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Mobabiekidz Nursery School
Mistley Community Hall, Great
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Vange
BASILDON
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SS16 4BE

Our Reference EY469792

Dear Mobabiekidz Nursery Limited

Monitoring for provision judged as inadequate

An Ofsted inspector, Patricia Champion, monitored your provision on 23/09/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 24/06/2014, we sent you a notice to improve. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter.

During the monitoring visit the inspector discussed with you the steps you have taken to address the actions raised in the notice to improve. She observed indoor and outdoor activities and spoke with individual members of staff and with parents. In addition, the inspector spoke to a representative from the local authority on the telephone. The inspector looked at staff records and qualifications, including Disclosure and Barring Service checks and staff supervision records. She also looked at your planning, observation and assessment records and the plan of action to improve.

The inspector found that you have developed a suitable action plan to address the issues raised at your last inspection. There has been some delay in seeking and obtaining external assistance, due to the school summer holidays. Nonetheless, you have embraced the support from the local authority. The local authority development workers have visited the nursery to help you devise a focused improvement plan. This has enabled you to accurately prioritise the areas for improvement identified at your last inspection and to plan for ongoing improvement.

Both you and the staff team are very receptive to enhancing professional development to ensure everyone is constantly improving their understanding and

practice. The inspector found that you have already completed training for effective performance management to ensure that staff supervision arrangements are enhanced. In addition, you and your staff have been invited to attend training in relation to observation and assessment and tracking children's progress. Additional advice has also been offered for improving activity planning so that it effectively promotes children's development across all seven areas of learning. You acknowledged that there is still room for staff to develop more effective interactions with children to accelerate their progress. The development workers intend to continue visiting the nursery regularly to provide further support.

The inspector found that you have improved the two-way exchange of information with parents to help ensure that the needs of all children are met. Suitable steps have been taken to ensure that sufficient information is obtained about children's development, when they start at nursery. Also, you explained that you are starting to use this information, along with observations and assessments, to accurately track children's progress and build on the next steps in their learning. You have trialled new ways of working to ensure that assessments of children's progress are accurate and used appropriately. You explained that planned experiences are based on information gained from children's parents, staff's observations from the previous week and where they want to move children on next in their learning. Each child is now given meaningful targets to work towards and these are reflected in the revised planning and provision of children's experiences.

Appropriate steps have been taken to improve the safeguarding arrangements. You are now more aware of your responsibilities in ensuring that robust background checks and induction procedures are carried out for new members of staff and apprentices. Staff rotas have been improved to ensure that no adult without a completed check through the Disclosure and Barring Service is left alone with children. In addition, a new layout of the hall has been implemented to improve the deployment of staff and supervision of children.

The inspector found that the arrangements for promoting healthy lifestyles has been suitably enhanced. Children now have daily access to outdoor play. In addition, staff have improved health and hygiene practices by completing food hygiene training and by constantly ensuring that children follow good hygiene procedures when washing their hands.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
ensure that precise, ongoing assessment is undertaken as an integral part of the learning and development process in order to understand children's level of achievement, and shape learning experiences for each child reflecting those observations	31/08/2014	23/09/2014
develop the planning to ensure that educational activities for children promote their development across all seven areas of learning with the provision of challenging adult-led and child-initiated activities	31/08/2014	23/09/2014
improve the two-way exchange of information with parents and carers to help ensure the needs of all children are met	31/08/2014	23/09/2014
allow only people who have undergone an enhanced Disclosure and Barring Service check to have unsupervised contact with children	06/07/2014	23/09/2014
promote the good health of children by ensuring staff adopt and learn about good health and hygiene practices	31/08/2014	23/09/2014
put in place effective performance management systems to improve the monitoring and supervision of staff who have contact with children and families, providing opportunities for them to receive support, coaching and training to improve practice and shape their professional development	31/08/2014	23/09/2014
manage the deployment of staff to provide children with supervision at all times to ensure their safety	06/07/2014	23/09/2014
provide daily access to the outdoor environment to support children's health and well-being.	31/08/2014	23/09/2014

ensure that any person caring for children is suitable to work with children and obtain an enhanced Disclosure and Barring Service check (compulsory part of the Childcare Register)	06/07/2014	23/09/2014
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ensure that any person caring for children is suitable to work with children and obtain an enhanced Disclosure and Barring Service check (voluntary part of the Childcare Register).	06/07/2014	23/09/2014
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