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Kautars Kinder Crew
281 Meanwood Road
Leeds
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Our Reference EY390997

Dear F & K Care Ltd

Monitoring for provision judged as inadequate

An Ofsted inspector, Elizabeth Patricia Edmond, monitored your provision on 15/07/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 24/04/2014, we sent you a welfare requirements notice. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter.

The welfare requirements notice required you to comply with the Statutory Framework for the Early Years Foundation Stage under the following requirements: Safeguarding, Suitable people, Staff: child ratios, Managing Behaviour, Safety and Suitability of Premises, Environment and Equipment, Medicines. Additionally the notice to improve required you comply with the Statutory Framework for the Early Years Foundation Stage under the following requirements: The Learning and Development requirements, in relation to planning and quality of teaching, supervision and healthy lifestyles.

During the monitoring visit of the 15 July 2014 the inspector discussed with you the steps you had taken to address the actions raised in the notice to improve. You were able to demonstrate that you have renewed Disclosure and Barring Service checks for all staff. Your central record of this was clearly displayed in the office. You have revised your procedures for regularly checking sleeping babies; this procedure was demonstrated and observed by the inspector at the visit. Babies' health and safety is now effectively monitored. You showed the inspector that wiping children's noses had been made a priority by adding this to your 'Golden Rules' on the notice board and you explained that staff were following this.

You had arranged training for staff which is supporting their skills in managing children's behaviour and staff's understanding of safeguarding children. The

inspector was able to observe the success of this in relation to some staff members. Other staff described the training they had attended. The inspector spoke to every member of staff present about who they would contact if they were concerned about the welfare of any child. Each member of staff was able to explain who they would contact and they knew where the relevant contact numbers were displayed.

You have liaised effectively with your local authority to revise the way that you plan for children's learning. This means that children's individual learning needs can be more effectively addressed. You have also begun to monitor and moderate the quality of teaching by carrying out staff observations. You were able to show the inspector your records of staff observations and explained how you are beginning to use them improve learning outcomes for children.

The inspector also checked your daily attendance registers and counted the children and staff present. This confirmed that you were meeting the required adult-to-child ratios.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
ensure the recruitment of staff is robust by making sure all staff are rigorously vetted, enhanced Disclosure and Barring Service checks are obtained and staffs' integrity and identity checked	28/05/2014	29/05/2014
ensure staffing arrangements meet the needs of all children so that ratios are met at all times to ensure children are effectively supervised and kept safe	28/05/2014	29/05/2014
train staff to understand the safeguarding policy and procedures and who to contact if they are concerned about a child's welfare or the behaviour of other staff members	28/05/2014	15/07/2014
advise and support staff to manage inappropriate behaviour and help children to understand the behaviour expected of them	28/05/2014	15/07/2014
ensure that toys and resources provided for children are risk assessed and age and stage appropriate for children to use safely	28/05/2014	29/05/2014
ensure that any hazards or faulty equipment are promptly reported and any risks minimised to ensure children's safety is protected	28/05/2014	29/05/2014
obtain written permission from parents before administering both prescription and non-prescription medicine to children	28/05/2014	29/05/2014
ensure that all staff involved in preparing and handling food receive training in food hygiene	12/09/2014	17/09/2014
plan and provide purposeful activities outdoors for babies to ensure they develop healthy lifestyles	28/05/2014	15/07/2014
take necessary steps to prevent the	28/05/2014	15/07/2014

spread of infection with specific regard to wiping children's noses

frequently check children who are sleeping to ensure they are safe and well 28/05/2014 15/07/2014

develop the quality of teaching to ensure staff understand how children learn so they can respond to children's individual learning and development needs by providing a mixture of adult-led and child-initiated activities and using warm, positive interaction 28/05/2014 15/07/2014

implement planning for the individual needs, interests and stages of development of each child and use this information to plan stimulating and challenging activities and learning opportunities for them. 28/05/2014 15/07/2014