any identified risks (voluntary part of the Childcare Register).