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Daisy Chain Childcare (Adel) Ltd 2a Tile Lane Leeds West Yorkshire LS16 8DY Our Reference EY246035

Dear Daisy Chain Childcare Ltd

## Monitoring for provision judged as inadequate

An Ofsted inspector, Lindsay Dobson, monitored your provision on 02/10/2014 following your inspection where the provision was judged to be inadequate.

## **Outcome of monitoring**

As a result of our inspection on 22/07/2014, we sent you a notice to improve. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter.

During the monitoring visit, the inspector discussed with you the steps you have taken to address the actions raised in the notice to improve. She observed practice in the indoor playrooms and the outdoor area and had a discussion with yourself and the newly appointed nursery manager. The inspector also spoke to staff and children and acknowledged the views of some parents. She was unable to speak to the representative from the local authority as she was not available during the monitoring visit. The inspector did however; look at the records of her support visits to the nursery, including the detailed action and improvement plans. The inspector discussed with you the changes you have made to staffing ratios to ensure children's individual needs are met at all times of the day. She also talked to you and the staff about how the quality of teaching has been improved to ensure children are provided with more appropriately challenging activities and learning opportunities.

The inspector found that you have developed a comprehensive action and improvement plan to address the issues raised at your last inspection. You have also welcomed the support of the local authority early years consultant. This has enabled you to effectively address the areas for improvement and plan for ongoing future developments. The inspector found that you have made significant changes to the way you plan and rota staff each day. This includes implementing an additional staff shift pattern of working hours and ensuring that additional staff, including the nursery manager, are on hand to cover any short fall. As a result, children are kept





safe and their individual needs are met at all times of day.

The inspector also found that you have been very pro-active in improving the quality of teaching for children across the whole staff team. This has included a change in the way activities are planned for children and a re-organisation of children's play rooms. As a result, children are able to access resources which support development across all areas of play. You have also provided specific in-house training delivered by the local authority early years consultant. The training has developed staff's knowledge and use of quality interaction with children and they have gained a better understanding of the characteristics of effective learning. Furthermore, you have implemented daily peer observations, consistent management support and you have employed a dedicated training manager. The nursery manager and the training manager have also worked closely with individual staff to identify and promote good practice. Additionally, they have offered further support, training and development opportunities to staff where needed. Consequently, staff are able to recognise children's individual stage of development and style of learning and provide appropriately challenging and enjoyable experiences.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

## **Next steps**

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson National Director, Early Education



## **Actions**

Action	Due date	Closed date
ensure staffing arrangements are effectively planned to always meet the required staff-to-child ratios, in order to keep children safe	11/07/2014	02/10/2014
improve the quality of teaching by using children's individual stage of development and style of learning to create appropriately challenging and enjoyable experiences for all children.	24/07/2014	02/10/2014